

# THE WINGFOOT CLAN

**GOODYEAR ATOMIC CORPORATION**  
A Subsidiary of THE GOODYEAR TIRE & RUBBER COMPANY

VOLUME IX

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NUMBER 11

## A NEW ACHIEVEMENT — A NEW RECORD



**A REALLY "BIG" PHOTOGRAPH.** The plant safety bulletin board displays this message to everyone as they enter the parking lots. Pointing with justifiable pride to the latest safety achievement is C. A. Penn, Police Department, and Virginia McDonald, General Manager's Office. In point of service with Goodyear Atomic Corporation, Penn is the oldest hourly employee. His service dates from April 7, 1953. Miss McDonald ranks first in service among GAT female employees as she was hired February 16, 1953. The novel safety promotion idea was a joint effort by W. D. Hughes, Safety Department, and D. J. Landstrom, Reproduction Department. The photographs were enlarged 24 times from a 3" negative!

## Finance And Production Division Employees Win March Safety Slogan Contests



J. G. Ewing

The March Safety Slogan winner is J. G. Ewing, water treating department. He presented the following winning slogan:

"Only Fools Break Safety Rules"

J. W. Carver, timekeeping and payroll department, was the winner in the Safety Message Contest. He presented this winning message:



J. W. Carver

"Our safety record is impressive — over six-million man-hours. Such progress in plant safety is not a 'natural' result of a maturing technique, nor merely a matter of patiently exterminating the bugs in equipment as they appear. It is the result of an unceasing struggle to stay ahead of new and increasing hazards. Our battle for greater safety will never reach a point of rest. Let us continue to give our fullest attention to plant safety rules."

Only 21 safety slogans and 7 messages were submitted during the period January 21, through February 20, which were considered for the March contests.

You may have a winner but haven't submitted it. You can't win unless you fill out an entry blank and turn it in.

Remember, each winning slogan and message receives a \$10 cash award.

Entry blanks are available at the portals.

## Review of Labor Relations

D. W. Doner, manager, industrial relations division, received a letter dated February 28, 1962, from Harry L. Drenner, Director, District 3, Oil, Chemical and Atomic Workers International Union, which stated in part:

"Pursuant to Article XIX, Section 3(d), of the current collective bargaining agreement between the Goodyear Atomic Corporation and Local Union 3-689, Oil, Chemical and Atomic Workers International Union, and the provisions of the Labor-Management Relations Act of 1947 as amended, you are hereby notified that we desire to reopen said agreement."

C. K. Williams, laundry department has been certified as OCAW, Local 3-689 Steward for District 34.

O. B. Cutlip, fire department, has been appointed Alternate Committee-man for Division 3.

## PERSONNEL POLICY RESTATED

### OK 'PROGRESS PLAN' ON EQUAL JOB RIGHTS

A joint statement on a "Plan For Progress" with respect to equal job rights for all Americans has been signed by Russell DeYoung, president of Goodyear, and Vice President Lyndon Johnson, chairman of the President's Committee on Equal Employment Opportunity.

In the furtherance of this plan, Goodyear reiterates its personnel policy in regard to non-discrimination in employment and its continuing acceptance of the practice of hiring on the basis of qualifications, and advancement on the basis of effective performance.

With respect to recruitment of new employees, it is the announced and continuing policy of the company that employees are recruited,

selected and hired on the basis of ability and qualifications without discrimination because of race, creed, color or national origin. In the joint statement, signed in Washington, the Company also decided that with respect to employment, the policies and practices of the company will continue to require that no distinction is made in the assignment, training, transfer, promotion, layoff or compensation of employees because of race, creed, color, or national origin.

As part of the plan, Goodyear will expand and intensify existing programs for recruiting qualified members of minority groups and to secure capable apprentice school candidates from minority groups.

The "Plan for Progress," voluntarily submitted by Goodyear, spells out what is to be undertaken by the company with respect to communicating information on the plan, in addition to the recruiting, selecting, training, transferring, promoting and laying off of personnel. Specific obligations of the Committee on Equal Employment Opportunity also are included in the "Plan for Progress."

The Committee was created by executive order of President Kennedy last March 6 to promote equal job rights for all Americans, to make fuller use of America's manpower potential and to protect basic human rights.

## 1961 ANNUAL REPORT

"A Report to the People of Goodyear for 1961", a completely redesigned annual report for employees, is being mailed with this issue of the Clan. The report, in colorful magazine format, reviews Goodyear's financial operations for 1961 and highlights of the various product division activities. In addition, the report, which stresses the importance of individuals to a company, contains features on domestic Goodyear plants.



THE PIQUA NUCLEAR POWER COMPANY FACILITY was discussed by J. E. Hebert (center) at a Supervisional Seminar last month. Mr. Hebert is Project Representative for the Chicago office of the USAEC at Piqua, Ohio. Pictured from left are: R. H. Thalgot, Portsmouth Area AEC; D. L. Ziemann, Operations Superintendent for the City of Piqua Reactor Staff; Mr. Hebert; G. H. Reynolds, GAT General Manager; R. M. Rutherford, Manager, Production Division, who introduced Mr. Hebert.

# Goodyear Atomic Salutes Girl Scout's Fiftieth Anniversary



50th Anniversary March 12

## Girl Scouts Golden Anniversary Celebration Begins Next Week

Next Monday, March 12, is the 50th Anniversary of the founding of the Girl Scouts of America. The organization which now numbers in excess of 3,000,000 had a very simple beginning. Juliet Gordon Low conceived the idea of the Girl Scouts from Sir Robert Baden-Powell and his sister Agnes who suggested that an organization be formed which would be known as the Girl Guides. Juliet Gordon Low founded the first Girl Scout Troop in the United States on March 12, 1912 in Savannah, Georgia.

In March 1950 a Congressional Charter was conferred upon the Girl Scouts of America by a special act of Congress.

"The purposes of the corporation shall be to promote the qualities of truth, loyalty, helpfulness, friendliness, courtesy, purity, kindness, obedience, cheerfulness, thriftiness, and kindred virtues among girls, as a preparation for their responsibilities

in the home and for service to the community, to direct and coordinate the Girl Scout movement in the United States, its Territories, and possessions, and to fix and maintain standards for the movement which will inspire the rising generation with the highest ideals of character, patriotism, conduct, and attainment, which purposes shall be nonsectarian, nonpolitical, and not for pecuniary profit."

The Present Honorary President is Mrs. J. F. Kennedy. Past Honorary Presidents include Mrs. Woodrow Wilson, Mrs. Franklin Delano Roosevelt, Mrs. Harry S. Truman, Mrs. Dwight Eisenhower.

The Scioto Council and the Seal of Ohio Council, Girl Scouts of America, are in Region 4 of the national organization. Currently there are Girl Scout organizations in 26 countries.

Goodyear Atomic Corporation is located in the Scioto Council. Over

200 GAT families are represented in the Scioto Council membership and approximately 50 families in the Seal of Ohio Council of Ross County. Many GAT employees have given much of their free time in support of the Girl Scout program. Some typical examples of the work performed include Den Mothers and Den Fathers, and service as members of local troops and council committees. Also, they have performed engineering and maintenance work at Camp Molly Lauman, assisted in public relations, provided art work, and given assistance in developing visual aids.

The Scioto Council Girl Scouts held its annual meeting on February 20, 1962 and recognized as part of the program those who have made important contributions to the Council. GAT was presented a Girl Scout Statuette in behalf of all the employees who had assisted the local Council. The award was accepted by

THE GIRL SCOUT STATUETTE, honoring Goodyear Atomic Corporation, is the centerpiece of this montage. Upper left is Mrs. W. H. Taylor, who proudly displays the "Thanks Badge" which she received at the Scioto Council Girl Scouts annual meeting February 20. Other photographs depicts the Girl Scouts as they participate in an International Fair to celebrate their Golden Anniversary.

A. L. Sutton, industrial relations staff, whose wife, Mrs. Evelyn Sutton, is Girl Scout Executive for the Scioto Council.

A significant honor was bestowed upon the wife of an employee, Mrs. W. H. Taylor (engineering development subdivision). Mrs. Taylor was the recipient of the "Thanks Badge" which is the highest recognition accorded to an adult leader in Girl Scouting. The "Thanks Badge" represents special recognition by the board of directors for service in Girl Scouting "above and beyond the call of duty."



Service Anniversaries

Employees receiving five-year service emblem awards this month are as follows:

- |                |                |
|----------------|----------------|
| V. L. Casteel  | L. Elswick     |
| H. D. Albright | C. E. Smith    |
| L. M. Foster   | E. N. Williams |

### HOW TO VISIT COLLEGES

The training department has a limited number of booklets entitled, "How To Visit Colleges", published by the National Vocational Guidance Association.

The booklets, which were furnished by The Goodyear Tire & Rubber Company, are handbooks for students, parents, counselors, principals and teachers.

Due to the limited number of books available, employees are asked not to request a copy unless they have a son or daughter who is a sophomore, junior or senior in high school.

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## Another Record — Another Victory!

Last week the employees of this plant recorded another safety achievement by working 6,500,000 continuous man-hours without a disabling injury.

Teamwork is essential in all industrial endeavors. Safety is no exception. A successful safety program requires as much cooperative effort as a successful basketball team.

Our "victory string" began in June, 1960. Since that time we have much to be thankful for . . . thankful that we work in the safest plant in the Goodyear organization . . . one of the safest plants in the world. If each of us continues to maintain an awareness of the importance of safety in our daily lives, our plant can continue to record new "victories".

**CONGRATULATIONS ARE DUE EACH EMPLOYEE.**

As Mr. E. J. Thomas, Chairman of the Board, has stated: "Safety is our first job. To achieve improvement there must exist a strong will, desire and intent to have an accident-free plant. This feeling must exist — starting right at the top."

Goodyear Atomic Corporation applies this philosophy of safety promotion within the plant. The plant manager and the process operator each have the same responsibility for accident prevention. Proof that it is working is the new record in safe manhours being recorded daily.

In "A Report to the People of Goodyear for 1961," it is stated that "Safety was the big news at Goodyear Atomic in 1961." Let's make it the big news at Goodyear Atomic in 1962, 1963, etc.

As G. H. Reynolds, GAT's general manager, said a year ago, "We have not achieved perfection; neither have we been unsuccessful. Our progressively improved safety records are the proof of the success of the safety program at GAT."

## Keep Alert — Don't Get Hurt!



**OUTSTANDING NAVY RESERVIST.** Roy M. Hinton (right), Electrical Maintenance Department, receives the "Captain's Rotating Trophy" from LCDR E. W. Owens, Commanding Officer, Naval Reserve Electronics Division 4-1, located in Chillicothe, Hinton, who is a Chief Aviation Electronic Technician in the Naval Reserve, has been an active member of the Unit since 1947. The trophy was awarded him for being named the outstanding Reservist in the Division for 1961.

## ATOMIC TERMS

### And What They Mean

**FILM BADGE**—A piece of masked photographic film worn like a badge by nuclear workers. It is darkened by nuclear radiation, and radiation exposure can be checked by inspecting the film.

**FISSION** — The splitting of an atomic nucleus into two parts accompanied by the release of a large amount of radioactivity and heat. Fission reactions occur only with heavy elements such as uranium and plutonium.

**FISSIONABLE** — A nucleus which undergoes fission under the influence of neutrons, even of very slow neutrons. Uranium-235, an isotope of uranium with mass number 235, is fissionable. Plutonium is also fissionable.

**FUSION** — The joining of atomic nuclei to form a heavier nucleus, accomplished under conditions of extreme heat (millions of degrees). If two nuclei of light atoms fuse, the fusion is accompanied by the release of a great deal of energy. The energy of the sun is believed to be derived from the fusion of hydrogen atoms to form helium.

**GAMMA RAYS (GAMMA RADIATION)** — The most penetrating of all radiations. Gamma rays are very high energy X-rays.

**GEIGER COUNTER** — A gas-filled electrical device which detects the presence of radioactivity by counting the formation of ions.

**HEAVY WATER**—Water which contains heavy hydrogen (deuterium) instead of ordinary hydrogen. It is widely used in reactors to slow down neutrons.



**THE TWENTIETH YEAR** with Goodyear was completed by W. M. Armstrong (right), Employment Department, on February 19, 1962. Offering congratulations is D. W. Doner, Manager, Industrial Relations Division.

## W. M. Armstrong Completes Twenty Years With Goodyear Organization

Twenty years with Goodyear—almost ten years with Goodyear Atomic Corporation—were completed by W. M. Armstrong, employment department, on February 19, 1962.

Armstrong joined The Goodyear Tire & Rubber Company, February 19, 1942, after 13 years in the Canal Zone.

He was assigned as an investigator but later was transferred to the employment department as an interviewer at Plant I, Akron.

He was transferred to Goodyear Topeka in 1945 as manager of the labor department. He returned, in 1948, to the efficiency department in Akron and after two years was named a conference leader.

On February 1, 1953, he transferred to Goodyear Atomic Corpora-

tion as supervisor of the security department. Two years later, in an organizational change, he assumed the duties as supervisor of GAT's employment department, the position he now holds.

Armstrong lives in Waverly. He is a 32nd degree Mason and a Shriner. He has one daughter, Jayne, and two grandchildren.

## DeYoung Reelected To National Board

Russell DeYoung, president of The Goodyear Tire & Rubber Company, has been re-elected to the board of the National Industrial Conference Board, a national business research group.

DeYoung was re-elected for a one-year term at a recent NICB meeting in New York.

The Board has been operating since 1916 as an independent, non-profit institution for business and industrial fact-finding through scientific research. The Board supplies 3,700 supporting members with facts and figures on all aspects of economic life and business operation.

## R. H. Seaman Recognized For Twenty Years Service With Goodyear

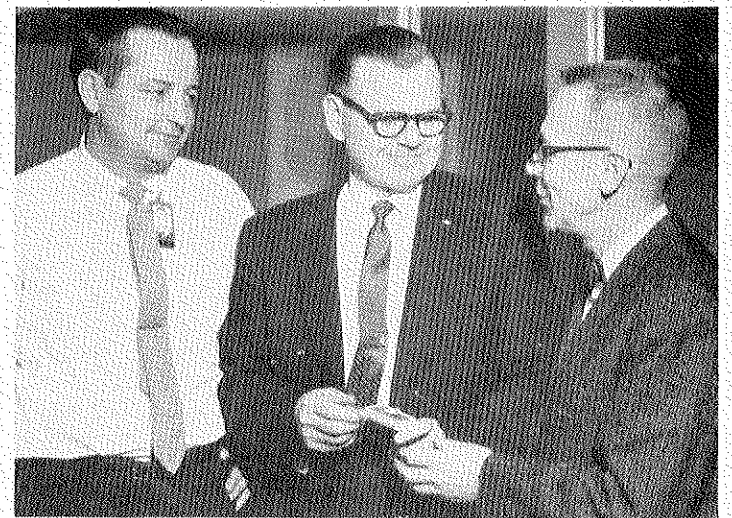
To complete the foursome receiving twenty year mementos last month, R. H. Seaman, security investigation department, was recognized for twenty years continuous service with the company February 20, 1962.

Seaman began his employment with The Goodyear Tire & Rubber Company, Akron, on February 20, 1942.

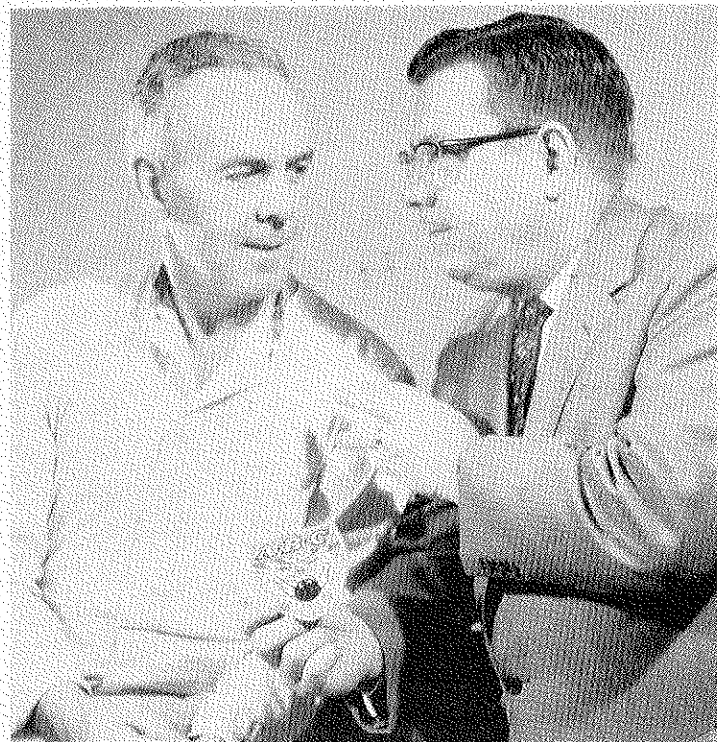
His first employment with the company was as a policeman on GT&R's police force. In 1943, he was promoted to investigator.

He transferred to Goodyear Atomic Corporation on March 16, 1953, as Chief of the Police Department. He remained in this capacity until an organizational change last August transferred him to the security department.

Seaman and his wife, Helen, live at Portsmouth, RFD 5. Mrs. Seaman is an employee of the communications department. They are the parents of two children—a son, Ted, Jr., who lives in Butler, Pa., and a daughter, Sally, who resides in Akron. They have six grandchildren.



**CONGRATULATIONS** were in order for R. H. Seaman (center), Security Investigation Department, when he completed twenty years continuous service with Goodyear on February 20, 1962. C. R. Milone, Deputy General Manager, presents Mr. Seaman with an anniversary tie-clasp. At left is R. B. Boeye, Superintendent, Security Subdivision.



172-172-172 WERE THE triplicate scores bowled by Earl Jordan (left), Carpenter & Paint Shop, during league play in the Thursday Night Bowling League of Portsmouth. Making the presentation is J. R. Shoemaker, Superintendent, Laboratory Services, President of the League.

## This Saturday Will Conclude Women's Bowling Tournaments

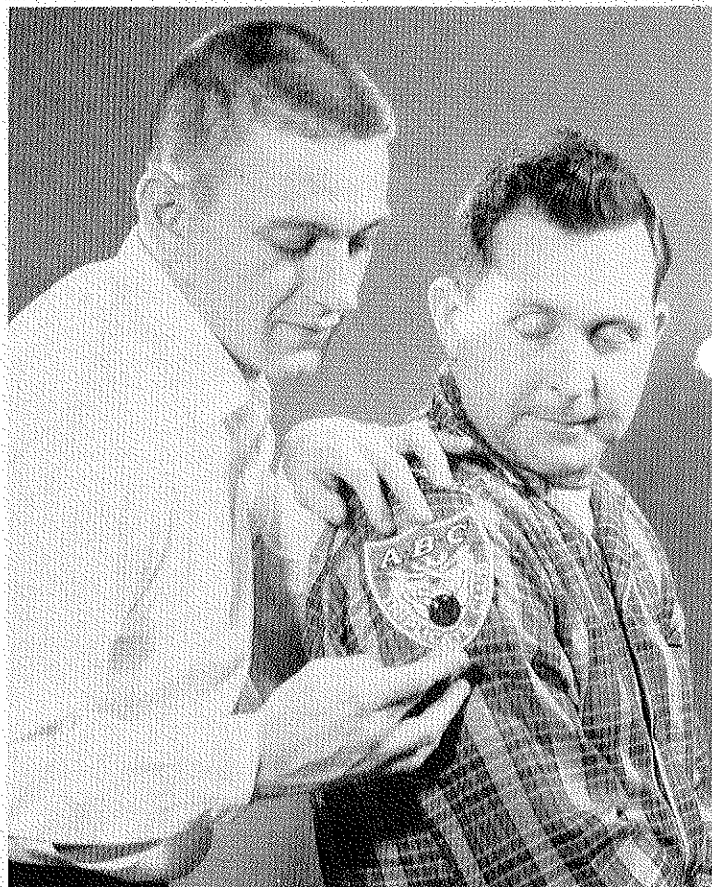
The final bowling tournament for GAT Women will be held this Saturday, March 10, at the Weiss Recreation Center in Waverly.

To date champions have been crowned in the Singles, Doubles, and All-Events categories.

Winner in the singles event is Betty Stroth, data process department. She bowls in the GAT Women's League of Portsmouth. Her handicap score was 604.

The doubles winners were Donna Oakley and Carolyn Owens from Waverly. Their combined score was 1180.

The all-events champion is Meredith Evans, purchasing & materials division, who totaled 1714. Meredith bowls in the Jackson Women's League.



NO REPEAT CHAMPION is Howard Galloway (right), Chemical Analysis Department (last year Galloway and Pat Henson were the winners), but he did earn an American Bowling Congress Triplicate Patch for three scores of 151 in the GAT Mixed Doubles Outing held at the Shawnee Lanes in Chillicothe. Dick Schneider, Bowling Chairman, makes award presentation.



MEREDITH EVANS  
All-Events Bowling Winner



BETTY STROTH  
Single Bowling Champion

## Golf Leagues Urged To Organize

The golf season will soon be here. Leagues should begin to organize now. Any league desiring assistance in setting up schedules, etc. should contact the recreation department.

The GAT Golf Committee will consist of one member from each of the leagues. When the committee is formed, a Chairman will be appointed and a meeting scheduled to formulate the 1962 golf program.

## Education Is Key To Job Security

Labor Secretary Arthur Goldberg had a few words the other day about automation . . . a subject viewed often with mixed emotions.

It raises grim questions in many minds, he says. Will automation and new techniques replace workers? Will they take my job away?

He says no to both. But, they will CHANGE a great many jobs so that the worker will need new and different skills to maintain his place on the labor market.

Advances in technology and consumer needs will call for an additional 13 million jobs by 1970, the Secretary points out. But many of these will be white collar jobs.

"One of the most impressive areas of growth is represented by the professional worker," says Mr. Goldberg. The white-collar occupations this year represent the single biggest group in the labor force, and will still get bigger. Greater increases will also be seen in the industrial workers at the craftsmen (skilled) and operative (semi-skilled) levels.

How do we meet the challenge of increased technology? By education and training, Goldberg answers.

A command of arithmetic, for example, is essential for the office worker, who may be called upon to master a new bookkeeping machine. Or for the skilled worker who may be put to work on a machine using numerical controls.

A special challenge is placed before high school students. A high school diploma today is an elementary requirement for most jobs. Beyond that, any kind of further education or training will improve job prospects.

To sum up, Secretary Goldberg says that proper educational preparation is the key in keeping ahead of automation. In addition, a person must be "constantly alert to changes that are taking place in your field or work, and ready and willing to study and refrain for the new opportunities and jobs coming up."

## Finalists In Merit Scholarship Awards

Goodyear Atomic Corporation has been notified that three students of Goodyear Atomic employees are Finalists in the 1961-62 National Merit Scholarship Program.

The names were provided to The Goodyear Tire & Rubber Company by the National Merit Scholarship Corporation of Evanston, Illinois.

The following Finalists and their parents are as follows:



Judith L. Scott



Wm. S. Niece



O. L. Layne, Jr.

Ottis L. Layne, Jr., son of O. L. Layne, Sr., plant engineering, Jackson High School; William S. Niece, stepson of F. E. Thomas, electrical maintenance department, Waverly High School; and Judith L. Scott, daughter of C. V. Scott, finance division, Waverly High School.

As Merit Scholarship Finalists they are eligible to be offered a Merit Scholarship, if they happen to be selected by one of the 150 donors.

## Archery Tournament Deadline March 12

All Goodyear Atomic employees interested in Archery should take note. A GAT Archery Tournament will be held on the 3rd floor of the Eagles Hall in Waverly in the near future.

The tournament will be conducted on a handicap basis—90% of the difference between one's average and 280. All participants will be handicapped.

The closing date for entries is March 12, 1962. The date of the tournament will be established when it is determined how many archers will participate.

Trophies will be awarded to the first and second place winners in both the women and men events. First place winners will receive trophies at the annual banquet of champions.

The entry fee is \$1 payable to the recreation department or to Bill Harbert, sheet metal shop, X-720 building.

## Scioto Valley Coin Club Sets Meeting

The Scioto Valley Coin Club has scheduled its monthly meeting for Tuesday, March 20, at 7:30 p. m. The meeting will be held at Moore's Restaurant in Portsmouth.

Following a short business session a coin auction will follow.

Several plantsite employees are active in the Club. Included are: H. McClelland, training department; H. H. Stoops, Jr., standard practice department; J. R. Shoemaker, laboratory services; Jay Franklin, data processing; G. H. Worley, AEC; and Walter Koester, Jr., AEC.

Visitors, dealers, collectors, and vest pocket speculators are welcome.

## GOODYEAR SECONDS

Bierley-Henderson Tire Sales in Portsmouth and the Goodyear Service Store in Chillicothe have a supply of Goodyear Tire "Seconds" with a discount price for GAT employees ranging from 40% to 60% less than the regular price for a first line tire.

Most people cannot tell the difference between a "second" and a regular tire. The "Second" is considerably cheaper in price because of some minor defect rejecting it from meeting specifications.

Bierley-Henderson Tire Sales in Portsmouth have just received 192 "seconds" in the 13", 14" 15" sizes.



Mr. and Mrs. J. E. Brown, (cascade coordination), son, James David.

Mr. and Mrs. R. M. Lozier, (purchasing department), son, William Charles.