



R. L. DUFFEY  
ENGINEERING

D-761  
X-100

# GAT Management Newsletter

GOODYEAR ATOMIC CORPORATION

a subsidiary of

THE GOODYEAR TIRE & RUBBER COMPANY

April 16, 1969

THE ROSS COUNTY Industrial Management Club holds its Annual Spring Seminar this evening, April 16, at the Y.M.C.A. in Chillicothe. You can't beat the price--it's FREE! The subject is "Management and Computer in the Seventies." The speakers are Dr. Carl Hammer, director of Scientific and Computer Services, Univac Division of Sperry Rand Corp., and William J. McCaffery, associate director, Diebolt Research Program, New York. Program is from 7 to 10 p.m. Why don't you attend?

SECRETARIES' WEEK is next week, the week of April 21-25.

GAT EMPLOYEES who have been active in Science Fairs recently include: N. F. REITER, who is Wheelersburg Science Club advisor and helped with projects at both the Wheelersburg and Marshall University (regional) Science Fairs. R. L. SPAETH, in behalf of the GAT Foremen's Club, was instrumental in getting the following employees to act as judges: J. R. SHOEMAKER at Wheelersburg; J. LANG, D. E. BOYD, B. J. CLARK, and G. L. MUSTARD at Piketon; C. W. JOHNSON, R. A. PILNEY, A. E. ROACH, E. LITTERAL, O. A. VITA, and W. A. LEVIER at Garfield School in Portsmouth; W. A. LEVIER at Waverly; DR. F. E. WOLTZ and F. S. VOSS (for the big one) at Ohio University.

OAK RIDGE OPERATIONS and its contractors improved their safety record for the fifth consecutive year with an all-time low in accidents in 1968. Twenty-two thousand employees in five states and Puerto Rico worked more than 39 million man-hours with only 23 disabling injuries. This figures out to 0.59 frequency as compared to the former record of 0.99. Unfortunately, GAT had three of the 23 disabling injuries and our frequency record was 1.70. Three times since January 1, 1968, we've worked more than a million man-hours but an injury has stopped us short of reaching 1.5 million. By contrast, ORGDP (K-25) worked about 5 million man-hours without a disabling injury; ORNL worked more than 7.75 million with only one injury; Y-12 worked more than 11 million with only two injuries in 1968. Through March 23, Y-12 employees had again worked more than 3.7 million man-hours with a spotless record.

SUMMER EMPLOYMENT hiring goals are for 14 YOP's and 12 "Specials." General Notice #7-69, issued February 26, concerns the YOP's, which is short for "Youth Opportunity Program." The 14 must all be high school graduates, aged 18 through 21, referred to us during the month of March by the Ohio State Employment Service. The "Specials" are outstanding college students, either pre-junior or pre-senior, who we will hire for the summer and may hire when they graduate.

## MANAGEMENT NEWS---ON THE NATIONAL LEVEL

THE MOST PRIZED quality in a boss, according to a poll of some 7,500 secretaries, is a sense of humor. The perfect boss, they say, is also frank, considerate, organized, calm in an emergency and interesting. The worst boss mumbles when he dictates, doesn't say where to reach him when he's out of the office, stalls decisions, always works at a panic pace, brings his black moods from home and--worst of all--starts dictating 15 minutes before quitting time.

SOMEONE has figured out that an average typist's fingers travel 63 miles in a five-day work week.

A G.E. DEPARTMENT decided to increase employee work involvement to see if production would be affected. Small functional groups met with their foremen for discussions in which the part each girl and her job played in the department's production was stressed. Each group also learned how their work affected that of other work stations; and to sharpen this awareness, they were taken on a tour of other work stations. They were also asked to set quality goals for themselves and to discuss ways of meeting these goals. The experiment was very successful. For example, the training cost for one group of 120 workers in terms of lost production while they were being trained was estimated to be about \$1,000. The subsequent savings through reduction in rejects were over \$1,000 per week. And such results were sustained and even improved upon later. Thus, over a year, the return on the training investment was about 50 to 1.

IN APRIL, 1968, 41 percent of women 16 years of age and over were working.

"HOLIDAY INNS of America" now has about two dozen "Medicenters" and one or two more new ones open every month. About 50 others are in various stages of planning or construction. There is one in Columbus at 323 East Town Street, which opened last August. It is a four-story building with offices, dining room, kitchen, utilities, linen storage, physical therapy and activity rooms on the first floor. Each of the three other floors has 26 semi-private rooms and six private rooms, a total of 174 beds for people convalescing after an operation. There are seven registered nurses, 10 practical nurses, a total of about 40 employees to care for the patients of about 100 physicians and dentists presently on the "staff" of Medicenter of Columbus.

THE FIRST Junior high school in the nation opened on September 9, 1909, in Columbus, Ohio.

DID YOU KNOW that the first secretaries were called "typewriters"? That's because about all they did was to peck away at their typewriters. Times change. Someone made a study recently and reported that today's secretaries perform more than 900 different tasks.

GOODYEAR GIRLS in the office (there are only seven) at the Valleyfield, Canada plant, have solved the problem of what to wear to work. After rejecting several design ideas, they agreed on a plain navy blue sleeveless A-line dress of wool crepe which they consider ideal because it goes with so many accessories such as blouses and neckwear. On special occasions, by adding a gold flower ornament with a blue centre, they all wear the Company's colors.

VERNON C. SQUIRES, GAT alumnus now with the parent company, was recently appointed Technical Systems administrator. This fills the vacancy caused when Bill Miller, another alumnus, became corporate safety director. Mr. Squires now reports to alumnus, R. H. Newell. Both men left here in 1958, Miller in 1962.

THE HOTEL at the corner of Broad and High Streets in Columbus is to be torn down and a high-rise modern building and shopping complex will replace it.

"HELPFUL HINTS on Managing Your Money," a free 25-page pamphlet available from: The Savings and Loan Foundation, Inc., 1111 E St., N.W., Washington, D.C. 20004, is intended to help young women learn how to save and manage their money. It itemizes expenditures and suggests what percent of income should go for food, rent, savings, etc.

ENROLLMENT at the nation's 2,300 colleges and universities is now close to seven million--twice what it was in 1960.

EVERY ONE KNOWS women live longer than men but most men find some comfort in the belief that men are sick less often than women. According to a recent Public Health Survey, any such theory is probably erroneous. They found that worktime lost due to illness or injury averages 5.4 days a year for women, 5.6 days for men.

THERE ARE NOW at least three organizations whose sole business is the purchase of transferred employee's homes.

## THOUGHTS ON MANAGEMENT

THE REAL ART of communication lies not in how things are said, but in getting people to listen.

- Saul W. Gellerman, "Management by Motivation"

IT IS IMPORTANT that we keep the doors to advancement open to anyone who has the qualities needed to help run our business, regardless of formal educational achievement. Our demand for career-minded employees in dozens of specialties is always going to run ahead of supply, and if we become blindly obsessed with the hunt for top-level managers, we might wind up with little left managing. There is always going to be a need, and there are always going to be opportunities, for a greater number of people who may be short on scholastic record but long on determination and ability.

- R. C. Guinness, president, Standard Oil Co.

MOST THINGS said to be impossible are so only in the mind of the man who is too timid to try them.

EVEN THE SKEPTICAL historian develops a humble respect for religion, since he sees it functioning, and seemingly indispensable, in every land and age. To the unhappy, the suffering, the bereaved, the old, it has brought supernatural comforts valued by millions of souls as more valuable than any natural aid. It has helped parents and teachers to discipline the young. It has conferred meaning and dignity upon the lowest existence and through its sacraments has made for stability by transforming human covenants into solemn relationships with God. It has kept the poor (said Napoleon) from murdering the rich. For since the natural inequality of men dooms many of us to poverty or defeat, some supernatural hope may be the sole alternative to despair. Destroy that hope, and class war is intensified. Heaven and utopia are buckets in a well: When one goes down; when religion declines, Communism grows.

- Will and Ariel Durant, "The Lessons of History"

YOU NEVER LOSE your reputation; you only change it.

THE AVERAGE MAN never really thinks from beginning to end of his life. The mental activity of such people is only a mouthing of cliches. What they mistake for thought is simply repetition of what they have heard. My guess is that well over 80 percent of the human race goes through life without having a single original thought. Whenever a new one appears, the average man shows signs of dismay and resentment.

- H. L. Mencken

THE ENRICHMENT of uranium in the fissionable uranium-235 isotope remains the only step in the final cycle still exclusively in Government hands. Last year the Atomic Industrial Forum completed a study and published a report which concluded that it is feasible and desirable for the AEC to transfer our enrichment plants to private industry. The Forum urged a prompt commitment by the Commission to this transfer and suggested that all three plants be transferred simultaneously with minimal conditions and restrictions to three separate private organizations. However, the Forum recommendations did not represent a unanimous view by the committee and several alternate views were expressed.

The Commission has its own study under way of the feasibility and desirability of a private commercial enrichment service. There are, of course, many complex issues to be considered by the Government in examining the transfer of the gaseous diffusion plants. We wish to achieve ideally both competition and maximum efficiency. Any plan followed must be capable of undertaking an expensive Cascade Improvement Program almost immediately. Further, the plan must be able to meet our domestic and foreign commitments at reasonable prices and to maintain the confidence of these customers. And, of course, all of this must fall within established United States policy of preventing the proliferation of nuclear weapons capability.

The study of this problem will continue through this year. We expect that uranium enrichment will be the subject of public hearings before the Congressional Joint Committee on Atomic Energy beginning in June or shortly thereafter . . . .

- Dr. Glenn T. Seaborg, March 25

MOST MEN need two women: a secretary to take everything down and a wife to pick everything up.

TODAY'S LEVELS of speed and comprehension of reading will seem laughably low to tomorrow's executive. Today's speed of 300 to 400 words a minute at 75 or 80 percent comprehension will be tripled or more with comprehension almost perfect. It will have to be to keep within reasonable touch with the continuing information explosion.

- Auren Uris

MOST EXECUTIVES have excellent memories. Many of these excellent memories sit just outside the executives' offices and are called secretaries.

## WHO'S WHO IN MANAGEMENT

PAUL E. FORSYTH is one of two section heads in D-514, Data Processing. He is responsible for scheduling the operation of the 1401 and 1410 computers and related IBM equipment and the work of eight tabulating operators on both business and scientific assignments. He also evaluates operational systems, makes recommendations and proposals. He reports to C. P. WORK, supervisor, Data Processing.

Mr. Forsyth graduated from Cumberland Township High School in Carmichaels, Pennsylvania, and then studied engineering for two and a half years at George Washington University in Washington, D.C. He was a sergeant in the U. S. Air Force (1943-46), a statistics control clerk and later a tabulating supervisor for the Federal government in Washington, D.C. He came to GAT in 1954 as a supervisor of tabulating machines; has had his present classification since 1962. In 1965 he earned a "Certificate in Data Processing" from the Data Processing Management Association.



Paul, his wife, Janet (a former GAT employee), and their eight-year-old son, Gregory, live at 265 Huron Street in Jackson. They attend the Jackson Presbyterian Church. Paul enjoys bowling and golf. He also enjoys flying and has a private pilot's license.

### GAT NAMES AND FACES IN THE NEWS



G. H. REYNOLDS



X. S. MAROUDIS



A. H. CLARY



C. W. BEAUMONT

G. H. REYNOLDS will be the speaker at the annual banquet to honor outstanding students of Notre Dame High School in Portsmouth on April 28. His topic will be "The Importance of Education in Your Future." Earlier in the month (April 3), Mr. Reynolds was the speaker for the monthly meeting of the Ross County Industrial Management Club. His subject that night was "The Future of Nuclear Power."

X. S. MAROUDIS, D-532, is director of the 1969 Miss Portsmouth Pageant. The winner later competes in the Miss Ohio Contest and if successful, has a chance to be the next Miss America.

A. H. CLARY has been named chairman of the Waverly Improvement Fund Committee. The committee has been formed to raise \$1,800, the amount needed to conduct a census to see if Waverly has sufficient population (5,000 minimum required) to become a city. The Waverly Local School District might become part of a county-wide school district if the census was postponed until 1970.

C. W. BEAUMONT, D-560, is now exalted ruler of the more than 1800-member Portsmouth Elks Lodge, the second largest lodge in Ohio.