

# THE WINGFOOT CLAN

## GOODYEAR ATOMIC CORPORATION

Portsmouth Area Gaseous Diffusion Plant

A Subsidiary of THE GOODYEAR TIRE & RUBBER COMPANY

VOLUME IX

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### One Of 67 Worldwide Plants

## Goodyear Begins Second Decade In Gaseous Diffusion Operations

GARY DILLEY AND B. DEAN WHEELER pause at the memorial to Herman Schneider, the originator of Cooperative Education, located on the campus of the University of Cincinnati. Cooperative Education was founded in 1906 at Cincinnati. Today, about 60 major schools use this plan in one form or another. The GAT Cooperative Education Program began in 1957. (Complete story on Page 2)

### Through Goodyear Foundation, Inc.

## GT&R Contributions To Higher Education Will Total \$165,100

Contributions by Goodyear Foundation, Inc., to the cause of higher education will total \$165,100 for the academic year 1962-63.

The grants will be made to colleges and universities in 25 states.

The Foundation is a non-profit corporation supported by The Goodyear Tire & Rubber Company.

Bulk of Goodyear's grants will go to state foundations of independent colleges and to selected universities. Unrestricted grants-in-aid of \$106,000 has been allocated to 15 state and regional college foundations located in areas where Goodyear has manufacturing operations and to selected major universities.

Scholarships with accompanying grants-in-aid total \$31,700. Twelve of these scholarships are to students at technical schools, and nine are to

students at non-technical schools. Each of the one-year scholarships is for \$1,000. The accompanying grants-in-aid to the honor students schools range from \$375 to \$750.

Four fellowships with accompanying grants-in-aid amount to \$11,900. Two of the fellowships are at Massachusetts Institute of Technology. One is at the University of Akron, and the fourth is in advanced highway engineering at International Road Educational Foundation, Washington, D. C.

Graduate students from India and Turkey will share Goodyear's two-year international fellowships, which total \$15,000.

One restricted grant-in-aid was made by the Foundation, a small award to Ohio University for its annual workshop on economic education.

## Medical Department Recommends Flu Shots

A U. S. Surgeon General's Advisory Committee on Influenza has stated, "While accurate predictions are difficult, recent and past patterns of influenza A and B indicate that widespread outbreaks of Asian influenza will occur in the United States during the 1962-63 winter season."

As a precaution against influenza, the Company is again making influenza vaccine available through the GAT Medical Department.

Those not previously immunized should receive the first dose now.

The second shot of the vaccine follows in about two months. Those who have previously been immunized should receive a booster.

The Medical Department recommends that employees consider in-

fluenza immunizations for the entire family. The schedule of immunizations outlined here applies to individuals over 13 years of age. For infants and younger children, your family physician will prescribe the dosage.

Influenza immunizations for GAT employees may be obtained at the GAT hospital during "O" Shift between the hours of 0900 to 1130 and from 1300 to 1500. During other than Office Shift, employees may report to the hospital when convenient.

To date, the GAT hospital records reveal that 361 have received booster immunizations and 23 are participating in the program for the first time. In addition, 103 employees are renewing immunizations.

Tens years ago yesterday (September 18), Goodyear Atomic Corporation a wholly-owned subsidiary of The Goodyear Tire & Rubber Company, was announced as operating contractor of the AEC's latest and largest gaseous diffusion facility to be located in Pike County. Within 3½ years, land which had originally been planted in corn supported some of the largest industrial buildings in the world. At peak construction, Peter Kiewit Sons', prime contractor for the plant, employed more than 22,000 workers.

It is hard to believe now that a four-lane divided highway spans the distances between Portsmouth, Waverly and Chillicothe, that a rebuilt highway stretches from the plant to Jackson and that the old routes, morning and night, were covered with cars traveling bumper to bumper. The suppliers, and the unions cut the construction time by six months and resulted in an estimated savings of \$400,000,000 to the taxpayer. Currently, wages and purchases add a million dollars per month to the economy of the area.

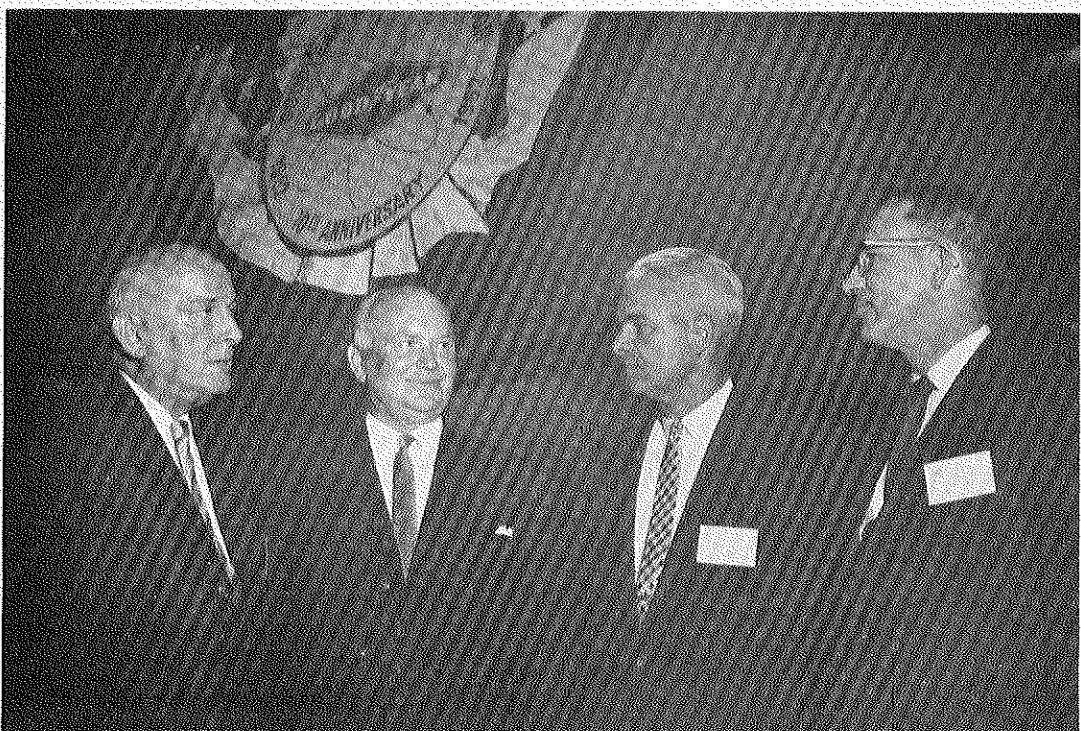
In December of 1957 Goodyear Atomic Corporation shared in the CHEMICAL ENGINEERING magazine award which recognized the company's contributions to the methods of preparation of uranium for processing.

Goodyear Atomic Corporation has maintained its around-the-clock schedule of production throughout its entire productive history. The enriched uranium-235 produced by Goodyear has been used in many ways. First and foremost is its military use in atomic weapons and atomic-powered submarines. How-

date, with more shipments still contemplated, the dollar value has exceeded \$24,800,000.

Shipments for the peaceful applications program have been prepared for the Nuclear Ship Savannah, for use in nuclear reactors from Massachusetts to California and in France, Japan, Belgium and many other distant places.

Goodyear Atomic Corporation as a wholly-owned subsidiary of The Goodyear Tire & Rubber Company is part of the biggest tire company in the world and the world's largest rubber company. The company's many products include thousands of items classified basically as chemical and plastic, aircraft and aviation products, electronic, metal, industrial rubber, film, foam rubber, flooring and shoe products. For the government, in addition to Goodyear



TENTH ANNIVERSARY BANQUET. G. H. Reynolds (left), General Manager, pauses with program participants. E. J. Bloch (right), Assistant General Manager for Operations, USAEC, featured speaker; E. J. Thomas (second from left), Chairman of the Board, GT&R; and R. DeYoung, President, GT&R.

new schools, new water systems, new housing developments, new hospitals and expanded hospital facilities, new roads and many new and expanded services currently seen or experienced in the area sprang into being during this period.

Many will remember that the original cost estimate for this huge plant was \$1,200,000,000. However, actual costs made possible by the cooperation among all contractors,

ever, increasing amounts of U-235 have also been shipped to the AEC for use in the peaceful applications program. Since 1956, \$86,880,000 worth of Goodyear Atomic Corporation produced enriched uranium-235 has been shipped for use in the fields of medicine, agriculture and industry.

Last year, alone, uranium-235 valued at \$33,238,200 went into the peaceful uses program. This year to

Atomic Corporation, The Goodyear Tire & Rubber Company works on many defense projects including missiles.

Today more than 90,000 people are employed by Goodyear. About 60,000 shareholders own the business. The company which has 67 plants worldwide, sells its product in every country in the free world. Annual sales are approximately \$1.5 billion.

# Cooperative Education

SURROUNDING THIS STORY IS A PICTORIAL STUDY OF TWO GAT COOPERATIVE EDUCATION STUDENTS . . . GARY DILLEY AND B. DEAN WHEELER. ACROSS THE TOP, FROM LEFT, ARE TYPICAL SCENES: WHEELER IN CONFERENCE WITH PROFESSOR RALPH A. VAN WYE, COORDINATOR OF COOPERATIVE EDUCATION, UNIVERSITY OF CINCINNATI; SKYLINE VIEW OF A UNIVERSITY BUILDING AND THE CITY OF CINCINNATI; AND DEAN CORNELIUS WANDMACHER COUNSELING WITH DILLEY AND WHEELER.

In January, 1957, Goodyear Atomic Corporation instituted a cooperative education program in conjunction with the University of Cincinnati. Two students were assigned to Goodyear the first year. To date, 27 students have been included in the GAT Cooperative Education program.

IN THE CLASSROOM . . . DILLEY WITH PROFESSOR ALBERT C. HERWEH, COLLEGE OF ELECTRICAL ENGINEERING, UNIVERSITY OF CINCINNATI.

F. E. Pickens, employment department, coordinates the training activities of the co-op students while on plantsite. Pickens works very closely with Professor Ralph A. Van Wye, responsible for Co-ordination of Co-op Programs, University of Cincinnati. Between the two, they have jurisdiction over the GAT co-op's training. Van Wye supervises the academic phase, and Pickens oversees the work schedules on plantsite.

The concept of cooperative education was founded in 1906, at the University of Cincinnati. At present, about 60 major schools use it in one form or another. Programs of alternating school and work operate on the theory that engineers, for

DILLEY PUTS IN PRACTICE WHAT HE HAS LEARNED.

example, need practical experience as well as theory; and that the best time to start getting the required experience is during the students' formal college training.

In the co-op system, the student receives job experience by alternating periods of school and work. Employment is tied to the industrial field he plans to enter. Four requirements placed on the industry by the school are: the employer shall designate only one person to be in charge of co-op training; a definite course of correlated work must be mapped out in advance; a

ON THE JOB . . . DILLEY UNDER THE SUPERVISION OF WAYNE HARBARGER, GAT ELECTRONICS DEPARTMENT.

definite wage scale must be established, and, if continuity is desired, a certain number of new co-ops shall be added in April and June of each year.

Co-ops are usually assigned to work in pairs. They alternate between school and work in eight or ten week periods for a total of 11 periods per student, or 96 weeks. Together the pair of co-op students are the equivalent of one full-time employee; there is never a time when the employer is scheduled to have both or neither of the men of the pair working. One or the

DILLEY PERFORMS A WORK ASSIGNMENT ON THE JOB.

other is working during school vacations.

The definite course of work in the plant is laid out wholly by GAT. GAT decides what work background each co-op should have acquired by the end of his eleven periods of on-the-job training, and lays out a sequence of jobs accordingly. These jobs range from the freshman non-technical to the highest type of specialization the senior can handle.

Ordinary employer-employee relationships exist throughout the co-op's training.

AT DAY'S END . . . WHEELER STUDIES THE TEXT.

A LAB CLASS . . . CHEMICAL ENGINEERING . . . WHEELER WITH INSTRUCTOR GEORGE MOON, PROFESSIONAL ENGINEER, UNIVERSITY OF CINCINNATI.

Freshmen are not assigned to co-operative work until they have satisfactorily passed four, seven-week terms of academic work. Half the freshman class "goes on the co-op basis" in April, the other half in June. The co-op begins in August. Thus there is one freshman work period and one senior work period, and three each for sophomores, pre-juniors, and juniors.

Ratings of the student's performance on the job are used for counseling. They become a part of his permanent record and are entered on his transcript. The ratings are based on eight characteristics: Attitude and Interest, Adaptability, Ability to Learn, Quality of Work, Quantity of Work, De-

pendability, Initiative, and Judgment.

Goodyear Atomic Corporation expects that the work the co-ops do will be satisfactory. The University cooperates at all times to help achieve that end.

Why is the regular co-op plan so advantageous to the University, the employer, and to the student? The University benefits from the fact that, with a given set of facilities and a given faculty, approximately twice the number of students can be accommodated. Since Co-ops work for companies whose equipment must be up to the

THE DAY'S JOB ASSIGNMENT, M. F. GENEVA, CHEMICAL OPERATIONS, OUTLINES TO WHEELER HIS JOB IN THE PROCESS LAB.

minute, the University is relieved of the necessity of purchasing expensive machines, which would be obsolete within a few years. Industry, however, must recognize obsolescence and set up reserves for replacement of out-of-date machines. The University can use industry's constantly modernized laboratory without expense.

The employer secures engineers who, at the time of their graduation from college, are already adjusted to engineering requirements by gradual and everyday transition from academic pursuits to the actual en-

WHEELER TAKES A READING IN THE PROCESS LABORATORY WHILE CARRYING OUT HIS JOB ASSIGNMENT.

vironment of industry. Industry also benefits by having a constant source of supply of superior trainees. All engineering co-ops are upper-third high school graduates; all are definitely interested in the courses they have chosen; and all are activated by the knowledge that co-op work is one of the requirements for the degree.

The student benefits from seeing on his job the application of the theory he has learned in school. He proves his engineering aptitude by actual practice.

LAST BUT NOT LEAST BY ANY MEANS . . . THE DAY ENDS WITH A TEXTBOOK ASSIGNMENT AT THE UNIVERSITY.

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A Subsidiary of THE GOODYEAR TIRE & RUBBER COMPANY

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## We Look to the Future

"At Goodyear Atomic Corporation are gathered a responsive group of people . . . aware of their commitment to nation and to company . . . proud of their ability to discharge their responsibilities safely, efficiently, and economically."

This was E. J. Thomas, Chairman of the Board, The Goodyear Tire & Rubber Company, speaking last Thursday evening at the Tenth Anniversary Banquet held in the Elks City Club, Portsmouth.

As Goodyear Atomic Corporation begins its second decade of operations, it leaves in its wake ten years of records unmatched in American industry.

Goodyear Atomic has over 220 acres of floor space and is one of the largest industrial complexes in the world. Still it is given over to the production of one of the smallest things known to man — the ATOM.

We are known as a gaseous diffusion plant — we produce one thing — uranium-235, the primary source of nuclear energy. We operate the plant for the Atomic Energy Commission. Our parent is The Goodyear Tire & Rubber Company, one of the most diversified of American industries, a company which manufactures thousands of different products . . . rubber, plastic, metal, chemical and fabric.

We were built primarily to produce material for defense at a time when the United States had undisputed atomic supremacy, but more recently, Goodyear Atomic's production of U-235 has been used increasingly for peaceful purposes in medicine, agriculture and industry.

With the price of nearly everything else going up, the price to users of U-235 has, during the last two years, gone down 30 to 40 per cent.

Goodyear Atomic is extremely proud of this record: that more than 1,600 cylinders of various types of U-235 have been shipped from this plant and NOT ONE HAS BEEN OFF SPECIFICATION.

These cylinders containing U-235 have found their way to various reactors in the United States and abroad. During its ten years of highly classified operations, Goodyear Atomic has provided \$86 million of enriched uranium for use in the peaceful applications program of the AEC.

All this was done in record breaking time. We started partial operations in September 1954, and went into full operation in February 1956.

During our first ten years, we have produced a substantial portion of the free world's supply of Uranium-235.

Now, as we head into the second decade, left behind is an impressive record made possible by the high quality, competence, character, ability, and devotion to duty of GAT personnel. We look to the future, confident that we will meet our commitments for national defense and the peaceful uses of our product.



E. J. THOMAS  
Chairman of the Board

## What Is A Fair Share Return On Risk Capital?

What is a fair return on risk capital?

This question has been asked by many Americans during past months when the stock market declined, rose, plunged to new lows, then rallied again.

The gyrations of the market have been perplexing, but Howard L. Hyde, GT&R's executive vice-president and chief financial officer, placed this question in proper perspective when he reminded employees that the risk capital which Goodyear uses to conduct its business has been provided by more than 60,000 men and women, many of them employees, who have purchased shares of the company's stock. They bought shares anticipating a fair return on their investment, both in cash dividends and in capital appreciation over future years.

The men and women who have

invested in Goodyear shares have shown faith in the company's ability to operate profitably thereby increasing its productive capacity and income over the years. What should they be paid for the use of their money?

Over the past ten years Goodyear has earned about 4½ cents on each dollar of sales. Compared to other companies and other industries in the U. S., this return is about average. But, out of these profits, the company has paid its shareholders less than two cents on each dollar of sales, while the remainder has been invested in the business. Most of the retained profits have been spent in expansion to meet the needs of our current and future markets, and in keeping the business modern, progressive, and up to date. The remainder has been added to working capital to help increase sales.

First, cash is needed over and above that allowed for depreciation to replace obsolete and worn-out equipment and buildings, to increase the efficiency of present plants and equipment, and to expand present

facilities to manufacture more and better products for a growing market.

Second, a profit is needed so that money invested by shareholders will pay an appropriate return in dividends and will grow in value over future years.

Third, profit performance is one of the major yardsticks by which financial institutions measure the investment attraction of providing cash requirements when new money is needed for expansion purposes.

In 1961, Goodyear paid its shareholders a return of two percent in stock, plus 90 cents per share. That was a moderate return — slightly less on a cash basis than that paid, on the average, by other major U. S. industrial corporations. In the second quarter of this year the directors raised the cash dividend slightly, and announced their intention not to issue a stock dividend. Actually, the cash return to Goodyear shareholders is generally exceeded by the interest rate on insured deposits paid by banks and other financial institutions.

The possibility of "growth" is another advantage which investors regard on a par with an immediate cash return. Growth is only possible when a company makes a profit and increases this profit year by year.

Growth benefits everyone — shareholders and employees alike. The shareholder's return and the employee's job security increase because profit increases are the result of strong, dynamic company growth due, primarily, to the introduction of new products and the improvement of old products through the use of reinvested profits.

"Financial health in a company is essential to the well-being of everybody connected with it," Hyde concluded. He reiterated that profits determine and enhance employee job security as well as shareholders' dividends.

the Rhine River to Heidelberg.

At Heidelberg College, she was

president of a synchronized swim-

ming team, a member of the Ger-

man, French and Spanish clubs,

Eul-

glossian social sorority, the Student

Christian Association and the year-

book staff.

She will complete her senior year

at Heidelberg College in Ohio.



MISS FLEMING

She has met the language requirements with two years of German at the Tiffin school, along with a year of French and four years of Spanish in high school and college. She has been on the dean's list three semesters.

Since German is the instruction language, the students will have a four-week preliminary course in German upon their arrival in Heidelberg.

Susan's group will be enrolled in the Interpreters Institute, one of five colleges at the university, which offers 25 languages for all foreign students.

The ocean trip took seven days arriving at Southampton, England. Conducted tours were scheduled there for two days, then on September 9, they left for Paris and Versailles.

After traveling to Cologne, the group was given a reception at the U. S. Embassy of Bonn. The last leg of the trip was by steamer up

A graduate of Portsmouth High School, she was active in many extra-curricular activities including the Spanish scholarship teams, placing fourth in statewide competition her senior year.

The past two summers she has been swimming instructor at Camp Skymont in Bentonville, Virginia.

Following graduation she hopes to obtain a position as an interpreter.

## Newlyweds

Hershey - Moore

Dwight Hershey and Claudette Moore were married August 10, 1962, in the Rosemount Road Christ in Christian Union Church, by the Reverend G. Paul Hershey.

Hershey is a member of the co-operative training group. The new Mrs. Hershey is in the stenographic pool.

Dilley - Joseph

Gary Dilley and Cathie Joseph were married August 25, 1962, in the First Presbyterian Church, Chillicothe, Ohio, by the Reverend Benjamin Judd.

Dilley is a member of the co-operative training group.

Van Dyke - Cooper

James Van Dyke and Carolyn Cooper were married August 26, 1962, in the Methodist Church, Piketon, Ohio, by the Reverend Waid Radford.

Van Dyke is a member of the co-operative training group.

**THE GREAT SONGS OF CHRISTMAS, Volume II,** featuring Leonard Bernstein and the New York Philharmonic, Eileen Farrell, Percy Faith, Mormon Tabernacle Choir, etc.

Order through the GAT Recreation Department. Prepaid orders \$1 each. Deadline for orders September 30, 1962. Records should be received the first of November.

## Sabin Oral Sunday

An opportunity to receive Sabin Oral Vaccine will be afforded residents of the three-county area of Scioto, Pike, and Ross Counties on three different dates as agreed to by area Medical groups. Sunday, September 30; Sunday, November 4; and Sunday, December 9, are the scheduled dates.

In Pike County the program is under the sponsorship of the Pike County Medical Society, Hospital Guild, and the Waverly Junior Chamber of Commerce. Four Clinic sites have been selected with hours from 11 a. m. until 5 p. m. Clinic sites are Waverly East Elementary School, Parker Elementary School, Piketon High School and Beaver High School.

In Ross County the immunization program is sponsored by the Ross County Medical Society. This county's oral Sabin immunization program against polio began last May with Type I being administered. Type III vaccine will be given November 4, and Type II on Sunday, December 9. Three clinic sites in the county will be used: Elementary schools at Frankfort and Richmondale, and the high schools at Kingston and Paint Valley. In addition three sites in Chillicothe have been chosen: McArthur Elementary School, Western Avenue School, and Tiffin School. Hours are from 11 a. m. until 5 p. m.

For Scioto County residents, oral polio immunizations will be available at these centers: In Portsmouth: Scudder School, Lincoln School,

Highland School, Grant Junior High School, and the Army Reserve Training Center. In New Boston: Glenwood High School. In Sciotoville: Portsmouth East High School. County sites are: Minford High School, Clay High School, Clay Junior High School, Valley Intermediate School, Green Elementary School, South Webster High School, Wheelersburg High School, Lyra Grade School, Portsmouth West High School, Otway, Morgan, Union, Rarden, and McDermott Elementary Schools, and Buena Vista Fire Station. The time is from 11 a. m. to 5 p. m.

The oral vaccine program in Scioto County is being sponsored by the Scioto County Medical Society.

### GAT Foreman's Club Sets Annual Outing

The Annual Fall Bar-B-Que for the GAT Foremen's Club will be held Saturday, October 6, 1962, at the Pike Fish & Game Club.

The day's festivities will begin at 10 a. m. and continue throughout the day.

Merrill Oakley is general chairman for the event. He is being assisted by the following: Bob Shepherd, food preparation; Ora Tussey, food serving; Jim Barnes, sports contests; Joe Brant, games; and Dick Holthaus, clean-up.

Baseball enthusiasts may watch the World Series on a TV set provided by Joe Hale.

## Gillespie Completes Twenty Years With Goodyear Sept. 5

September 5, 1962, marked the completion of twenty years continuous service with Goodyear for R. H. Gillespie, Supervisor, SS Materials Handling Department. The presentation of an anniversary tie-clasp was made to Gillespie by A. H. Wernecke, Superintendent, Uranium Control Subdivision, during noon-time ceremonies in the X-744G Building. Members of the SS Materials handling department witnessed the presentation.

Gillespie began his career with The Goodyear Tire & Rubber Company, September 5, 1942, in the home plant's engineering stores and receiving department. Since that time he has had continuous service with the Company except for 2½ years he spent in the Navy during World War II.

Following his Navy duty, he returned to Goodyear as office manager of the Market Street Garage in Akron. In 1949, he was promoted to foreman in the outside transportation department.

He transferred to Goodyear Atomic Corporation on September 1, 1953, to assume his present duties.

A native of West Virginia, he attended the University of Akron majoring in business education.

Mr. and Mrs. (Maxine) Gillespie live in Jackson. They have four children. Donna Rae is a junior at Ohio State University in the college of education majoring in guidance. Sara Beth has enrolled at the Na-



"ROLLING ALONG WITH BOB GILLESPIE." R. H. Gillespie, Supervisor, SS Materials Handling Department, prepares to cut his anniversary cake in commemoration of his twenty years continuous service with Goodyear.

tionwide Beauty Academy in Columbus. Robert is a sophomore at Jackson High School, and Sue, age 1, keeps Mrs. Gillespie busy at home.

Gillespie is a member of the official board of the First Methodist Church in Jackson. He is a member

of the Executive Board, Chief Loga Council, Boy Scouts of America. In addition, he is Chairman of the Organization and Extension Committee for the Shawnee District. Locally he is Institutional Representative for Troop 48 sponsored by his Church.

## Birthday Greetings Sent Via TELSTAR

Birthday greeting from Goodyear International Corp. to its Wolverhampton, England, plant were sent via the orbiting communications satellite, Telstar.

From Akron, Ohio, headquarters,

President R. V. Thomas sent his message of congratulations for Wolverhampton's 35th anniversary and its standing as Goodyear's largest foreign manufacturing facility.

Wolverhampton, also using Telstar, acknowledged the greetings seconds later in a return message signed by M. S. Meyer, managing director of Goodyear-Great Britain.

### OFF TO A GOOD START

Frank Steinbach, Physical Measurements, rolled nine consecutive strikes last Thursday evening in GAT bowling action.

Unfortunately, by not striking in the 10th, he had to "buy" for his teammates. He finished the game with a 277.

### Return Requested

Goodyear Atomic Corporation  
P. O. Box 628  
Portsmouth, Ohio

## New Arrivals

Mr. and Mrs. P. E. Smith, (surplus & salvage sales department), son, Phillip.

Mr. and Mrs. H. A. Zola, (process area 1), daughter, Caroline.

Mr. and Mrs. R. J. Carty, (machine shop department), daughter, Jennifer Lee.

Mr. and Mrs. F. C. Brewer, (engineering & maintenance department), son, Bryan Matthew.

Mr. and Mrs. E. A. Remy, (utilities maintenance department), son, Jeffery Allen.

Mr. and Mrs. J. L. Fearing (cascade operations), daughter, Jana Lucille.

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COOPERATIVE EDUCATION STUDENTS meet with Fred E. Pickens (seated right), Employment Department, prior to returning to the University of Cincinnati. Seated from left are: Roy L. O'Doherty, Ronny E. Wunsch, L. Dan Peterson, and Pickens. Standing: B. Dean Wheeler, Gary L. Dilley, James P. Fadden, James A. VanDyke, and Dwight E. Hershey.