

THE WINGFOOT CLAN

GOODYEAR ATOMIC CORPORATION

Portsmouth Area Gaseous Diffusion Plant

VOLUME VIII

PIKE COUNTY, OHIO, WEDNESDAY, JUNE 7, 1961

NUMBER 17

Review of Labor Relations

The following two grievances were heard by Arbitrator Frank R. Uible.

1-396-60

Grievance:

"In December, 1960, management realized that there would be the necessity of surplusing certain Barrier Assembly employees because of lack of material. Management had also explored the possibility of the use of these employees in decontamination work in the Chemical Operations. The Labor Relations Division Manager discussed the situation with the President of the Local Union. The primary purpose of this discussion was to explore the possibility of the Union viewing the Contractual 30 day limitation on temporary assignments. The Union refused to agree to this waiver. Nevertheless, Management decided to temporarily transfer the Barrier Assembly employees to this work in the Chemical Operations.

"In this discussion between the Labor Relations Division Manager and the President of the Local, the Labor Relations Division Manager stated that these employees on transfer would be paid their current classification rates. No commitment was made by the President of the Local that the Union or the employees would abide by these rates. After the Barrier Assembly employees had worked on this temporary assignment until their first pay on this work, they realized they were being paid \$2.60 per hour, the maximum of the Barrier Assembly Classification instead of \$2.63 per hour, the minimum of the rate range for the Chemical Operator's Classification. Thereupon, the above grievance was filed."

(Continued on page 4)

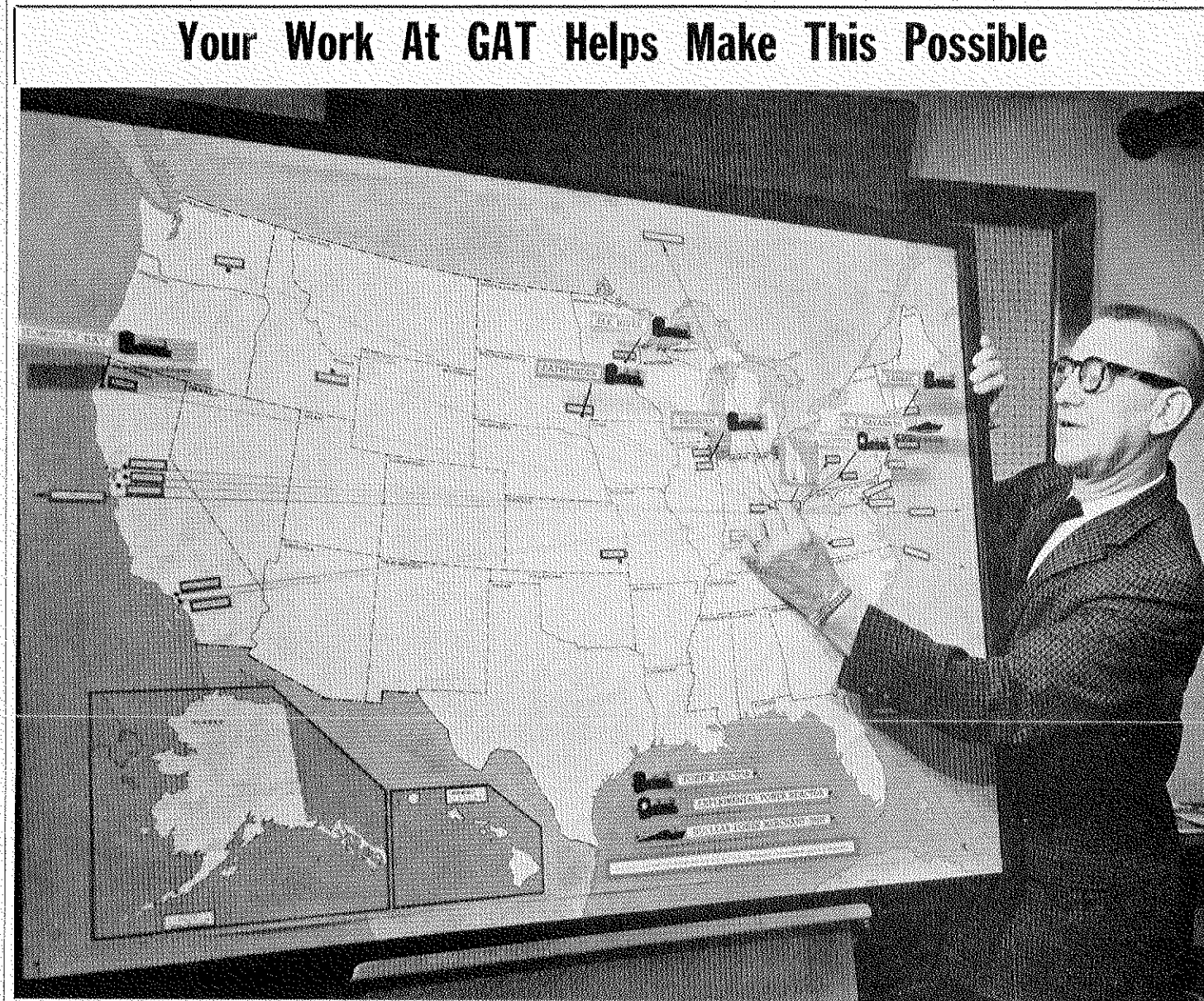
Larry Barker Wins National Honors

Larry Barker, son of Milford Barker, chemical cleaning department, recently placed fifth in the nation in the area of discussion at the National Honorary Speech Tournament held in Louisville, Kentucky, May 10 through May 14.



Larry Barker

A graduate of Waverly High School, Larry will graduate from Ohio University this month. He had previously tied for first honors in the Ohio-Kentucky Regional



PRODUCT DISTRIBUTION. A. H. Wernecke, Superintendent, Uranium Control Subdivision, places the symbol of Goodyear Atomic Corporation on an outline map of the United States. GAT has been a source of uranium for the various places designated on the map. Goodyear Atomic has supplied uranium requirements for the: Humboldt Bay Power Reactor, Eureka, California; Pathfinder Power Reactor, Sioux Falls, South Dakota; Elk River Power Reactor, Elk River, Minnesota; Dresden Power Reactor, Morris, Illinois; Saxton Experimental Power Reactor, Saxton, Pennsylvania; Yankee Power Reactor, Rowe, Massachusetts; and the Nuclear Ship Savannah, Camden, New Jersey. In addition, uranium fuel has been supplied for research and development purposes to the following: Reactor Tests, Hanford, Washington; Lawrence Radiation Laboratory, Livermore, California; Vallecito's Experimental Power Reactor, Pleasanton, California; Research Reactor, Canoga Park, California; National Reactor Testing Station, Idaho Falls, Idaho; Spencer Chemical Company, Pittsburg, Kansas; Argonne National Laboratory, Lemont, Illinois; Experimental Reactor, Greendale, Wisconsin; Davison Chemical Company, Irwin, Tennessee; Reactor Tests, Savannah River, South Carolina; Nuclear Materials and Equipment Corporation, Apollo, Pennsylvania; U. S. Bureau of Standards, Washington, D. C.; Fuel Element Fabrication, Windsor, Connecticut; Pratt & Whitney, Middletown, Connecticut; Research Reactors, San Ramon, California; Research Reactor, Lynchburg, Virginia; and Portable Reactor Projects, Middle River, Maryland. **FOREIGN DISTRIBUTION POINTS** include: Japanese Research Reactor, Tokai-Mura, Japan; Test Reactor, Chalk River, Canada; Bonus Power Reactor, Punta Higuera, Puerto Rico; Alize Research Reactor, Saclay, France; and Research Reactor, Mol, Belgium.

THE ATOMIC EMPLOYEES CREDIT UNION

The regular meeting of the Atomic Employees Credit Union was held May 23, 1961.

During the meeting the Board of

Directors declared a 5 1/2 per cent dividend for shares outstanding at the close of business May 31, 1961, and payable June 1, 1961.

G. Wiseman, purchasing department, was appointed to the Board of Directors to fill the unexpired term created by the resignation of Dale Schumacher.

Schumacher, who was President of the Credit Union, was replaced in this office by Maurice Trowbridge, reproduction department.

GT&R Will Sponsor Douglas Edwards

The Goodyear Tire & Rubber Company has begun weekly sponsorship of Douglas Edwards. With The News on the CBS television network.

The Douglas Edwards news telecast on Tuesday evenings will be added to the firm's sponsorship of the "Pete & Gladys" program, also on the CBS network Monday evenings from 8:00 to 8:30.

Edwards, 43, is the dean of television newsmen. A native of Oklahoma, he began news broadcasting when he was 15. He was the first major radio newscaster to begin in 1947.

The following year he devoted full time to the then new medium. He holds a Peabody Award for excellence in television news reporting.

A REMINDER

The Huntington Regional Bloodmobile will be on Plantsite July 25 and 26.

CONGRATULATIONS & BEST WISHES TO CLASS OF 1961



The *Clan* is proud to recognize the sons and daughters of Goodyear Atomic employees who have graduated from area high schools. The young men and women pictured on this page represent several high schools in the surrounding area as members of the graduating class of 1961.

Goodyear congratulates this fine group of young people and extends very best wishes for a successful future.

* * *

ROW ONE. Left to right: Joe Osborne, Wheelersburg High School, son of I. E. Osborne, special & mechanical shops dept.; Karyn Trachsel, Waverly High School, daughter of C. B. Trachsel, cascade maintenance dept.; Bob Newman, Portsmouth High School, son of Forrest Newman, electric power area; Freda Trickett, Waverly High School, daughter of Roy Trickett, process area 5; Robert E. Martin, South Webster High School, son of E. C. Martin, utilities maintenance dept.; Billie Glover, Jackson High School, daughter of John Glover, electrical maintenance dept.; Paul Adams, Wheelersburg High School, son of B. V. Adams, cascade maintenance dept.; Sharon Kaye Prickett, Manchester High School, daughter of D. E. Prickett, instrument maintenance dept.; and Louis

Knight, Valley High School, son of Stewart Knight, stores dept.
ROW TWO: Mary Alice McClelland, Waverly High School, daughter of H. McClelland, training dept. and A. McClelland, chemical operations; Charles A. Layne, Jackson High School, son of O. L. Layne, plant engineering; Karen Crain, Waverly High School, daughter of Frank Crain, utilities maintenance dept.; Russell Gleason, Portsmouth West High School, son of M. F. Gleason, utilities maintenance dept.; Ruth Brame, Minford High School, daughter of Willard Brame, special & mechanical shops dept.; Robert King, Clay High School, son of Stanley King, utilities maintenance dept.; Carolyn Culbreth, Chillicothe High School, daughter of J. M. Culbreth, purchasing dept.; Paul Dudit, Minford High School, son of John Dudit, utilities maintenance dept.; and Joan Skinner, Waverly High School, daughter of John Skinner, electrical maintenance dept.

ROW THREE: Carl Surret, Jackson High School, son of Morgan Surret, electrical maintenance dept.; Pamela Dials, South Webster High School, daughter of George Randolph Dials, engineering costs & property records dept.; David Pollard, Portsmouth West High School, son of Wayne Pollard, carpenter & paint shop; Michael Sue Talbert, Waverly High School, daughter of Leon Talbert, decontamination dept.; Doug Estes,

McKell High School, son of J. E. Estes, instrument maintenance dept.; Barbara Ann Thompson, Valley High School, daughter of Charles Thompson, instrument maintenance dept.; Joseph Johnston, Wellston High School, son of J. L. Johnston, garage dept.; Linda Kay Rose, Chillicothe High School, daughter of W. W. Rose, special & mechanical shops dept.; and Charles McCluggage, Waverly High School, son of Wade McCluggage, operations analysis dept.

ROW FOUR: Carol Ann Johnson, Wellston High School, daughter of James W. Johnson, sheet metal shop; Charles Michael Wear, Portsmouth High School, son of Charles F. Wear, cascade maintenance dept.; Connie Lou Everett, McKell High School, daughter of Harold Everett, electric power area; Roy Carrier, Waverly High School, son of Dennis Carrier, utilities maintenance dept.; Carolyn Sue McDonie, Rock Hill High School, daughter of Wallace B. McDonie, cascade maintenance dept.; Charles Robert Hobbs, Waverly High School, son of C. C. Hobbs, electrical maintenance dept.; Patricia Ann Derosssett, Piketon High School, daughter of D. P. Waldron, SS materials handling dept.; Phillip Jones, Waverly High School, son of R. O. Jones, utilities maintenance dept.; and Deborah Yvette Gill, Portsmouth High School, daughter of M. V. Gill, police dept.

NATIONWIDE FOOD SERVICE, Inc.
18 South Michigan Avenue
Chicago 3, Illinois

June 5, 1961

The purpose of this letter is to inform our customers of an impending price adjustment on the cafeteria menu.

Some items have, in our opinion, been priced too high. Others must be raised to meet increased food costs. The over-all effect of the increase represents approximately 2½% upward movement.

Nationwide Food Service, Inc. and its employees in the GAT cafeteria are making every effort to bring you wholesome food, attractively served, at the lowest possible cost. We regret that it is necessary to increase certain items but hope that our friends will recognize the necessity for such action.

This price adjustment becomes effective June 12, 1961.

Thank you.

Nationwide Food Service, Inc.

An Ounce Of Prevention!

Recently an alarming prediction was made that more than 700,000 persons will be killed on the nation's highways between now and 1975. The cost of these accidents will be in excess of \$120 billion. The highway deaths recorded during the recent Memorial Day week-end certainly helped to bring the prediction close to a reality.

With vacation time fast approaching and many of our employees planning trips in their automobiles, it might be well to invest in seat belts for personal and family protection.

It is estimated that only 4% of the passenger cars now in use are equipped with safety belts. However, studies indicate that your chances of surviving a crash without a fatality or serious injury are increased 40% to 60% when safety belts are properly worn.

Goodyear Atomic Corporation believes in promoting safety devices which will reduce injury caused by an accident. Last month GAT made available to employees seat belts at a reduced cost. Many employees took advantage of the opportunity as evidenced by the 397 seat belts which were ordered. Concurrent with the employee order, the Company ordered 156 seat belts for installation in 77 cars and trucks used by employees.

The seat belts which were ordered have been received by the Stores Department. Employees must appear personally at the stores counter to sign a payroll deduction card at the time they pick up their belts.

Seat belts are important personal protection equipment. Like the hard hats, safety glasses and hard toe shoes used by GAT employees, seat belts help decrease the severity of accidental injury or prevent injury when accidents occur. **BUT SEAT BELTS ARE CERTAINLY NO SUBSTITUTE FOR CAREFUL DRIVING.**

Existing safety programs must continue to be strengthened because the best insurance is not to have an accident in the first place.

ROW FIVE: Tom Wright, Jackson High School, son of Laura Wright, cascade coordination; and Fred Wright, special & mechanical shops dept.; Patricia Ann Thweatt, Waverly High School, daughter of John L. Thweatt, utilities maintenance dept.; Carl T. Yeager, Waverly High School, son of Carl E. Yeager, cascade coordination; Alice Faye McDonie, Rock Hill High School, daughter of Wallace B. McDonie, cascade maintenance dept.; Larry Campbell, Portsmouth East High School, son of Russell M. Campbell, cascade maintenance dept.; Sally Wisor, Piketon High School, daughter of H. H. Wisor, electrical maintenance dept.; Jack H. Holesapple, Waverly High School, son of I. W. Buckland, cascade maintenance dept.; Joyce Hafle, Piketon High School, daughter of Herschel Hafle, cascade maintenance dept.; and William Lee Barnett, Wellston High School, son of W. C. Barnett, special & mechanical shops dept.

ROW SIX: Wayne L. Collins, Jr., Huntington High School (Ross County), son of W. L. Collins, recirculating water dept.; Darwin Jackson Long, III, Piketon High School, son of D. F. Long, Jr., feed vaporization dept.; Jim Parker, Valley High School, son of J. T. Parker, utilities maintenance dept.; Gary Collier, McKeel High School, son of Martin Collier, Jr., chemical operations; Cheryl Kennedy, Valley High School, daughter of O. C. Kennedy, utilities maintenance dept.; Bennett Crow, Jackson High School, son of L. M. Crow, process area 3; Paul E. Henderson, Jackson High School, son of Wilbur M. Henderson, cascade maintenance dept.; Gary Lee Sparks, Beaver High School, son of M. T. Sparks, machine shop; and Denson C. Pate, Jr., Chillicothe High School, son of D. C. Pate, instrument maintenance dept.

Dr. Dinsmore Retires From GT&R After Illustrious Career

Dr. Ray P. Dinsmore, one of America's leading industrial scientists, retired last month as vice president of The Goodyear Tire & Rubber Company.

A native of Tewksbury, Mass., Dr. Dinsmore was graduated from Massachusetts Institute of Technology in 1914, the year he joined Goodyear. He has been a vice president since 1943 and a member of the Goodyear board of directors since April 1960.

When Dr. Dinsmore first took over direction of Goodyear's research activities in 1921, the company was primarily a manufacturer of tires and industrial products.

Now, in addition to retaining its leadership in these two fields, the firm leads the world in the sale of synthetic rubber and also manufactures plastics, chemical materials, aviation accessories, films, flooring, foams, and shoe products. All were initiated and developed under Dr. Dinsmore's guidance.

His leadership in tire research resulted in such industry milestones as the first rayon cord tire, the Life-guard safety tube, the low-pressure Super Cushion tire and the Captive-Air Steel-Cord Safety Shield tire.

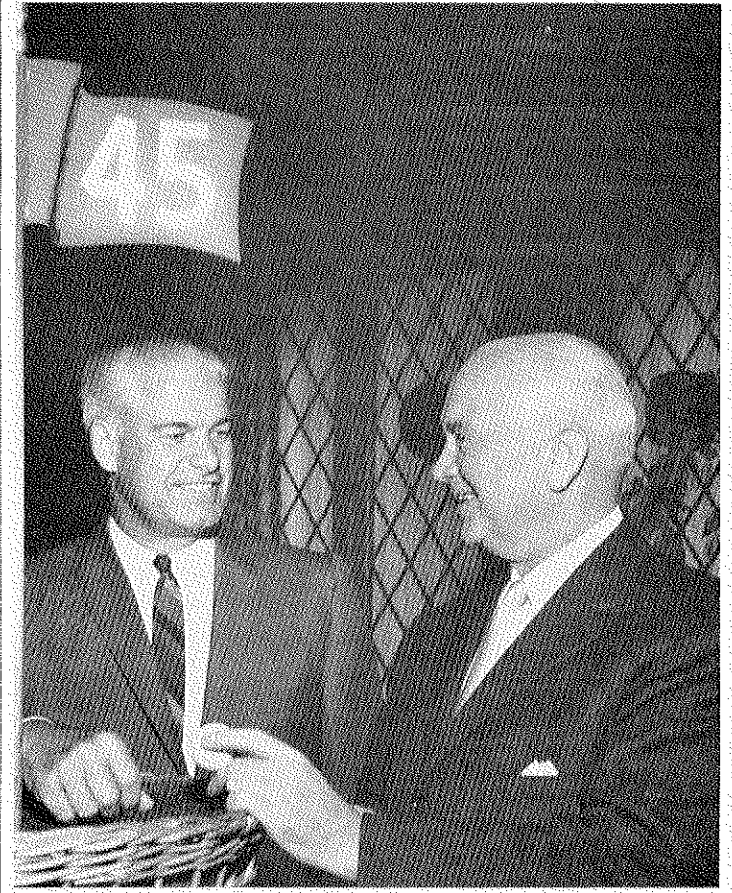


FINAL FEAT. Retiring Goodyear Vice President Dr. R. P. Dinsmore, in charge of Research and Development, examines a model of an isoprene molecule, building block of Goodyear's synthetic-natural rubber, Natsyn, to be manufactured in the firm's new Beaumont, Texas plant. Development of the duplicate of natural rubber is one of the final accomplishments of Goodyear Research under Dr. Dinsmore's guidance.

Dr. Dinsmore served as assistant U. S. deputy rubber director during World War II, organizing and directing synthetic rubber research and development and coordinating activities of both industrial and university laboratories.

In recognition of his work in synthetic rubber research, he was awarded the Colwyn Gold Medal for 1947 by Great Britain's Institution of the Rubber Industry, and the Charles Goodyear Medal for 1955 by the American Chemical Society's Rubber Division.

Dr. Dinsmore will remain as a consultant to Goodyear.



KING-SIZE GOLF CUP. Forty-five officials of The Goodyear Tire & Rubber Company were on hand May 25 to honor E. J. Thomas, Goodyear board chairman, on his 45th anniversary of service with the company. Goodyear President Russell DeYoung (left) presented Mr. Thomas with a service pin commemorating his 45 years of continuous service. Golf is the favorite diversion of Mr. Thomas. Each of his associates donated a golf ball — 45 in all. Here, the firm's chief executive drops the 45th ball into a king-size golf cup.

Chairman Of The Board Since 1958

E. J. Thomas Honored By Associates On His Forty-Fifth Anniversary With The Company

Forty-five of Mr. E. J. Thomas' associates gathered in Akron May 25 to honor the board chairman of The Goodyear Tire & Rubber Company, the occasion of his 45th anniversary with the company.

Russell DeYoung, Goodyear president, presented Mr. Thomas with a service pin commemorating 45 years of continuous service.

Each of the 45 Goodyear officials presented the board chairman with a golf ball. Golf is a favorite diversion of the Goodyear chief executive.

A native of Akron, Mr. Thomas went to work for the company in 1916. He began as a stenographer to the late P. W. Litchfield. His rise with the company was rapid and 24 years later he became president of the giant rubber corporation. He became the company's chief executive officer in 1956 and in 1958 was elected chairman of the board.

Rated as Goodyear's "star salesman" through his unflinching attendance at sales meetings and gather-

ings of Goodyear customers, Thomas was the dynamo behind the company's expansion and steady rise in sales volume of a myriad of rubber, chemical and allied products, in addition to the long-established Goodyear standby — automotive tires.

As board chairman and chief executive officer of the world's largest rubber company, Mr. Thomas heads a globe-circling empire consisting of 61 production units and sales and distribution facilities throughout the free world.

Goodyear's excursions into such diversified manufacturing pursuits as atomic energy came about through his vision, personality and determination to keep the company abreast of world developments and geared to cope with future trends. His key credo is that "the customer is our boss."

How well the company has been able to serve customers is seen in the fact that, under his leadership, Goodyear sales have risen from \$200 million to \$1.5 billion annually.

He is a member of the National Executive Committee of the Boy Scouts of America, a member of the University of Akron board of trustees, and has been awarded honorary degrees by Akron U., Westminster College and Heidelberg College. He is a director of the Proctor & Gamble Co.

IN MEMORIAM

C. L. Stewart, 48, died May 27, 1961, at his home in Waverly of a heart attack.

Mr. Stewart was superintendent of the safety & fire protection subdivision.

LABOR RELATIONS

(Continued from page 1)

Discussion:

"The controversy hinges upon the point whether the work so assigned is properly in the Chemical Operator's Classification or the Chemical Operator In-Training Classification. The testimony makes it clear that the work of decontamination is work that falls within each classification."

"... the evidence clearly indicates that decontamination work is a prime function of a Chemical Operator and therefore, characteristic of the classification, as well as a Chemical Operator in training, even though it may not require the highest skill of a Chemical Operator. It is the opinion of your Arbitrator that the Barrier Assembly employees are entitled to the starting rate of a Chemical Operator. There are two points persuasive of this conclusion. (1) Chemical Operators worked along with, but not necessarily side by side, with the Barrier Assembly employees in accomplishing the decontamination work. (2) If this additional help had not been afforded by a temporary transfer from another classification, Management would have had to assign Chemical Operators from other points in the plant, or recalled them from the lay-off list."

Award:
"It is the order of your Arbitrator that the Barrier Assembly employees, so transferred, be compensated for the necessary adjustment between their existing rate and the starting rate of Labor Grade 15 for the period that they were on this temporary transfer."

Grievance:
"This grievance charges a violation of Article XIV, Section 3, in respect to the present working conditions and clothing coverage (including shoes), provided by the company for the Machinists of Department 721.
"The most apparent problems which require immediate attention are:

- (1) The failure of the Company to properly monitor, safeguard and protect the employees in regard to radiation hazards.
- (2) To control the accumulation and spread of contamination in equipment, machinery, benches, floors, etc. by an adequate and conscientious program of decontamination and radiation inspections, and
- (3) To provide the employees with sufficient safety devices and equipment including clothing and shoes.

"This grievance therefore asks that such conditions be corrected and the employees relieved of these hazards and provided with such articles of safety and protection clothing and shoes as required by their employment needs."

Discussion:

"It appears clearly that Manage-

Former GAT Employee To Be Ordained A Presbyterian Minister June 18

Ralph Hensley, formerly of the GAT stores department, was graduated from the Louisville Presbyterian Theological Seminary, Louisville, Kentucky, May 29, 1961. He will be ordained a Minister in the Presbyterian Church at the Russellville (Ohio) Presbyterian Church June 18, 1961.



Ralph was an employee of Good-year Atomic Corporation from June, 1953 until September, 1957 when he resigned to enter the Seminary. During his employ at GAT he re-

sided with his wife and family in Portsmouth.

In a letter of invitation to employees in Department 424, Ralph states, "You are most welcome to attend the ordination."

His many friends and former associates at GAT wish him well in his new work.

June Safety Slogan Contest Winners

The winning safety slogans for June were submitted by G. G. Galles, laboratory services department, and W. C. Justice, reproduction department.

The winning slogans were selected from a total of ninety-one submitted during the period April 21, through May 20.



G. G. Galles W. C. Justice

The first winner for the month, Mr. Galles, presented this slogan:

"Safety Is Not a Mood — It's a Must"

Mr. Galles was one of the winners in the May Safety Slogan Contest.

Number two winner for the month of June, Mr. Justice, submitted this winning slogan:

"Safety Alerted ... Accident Averted"

Each winning employee will receive the customary \$10 cash award.

Next Golf Event Set For June 24

Golfers are reminded of the Annual Mixed Two-Ball Foursome Tournament scheduled for the Fairgreens Country Club, June 24, in Jackson.

Tee-off time for the first foursome is 11 a. m. Other foursomes will follow at seven minute intervals. Starting time should be reserved at the recreation department office.

Golf fees for the 9-hole match are \$3 per couple. Fees are payable when reservation tee-off time is made. All reservations must be scheduled before Saturday, June 17.

A picnic is being planned at Lake Alma following the tournament. Information regarding the picnic will be sent to participating golfers by the recreation department.

ment is alert in its awareness to any possible hazards from contamination or ingestion of radioactive substances in the Machine Shop, as well in all other parts of the operation. Your Arbitrator will not make an attempt to record an analysis of the testimony offered by both parties. However, a study of this testimony convinces your Arbitrator that Management is using all reliable and authoritative information and recommendations in guiding it in monitoring and combating all possible hazards...

"Your Arbitrator does not believe that the facts presented warrant a conclusion that the Company has violated the above provisions. On the contrary, the Company has employed all controls that authorities have suggested. Neither does your Arbitrator believe that any changing conditions warrant an expansion of the present practice of the issuance of protective clothing.

"It is therefore, the conclusion of your Arbitrator that the grievance is without merit.

Award:

"It is the order of your Arbitrator that the grievance be dismissed."

The Company and the OCAW, Local 10-689 have scheduled two grievance hearings to be held June 12,

1961 by Professor Paul H. Sanders, Arbitrator from Vanderbilt University.

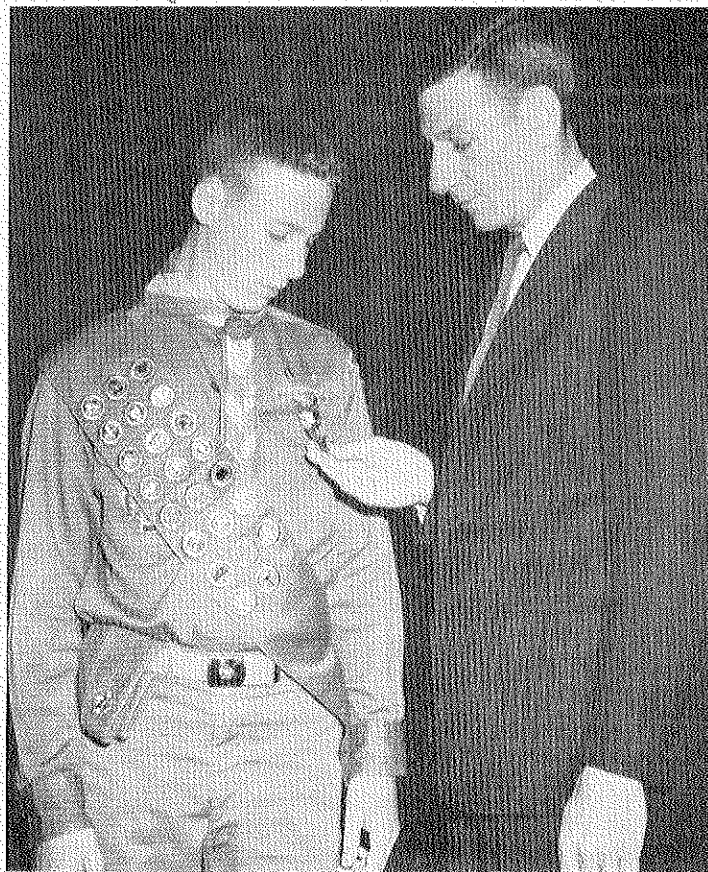
Members of International Union, United Plant Guard Workers of America, and its Amalgamated Local 66, accepted a general pay increase of nine cents per hour effective May 27, 1961.

Negotiations between the Company and Local 66 began May 25, and a tentative agreement was reached the same date pending ratification by the membership.

Representing the Union in negotiations were: Charles E. Lawson, International; R. Rickey, R. J. Friece, W. M. Bright, and R. G. Brewer, Local 66.

Representing Goodyear Atomic Corporation were: D. W. Doner, R. B. Boeye, R. F. Channel, and A. L. Sutton.

R. A. Smith, Jr., special & mechanical shops department, has assumed the duties of C. A. Romine, electrical maintenance department, as Committeeman of District 1, Local 10-689, OCAW. Smith, who was Alternate Committeeman, will serve an interim period until an election is held to fill the vacancy created when Romine resigned.



WINS EAGLE RANK. Frank W. Kitchen (left) and his father Arthur Kitchen, Utilities Maintenance Department, admire the Eagle Scout Badge which was presented at a Court of Honor May 22. Scout Kitchen is a member of Troop 76, sponsored by the First Presbyterian Church in Waverly.

Photograph courtesy of Stan Spaulding, Waverly News-Watchman

Employee's Son Receives Eagle Scout Rank; Member Of Troop 76 In Waverly

Arthur Kitchen, utilities maintenance department, George Davis, electrical maintenance department, Jack Blaine, process area 1; George Johnson, electrical maintenance department; William Poolos, electrical maintenance department; and Don Caughlin, plant engineering.

Frank is a member of Troop 76, which is sponsored by the Waverly Presbyterian Church. His Scoutmaster is Charlie Hobbs, electrical maintenance department.

Scout Kitchen was one of two Scouts awarded the coveted Eagle Scout rank from Albert McFerrin, institutional representative for Troop 76.

Other GAT employees active in Troop 76 are: Dr. Frank Woltz, operations analysis department, assistant scoutmaster; Harlan Moore, steam plant, assistant scoutmaster; and Harry McInerney, industrial hygiene & health physics department, chairman of the committee. Other members of the committee are: Robert Armentrout, electrical maintenance department.

Company Dance

GAT employees are urged to reserve the evening of Saturday, July 15. This is the date of the next company-wide dance which is scheduled for the Portsmouth Elks Country Club.

The Joe Childers Orchestra will play for the dance beginning at 9 p. m.

Tickets are priced at \$2 per couple and will be placed on sale Monday, June 19, in the recreation department. *Only 150 tickets will be sold.*

The dictionary is the place where "Success" comes before "Work."

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