

THE WINGFOOT CLAN

GOODYEAR ATOMIC CORPORATION

Portsmouth Area Gaseous Diffusion Plant

A Subsidiary of THE GOODYEAR TIRE & RUBBER COMPANY

VOLUME X

PIKE COUNTY, OHIO, WEDNESDAY, NOVEMBER 7, 1962

NUMBER 3

Saturday, December 1, 1962

Fourth Annual Area Management Conference Plans Are Completed

The Fourth Annual Management Conference is just three weeks away. The conference program, which will be held in the Portsmouth High School Auditorium Saturday, December 1, 1962, is complete.

The conference is sponsored by the Detroit Steel Management Club but receives assistance from many area industries. The GAT Foremen's Club plays an important role in the conference planning.

Besides Goodyear Atomic and Detroit Steel, other area industries include the Harbison-Walker Refractories Company, Standard Oil Company, The Charles Taylor Sons Company, Williams Manufacturing Company, Ohio Power Company, The General Telephone Company, and the Portsmouth Public Schools.

J. R. Shoemaker, laboratory services subdivision, states that: "Our program is complete. We have secured four nationally known speakers, each an authority in his own field." The speakers are: James Low, National Association of Manufacturers; William Oncken, Jr., Oncken, Heydrick and Associates, a management consultant firm; The Reverend William T. Hogan, Fordham University; and Ben R. Bennett, management consultant, from Cleveland.

Mr. Low is widely known for his inspirational talks on various phases of the human and practical sides of our economic life.

A native of Scotland, Mr. Low

was a management consultant before joining the National Association of Manufacturers. He has been a production worker, foreman, personnel director, superintendent, plant manager and works manager. Early in his business career he became interested in the problems of industrial management and took an active part in foremen's club, civic organizations and various industrial relations associations. He is a past president of the National Council of Industrial Management Clubs. He also has taught classes within industry on management development and the psychology of supervision in business and industry.

Mr. Oncken is a senior partner with Oncken, Heydrick and Associates. He entered the management consulting field in 1959.

During recent years, Mr. Oncken has lectured regularly on management subjects at George Washington University, The American Management Association and New York University. He is a graduate of Princeton University and did graduate work at Columbia University.

He has made videotaped kinescope recordings for the American Management Association on the subjects of sales supervision, purchasing, communication, motivation and self-development. He has held positions as a geophysicist with the Geophysical Research Corporation, as head of the science department at the Stony

Brook Preparatory School on Long Island, and as Director of Training at the Naval Ordnance Laboratory.

Reverend William Hogan is a Professor of Economics at Fordham University and Director of the University's Industrial Economics Program.

Reverend Hogan, who holds a Ph. D. in economics, has been engaged in economic studies of U. S. base heavy industries for the past 15 years and, among other published works, has written "The Development of American Heavy Industry in the Twentieth Century" which deals with the growth of several heavy industries including steel, petroleum, railroads and electricity.

Mr. Bennett is a native of Colorado and graduated from the University of California at Los Angeles with a degree in banking and finance. He has worked as a bank examiner, factory worker and statistical clerk. During World War II he served in the Air Force attaining the rank of Captain.

Mr. Bennett is currently located in Cleveland, where he serves as management consultant. He is known as a specialist in areas of economic concern to business management.

Conference programs are being mailed to all GAT Foremen's Club members this week. However, non-members who desire to attend should contact H. T. Pettie, utilities maintenance department, conference registration committee.



SAFETY PLUS — Japan's "safest driver" gets an assist in fastening his seat belt from E. J. Thomas, Goodyear board chairman. Eizoh Ikeda was winner of the Nippon Goodyear Safest Driver Award in competition supervised by Tokyo police.

Japan's "Safe Driver" Observes U. S. Traffic

Japan's "safest driver" believes that the freeway is the answer to his country's notorious traffic problems.

Twenty-eight-year-old Eizoh Ikeda, winner of the Nippon Goodyear Safest Driver Award in competition supervised by the Tokyo Police Department, expressed his thoughts on a visit to the world rubber capital in Akron, Ohio.

"We must have freeways like yours," he told E. J. Thomas, Goodyear board chairman. "If we don't do something soon, our traffic will stop altogether."

Thomas, who also is chairman of the Automotive Safety Foundation, was host to Ikeda during his Akron visit, part of a first prize cross-country trip through the United States.

During the first week of the 10-day trip, Ikeda had ample opportunity to see and try all phases of U. S. driving — from breath-taking 120-mph swings around the Riverside International Speedway in California to the nerve jangling experience of negotiating freeways in Los Angeles, Chicago, Detroit, and Akron.

Finalist in the Japanese contest, which was regarded as a major effort to promote safe driving in Japan, underwent tests on traffic rules and regulations, road rally ability, and skill.

Doner Heads Tennis Group Second Year

D. W. Doner, industrial relations division, will continue to serve as president of the Chillicothe Tennis Association for another year. He was re-elected at the annual meeting of the Association.

H. E. McComb, plant engineering subdivision, was elected as treasurer.

The group has a membership of 162 including 50 adults and 112 juniors.

Several sons and daughters of GAT employees were recognized as junior leaders for their assistance this year. They are: Becky Prickett, daughter of D. E. Prickett, standard practice department; Dick French, son of C. L. French, safety & fire protection subdivision; Gary and Karen Kelley, son and daughter of H. E. Kelley, power & utilities subdivision; Kathy Pickens, daughter of F. E. Pickens, employment department, and Tom and Kathy Smith, son and daughter of P. E. Smith, metallurgy department.

ANNUAL CHRISTMAS PARTY

Goodyear Atomic's Tenth Annual Christmas Party will be held Saturday, December 15, 1962, at the Waverly High School.

Santa Claus has reserved this date on his calendar and will be in attendance to talk with children between the hours of 12:30 p. m. and 5 p. m.



THE PIKE COUNTY UNITED FUND honored these Past Presidents and Drive Chairmen for leadership since 1954. Among the group are four Goodyear Atomic employees, G. H. Reynolds, G. H. Nichols, H. McClelland, and A. L. Williamson — all Past Presidents. In addition Reynolds and McClelland were Drive Chairmen. Seated from left are: R. A. Malrick, Nichols, Reynolds, J. A. Fish, and J. McCann. Standing are: W. J. Fleck, J. T. Rittenour, McClelland, K. Wallace, J. M. Brown, and Williamson. R. A. Holthaus, Chemical Operations, who was recognized as a Drive Chairman, is not pictured. —Photograph courtesy Waverly News-Watchman



CREDIT UNION BOARD OF DIRECTORS. Standing from left: R. A. Holthaus, Chemical Operations; C. P. Work, Data Processing; F. S. Voss, Chemical Analysis; J. E. Hale, Production Division; Mrs. Joy Wilkins, Materials Sampling & Testing; D. E. Prickett, (Secretary), Standard Practice; L. T. Oyler, (Treasurer), Safety; and M. T. Trowbridge, (President), Reproduction. C. A. Romine (Vice-President), Electrical Maintenance, was absent.

The Employees Credit Union

Recently, offices of the Atomic Employees Credit Union were renovated. The remodeling was brought about, to a certain degree, by the success and service rendered to GAT employees since the first business was transacted in February, 1956.

The Atomic Employees Credit Union is a non-profit association established for the purpose of providing members with thrift and credit service. Officers of the Credit Union are GAT employees elected by the members. It is owned by the members, and does not do business with the

general public. The elected officers of the Credit Union receive no pay.

The Credit Union movement was started by Friedrich W. Raiffeisen, the mayor of a small German town, in the nineteenth century.

Before Mr. Raiffeisen died he had started 423 credit unions in Germany, and the fame of his plan spread throughout Europe. Today, in the United States approximately 21,000 credit unions are doing business by employees in almost every field of endeavor. In the State of Ohio, alone, 1,260 Credit Unions are in

operation.

Membership in the Atomic Employees Credit Union are of two types — individual and joint. Individual memberships cost 25 cents. There is a 25 cent membership fee for each co-owner.

Members may make deposits in cash or through payroll deduction. To facilitate bookkeeping, a minimum of \$1 per payroll period has been established for payroll deduction.

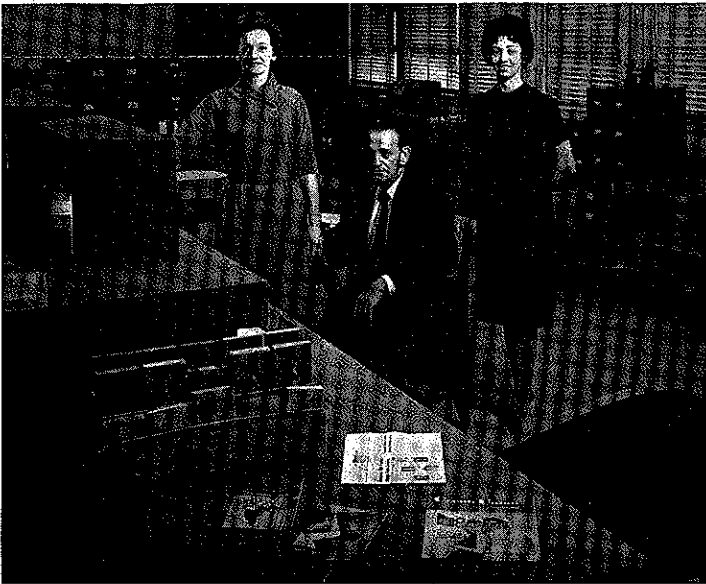
Shares in the credit union cost \$5 and are issued at the end of the month for each \$5 that has been accumulated during that month.

The first statement, issued February 29, 1956, showed total assets of \$286.75. As of September 30, 1962, the total assets were \$838,555.03. The highest total assets were recorded in November, 1961, with \$1,015,362.21.

Since the beginning, until September 30, 1962, the Credit Union has made 8,406 loans for a total of \$3,104,610.41. This is an over-all average of \$370 per loan. Outstanding loans as of September 30, 1962 now average \$685.

E. T. Crace, utilities maintenance department, was the first president of the Atomic Employees Credit Union. He was followed in order by A. H. Clary, plant engineering; D. E. Schumacher, formerly of the purchasing department; and the current president M. T. Trowbridge, reproduction department.

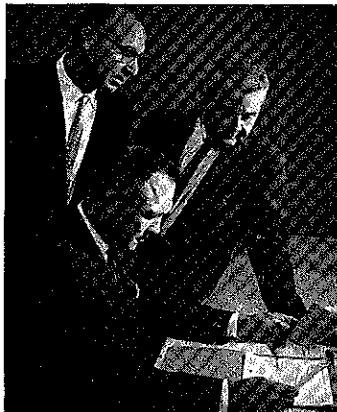
The complement of the Credit Union consists of three employees. James E. Jones was hired as manager, January 1, 1959. Mrs. Janet Lewis is assistant manager. Mrs. Ruth Alexander is a member of the office staff.



CREDIT UNION EMPLOYEES. J. E. Jones, Manager, Atomic Employees Credit Union, poses with Mrs. Ruth Alexander (left) and Mrs. Janet Lewis, Assistant Manager.



AUDIT COMMITTEE. R. E. McNaughton, (standing), Cashier's Department, and C. A. Coale, Administrative Staff.



CREDIT COMMITTEE. M. Collier (seated), Laboratory Services; E. E. Powell (left), Laundry Department; and J. O. Brooks, Safety Department.

Practice Of Wearing Safety Shoes Paid Off For This GAT Employee

A Standard Practice Procedure at Goodyear Atomic Corporation states:

"In an effort to encourage safe practices and reduce foot injuries, regular safety shoes are made available to employees for their personal use at a special price plus applicable State of Ohio Tax." Perhaps, because of this safety promotion, this safe practice paid off for W. L. (Bill) Carson, reproduction department.

Bill was mowing his lawn when he slipped causing his foot to go under the mower. The mower blade struck the steel cap in the toe of his shoe. The force of this contact caused the bolts holding the blades to be severed from the blade bar.

"If I hadn't been wearing safety shoes, no doubt I would have suffered serious injury to my foot," states Bill. "The only damage done was ruining the appearance of the toe of the shoe, which anyone will admit, is better than an injured foot. The steel cap on the toe of the shoe

prevented the blade from getting my toes."

Since March, 1961, a total of 1,154 pairs of safety shoes have been purchased by GAT employees. This averages to about 80 pairs per month. Based on the procedure outlined above, this resulted in \$3,028 in savings to GAT employees.

In addition, 2,275 pairs of yellow-toed safety shoes have been purchased by the company and provided to employees whose work assignments require safety shoes.

In the past ten years, the employees of Goodyear Atomic Corporation have distinguished themselves by enviable safety records. The National Safety Council reports that foot injuries amounted to 10% of the industrial injuries throughout the United States. Goodyear Atomic is well below the national average with 2.4%.

IT PAYS TO WEAR SAFETY SHOES!



"I'M SURE THANKFUL for that Safety Toe" . . . Bill Carson, Reproduction Department.

National Vehicle Safety Check

Nearly 3½ million vehicles were reported Safety-Checked in the 1962 National Vehicle Safety-Check Program, with 59% of all rejected vehicles reported being voluntarily rechecked for safe driving by the owners.

In announcing results of the program, Victor Holt, Jr., Chairman of the Auto Industries Highway Safety Committee, and Executive Vice President, The Goodyear Tire and Rub-

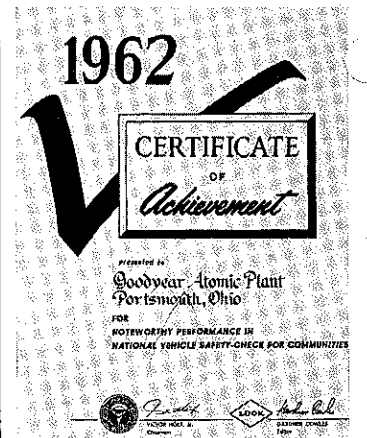
ber Company, said: "Even though one or more unsafe items were found for every six cars checked, the fact that more than half of the program's participants took immediate steps to have unsafe conditions corrected indicates continuing public awareness of personal responsibility for highway user safety."

A TAX RISE IN 1963

Although Congress made no changes in the Social Security law in 1962, the tax rate goes up ½ a percent for a total of 3½% in 1963. The law already provides for successive tax increases to start in 1963, 1966, and 1968. This is what it means to a worker whose yearly earnings are \$4,800 or better:

| YEAR | RATE | AMOUNT |
|-----------|------|--------|
| 1962 | 3¼% | \$150 |
| 1963-1965 | 3½% | 174 |

In addition to the tax each GAT employee must pay, Goodyear Atomic Corporation must pay an equal amount.



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"A Scoutmaster's Minute"

Dysart Will Speak To Scioto Area Scouters At Recognition Banquet

J. S. Dysart, Administrative Assistant to the General Manager, will speak on "A Scoutmaster's Minute" at the Annual Recognition Banquet of the Scioto Council, Boy Scouts of America, on Thursday, November 15, 1962, in Portsmouth.

The Annual Recognition Banquet attracts approximately 500 adult



Scouters, Scouts, fathers and mothers. An Eagle Court of Honor and the awarding of the Silver Beaver to deserving Scouters are among features of the evening's program.

J. S. Dysart

Many Goodyear Atomic employees are active leaders in various Posts, Troops, and Packs within the Scioto Area Council.

Mr. Dysart, is a graduate of Ohio State University. Prior to transferring to Goodyear Atomic Corporation in 1953, he was active in the

Akron Area Scouting activities. He served as Neighborhood Commissioner, Assistant District Commissioner, and Council Field Commissioner for the Akron Area Council. He is currently serving as Area Commissioner for the Chief Logan Council which includes Ross, Jackson, Pike, and Vinton counties.

In April, 1961, Mr. Dysart was awarded Scouting's Silver Beaver at the Chief Logan Council's Annual Recognition Banquet in Chillicothe. He was selected for the award because of his meritorious service to the Boy Scout program and his contributions to the Chief Logan Council's manpower program.

Management Conference Speakers



JAMES LOW

"Meeting The Challenge of Management"



REV. WILLIAM T. HOGAN

"Industrial Economics"



WILLIAM ONCKEN, JR.

"Motivation By Communication"



BEN R. BENNETT

"Gullible American People"

IN MEMORIAM

Mrs. Viola Gill, 70, died October 11, 1962, following injuries received in an auto accident at Portsmouth.

A stepson, Maurice V., is in the police department.

Mrs. Bessie Mae Jenkins, 73, died October 14, 1962, in Salem Central Clinic Hospital, Salem, Ohio.

A son, Clyde L. is in the purchasing & materials division.

J. B. Mitchelson, 51, died October 22, 1962, in Grant Hospital, Columbus, Ohio, following a brief illness.

Mr. Mitchelson was a member of the administrative staff in the production division.

William Ray Holland, 73, died October 23, 1962, at Kenova, West Virginia.

A son, Robert P., is in the library and records department.

New Arrivals

Mr. and Mrs. P. J. Junk, (materials sampling and testing department), son, Gregory Alan.

Mr. and Mrs. J. W. Spriggs, (electronics department), daughter, Jill Alison.

Mr. and Mrs. R. E. Entler, (laboratory services), son, Thomas Richard.

Mr. and Mrs. K. W. Rachels, (data processing department), daughter, Robin Eileen.

Mr. and Mrs. D. E. Daulton, (chemical operations), son, John David.

Schneider Records Hole-In-One At Waverly Skyline Golf Course

R. L. Schneider, central files department, on October 14, became a member of golf's elusive hole-in-one club.

On this date, Schneider was playing the Waverly Skyline Course with his father-in-law, Mr. J. B. Drake.

Playing the front nine at the course, Schneider used a driver to play the No. 4 hole which is 233 yards. "I made my drive," states Schneider, "and lost track of the ball. As I approached the green I still didn't find the ball and thought it had gone out-of-bounds or across the green. Three other golfers . . . Jim Donnelly, Bob Freed, and Jess Cole, all from Waverly were coming down the oppo-

site fairway and said they thought the ball had gone in. I had to take a second look in the cup to see the ball. I couldn't believe it."

Five members make up GAT's Hole-In-One Club, Schneider joins Vince DeVito, Al Nelson, Dick Pray, and Henry Watts. The latter four all joined the Club this golf season.

Still talking of his feat Schneider said, "I bowl and golf . . . one can get a real hot argument as to which is harder to make — a hole-in-one or a 300 game in bowling. To add fuel to the argument, I'd say that a 300 game is about 500 times as tough to make as a hole-in-one."

Anybody for a debate? See Schneider. (Photo on Page Four).

Rules Outlined For First Bowling Event; Mixed Scotch Doubles Tourney December 1

The first company-sponsored bowling event of the 1962-63 bowling season will be a mixed scotch doubles tournament. This event will be held in the following areas on Saturday, December 1, 1962:

- Chillicothe — 20th Century
- Jackson — Jolly Lanes
- Portsmouth — Sunset Lanes
- Waverly — Weiss Recreation

The cost will be \$4 per couple. This amount includes the bowling fee and prize fund.

Rules and Regulations.

1. To be eligible for this event, each team must consist of two GAT employees or one employee and a member of the employee's immediate family. All participants must be 18 years of age or over.
2. The tournament will consist of 6 games.
3. The woman will bowl first to start the tournament. Thereafter, she will bowl alternately with her partner until the tournament is completed.
4. The cut-off for averages will be

November 10, 1962.

5. Handicaps will be determined by subtracting the team average from 380 and take 75% of the difference, multiplied by three.

6. Nine games or more in any league will constitute an average.

7. Bowlers will use their highest average in a GAT league. If no such average is available, the highest average in a sanctioned league will be used. A bowler who does not have an average this year will use their highest average established last year.

If no average is available for this year or last year, a person must bowl scratch.

8. Prizes: The company will match all prize money paid by the bowlers. Gift certificates issued from the following stores will be purchased with the prize money:

- Chillicothe — The Union
- Jackson — To be decided by Committee.
- Portsmouth — Marting's
- Waverly — The Union

BOWLING AGENDA 1962-63

- Scotch Twosome
- Mixed Tournament
- Women's Team Event
- Women's Doubles & Singles
- Men's Team Event
- Men's Doubles & Singles
- Women's Scratch Singles
- Men's Scratch Singles

- All Areas
- Jackson (Jolly Lanes)
- Portsmouth (Sunset)
- Chillicothe (20th Century)
- Chillicothe (20th Century)
- Portsmouth (Sunset)
- Waverly
- Jackson (Jolly Lanes)

- December 1, 1962
- January 5 & 12, 1963
- January 19, 1963
- January 26, 1963
- February 2, 1963
- February 9, 1963
- February 16 & 23, 1963
- March 2, 1963
- March 9, 1963

Champions Receive Trophies At Annual Banquet



COMPANY CHAMPIONS are pictured with G. H. Reynolds, General Manager, in this photograph. From left are: Winnie Chase (Bowling), Betty Lou Stroth (Bowling), Meredith Evans (Bowling), Donna Oakley (Golf), Mr. Reynolds, Dick Entler (Bowling & Golf), Warren Gilliland (Bowling), and Max Coryell (Bowling).



FOOD APLENTY . . . Connie Eckhart, Phyllis Bowling, Martha Gilbert, Gordon Johnson, Warren Gilliland . . . Jack Webb, Bill Masters, Jim Sellars, Clark Robinson . . . Joy Thompson, Betty Farris, and Mary Burks.



A CUP'S EYE VIEW. This is R. L. Schneider, Central Files, who recorded the latest hole-in-one at the Waverly Skyline Golf Course.

Ninth Annual Champions Banquet Recognizes Employee Activities

"Remember . . . if it wasn't for the individuals in your leagues who aren't champions . . . you wouldn't be here!" This was the thought that D. W. Doner, Manager, Industrial Relations Division, left with those in attendance at the Ninth Annual Banquet of Champions at the Portsmouth Elks Country Club, Friday, October 26. He then went on to explain that all employee activity programs require many people working cooperatively to make it successful.

Using the individual approach to competitive athletics, Doner cited as prime examples Bobbie Jones, golf; Grover Cleveland Alexander, baseball, and Ed Lubanski, bowling, as individuals who made the second extra effort in order to earn their championships. He cited these men as examples of sportsmen who gave that "something extra" in order to

succeed. "You are here tonight," Doner concluded, "because you were willing to give that second extra effort."

One-hundred eighty individuals received invitations to attend this year's Banquet of Champions.

R. F. Jones, Supervisor of GAT's Recreation Department served as Master of Ceremonies.

G. H. Reynolds, General Manager, presented Company Championship trophies to the following: bowling —Meredith Evans and Dick Entler, Champions; Betty Lou Stroth and Warren Gilliland, Runner-up; and Winnie Chase and Max Coryell, third place. The company golf champions are Donna Oakley and Dick Entler and Vince DeVito, men's runner-up.

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