

SCIENTISTS FROM A HALF DOZEN UNIVERSITIES were among the 70 researchers gathered at Goodyear Atomic Corporation last month for the 10th Gaseous Diffusion Fundamental Research Conference. Shown above are Dr. C. R. Milone, Manager, Technical Division; R. S. Siegel, Brookhaven National Laboratory; and G. H. Reynolds, General Manager. The conference was sponsored by the U.S.A.E.C. Divisions of Production and Research, with Goodyear Atomic as host. (Details and photos on page 2.)

THE WINGFOOT CLAN

GOODYEAR ATOMIC CORPORATION

Portsmouth Area Gaseous Diffusion Plant

A Subsidiary of THE GOODYEAR TIRE & RUBBER COMPANY

VOLUME XI

PIKETON, OHIO, WEDNESDAY, NOVEMBER 6, 1963

NUMBER 4

New Delhi Personnel Manager

Fuller Transfers To Foreign Operations; Sutton Promoted

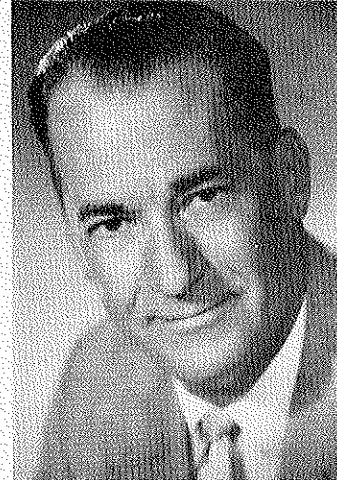
L. E. Fuller, superintendent, personnel services, will transfer from his present position to the Goodyear International Corporation.

The change is effective November 18, 1963, when he reports to Goodyear International Tyre and Rubber Company of India, Pvt., Ltd., New Delhi, India, as manager, personnel department.

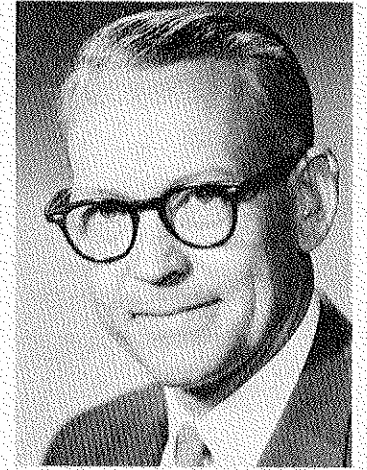
Fuller was assigned to Goodyear Atomic Corporation in 1952 as a member of the original start-up team. He completed 21 years continuous service with Goodyear on September 16, 1963. His assignments have included service in the Los Angeles and Akron plants as employment manager; manager, training program development; and manager, supervisory training.

A resident of Portsmouth, Fuller has been very active in the affairs of his community. He has been a member of the Ohio University-Portsmouth Branch Board of Trustees, Board of Directors, Portsmouth Area Chamber of Commerce, and the Portsmouth Lodge of Elks.

This past year he was co-chairman of the Portsmouth Personnel Managers Club. Last spring he served as Chairman of the annual Boy Scout Membership Sustaining Drive for the Portsmouth District, Scioto Area Council. For nine consecutive years he was pronouncer for the Civic



Lloyd E. Fuller



Arthur L. Sutton

Forum's annual Scioto County Spelling Bee.

Mr. and Mrs. (Gerrude) Fuller have one daughter, Carol. She recently sailed to Europe where she is enrolled in Heidelberg University, Heidelberg, Germany. During the 1962-63 school year, she attended the University of Florence, Italy, and traveled extensively in Europe.

The Fullers are presently visiting relatives on the west coast. They plan to return to Akron November 18, where they will remain until departure for India.

Arthur L. Sutton, labor relations coordinator, has been promoted to

superintendent, personnel services, replacing Mr. Fuller.

Sutton joined Goodyear Atomic Corporation on March 16, 1956. He was appointed labor relations coordinator June 1, 1956. He served in the labor relations branch of Peter Kiewit Sons', the general contractor for this plant, from November, 1952, until March 15, 1956.

Mr. and Mrs. (Evelyn) Sutton, are residents of Portsmouth. Sutton is a graduate of the University of Cincinnati and holds the degrees of AB and LL.B. He is a member of Phi Beta Kappa, Omicron Delta Kappa, and Order of Coif.

Mrs. Sutton, also a graduate of the University of Cincinnati, is the Executive Director of the Scioto Council of Girl Scouts of the U.S.A.

The Suttons have four children, William, Richard, Ann, and Carol.

Mr. Sutton will continue to coordinate labor relations activity in conjunction with his new assignment in personnel services.

"Challenge Of Change"

Fifth Managers Conference Set For Record Attendance

The preliminaries are out of the way and the area's Fifth Annual Management Conference is set and ready to be presented on December 7, 1963, in the Portsmouth High School Auditorium. Annually, the conference attracts approximately 500 area personnel employed in a supervisory capacity.

This year, four speakers will address the representatives from tri-state industries during the day-long session.

Keynoting the conference will be Dr. Vernon R. Alden, president of Ohio University, who will discuss "The Challenge of Change."

Dr. James L. Hayes, Dean of the School of Business Administration, Duquesne University, has selected

the topic "The Developing of Tomorrow's Managers."

The third speaker, Dr. Carl C. Byers, is a lecturer from the General Motors Corporation. "Putting Leadership Into Action" will be the subject of his presentation.

The illustrated topic "Collapse of Time" will conclude the program. J. Lewis Powell, a free lance professional writer and speaker, will give this address.

The annual conference is sponsored by the Detroit Steel Management Club assisted by the GAT Foremen's Club and other area industries in Ohio, Ky., and W. Va.

Members of the Foremen's Club participating on conference committees are J. R. Shoemaker, chairman and F. E. Pickens, member, registrations & reception; C. W. Beaumont, co-chairman, program; H. H. Wisor, arrangements; and W. E. Ellsesser, publicity & promotion.

GAT's Technical Squadron

Goodyear Atomic Corporation, at the present time, has ten employees enrolled in a technical squadron training program. The ten employees represent seven universities — University of Cincinnati, Marshall University, Murray State College, Ohio University, University of Tennessee, Marietta College and Case Institute of Technology.

The general program of training includes both formal and informal classroom instruction and on-the-job training. Six to nine months is required to complete the training program.

Emphasis is placed on training in the production and technical divisions with general training in all other divisions.

The trainee is required to submit written reports on specific job assignments as training progresses. Permanent assignments are made as job openings develop.



TECHNICAL SQUADRON CONFERENCE — Fred E. Pickens, (seated left) Employment Department, meets with the Technical Training Squadron. From left around the table are: Pickens, Cecil Ray Nelson, Samuel Wilton Johnson, Jr., and William David Spiegelberg. Back Row: Wayne Edward Cook, Dale Richard Shackle, James Paris Vittetoe, Phillip Lee Morgan, James Arthur VanDyke, Doyle Carnell O'Kain, and Robert Andrew Pilney.

Here's How!

Fred Pickens, employment department, will handle reservations for the Fifth Annual Management Conference for GAT, AEC, & OVEC personnel.

C. W. Beaumont, laboratory services, who is Co-chairman of the Program Committee said, "We hope to mail a copy of the conference program to all GAT Foremen's Club members by the first of the month. However, non-members who desire to attend should contact Pickens, directly."

Scientists Gather To Exchange Ideas

What's New In Gaseous Diffusion Research?

Goodyear Atomic Corporation was host to the Tenth Gaseous Diffusion Fundamental Research Conference on October 17 and 18. Scientists from a half dozen universities were among the 70 researchers who gathered for an exchange of ideas and discussion of research efforts.

Twelve papers were presented at

this year's conference. The content of the papers revolved about certain aspects of research programs conducted by universities, governmental agencies, and private researchers under contract to the Atomic Energy Commission.

The conference was sponsored by the U. S. Atomic Energy Commission

divisions of Production and Research.

G. H. Reynolds, general manager, welcomed the group on behalf of the company. In his remarks he said, "Goodyear Atomic Corporation is privileged to serve as host to the Tenth Gaseous Diffusion Fundamental Research Conference and extends

to each of you a warm welcome. We feel that such conferences provide excellent media for the exchange of ideas and discussion of research efforts directed toward the primary objective of achieving a better understanding of the various complexities of gaseous diffusion."

R. V. Anderson, Portsmouth Area

AEC Manager, spoke briefly on behalf of the Atomic Energy Commission. Dr. C. R. Milone, manager, technical division, welcomed the group to GAT's technical division.

The conference agenda was divided into three sessions in which research papers were presented and concluded with a tour of the plant and the X-710 building.

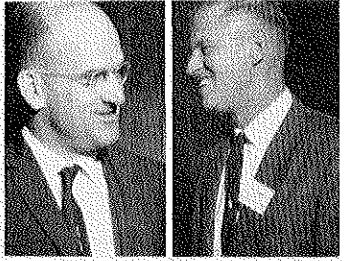
W. H. Taylor, superintendent, engineering development, was chairman of Session I; Dr. P. R. Seufzer, superintendent, development laboratory, served as chairman of Session II; and C. D. Tabor, superintendent, works laboratory, was Session III chairman. Tabor also represented Goodyear Atomic in coordinating the conference.

Dr. P. R. Ogle, chemistry department, presented a paper entitled, "Mechanism of the Reactions of Nitric Oxide and Nitrogen Dioxide with the Hexafluorides of Molybdenum, Tungsten, and Uranium."

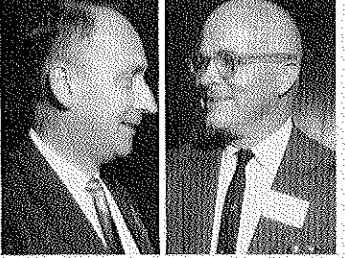
K. E. Beu, physical measurements department, presented a paper entitled, "Precise and Accurate Crystal Lattice Parameters by X-Ray Diffraction Methods."

Visitors presenting research papers included: Dr. H. L. Weissberg, Union Carbide Corporation, Nuclear Division (ORGDP); Marvin Herman, Franklin Institute; Dr. F. N. Rhines, University of Florida; Dr. R. T. DeHoff, University of Florida; Dr. T. I. Taylor, Columbia University; Dr. D. F. Smith, ORGDP; R. S. Siegel, Brookhaven National Laboratory; Dr. M. T. Rogers, Michigan State University; Dr. R. L. Scott, University of California; and Dr. L. O. Brockway, University of Mich.

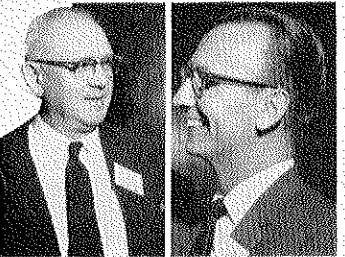
This year marked the second time in three years that Goodyear Atomic has been selected as host for the conference.



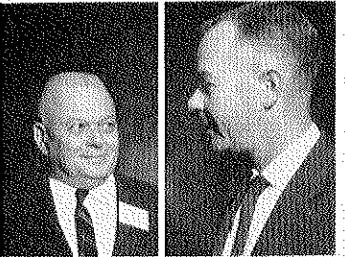
Dr. R. L. Scott University of California
D. W. Doner Manager Indus'l Relations



W. H. Taylor Superintendent Eng. Development
Dr. L. O. Brockway University of Michigan



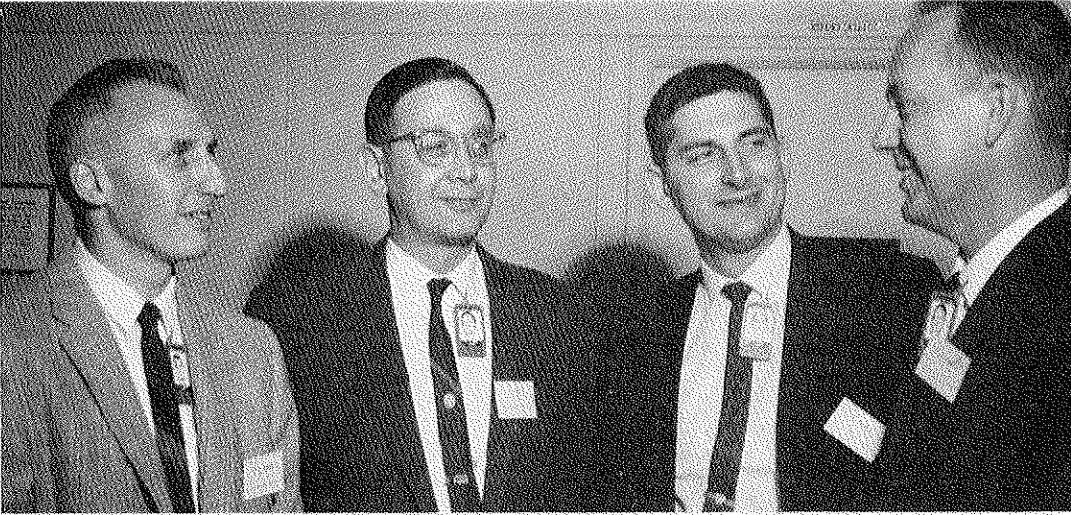
Dr. T. I. Taylor Columbia University
W. L. Sams Manager Finance



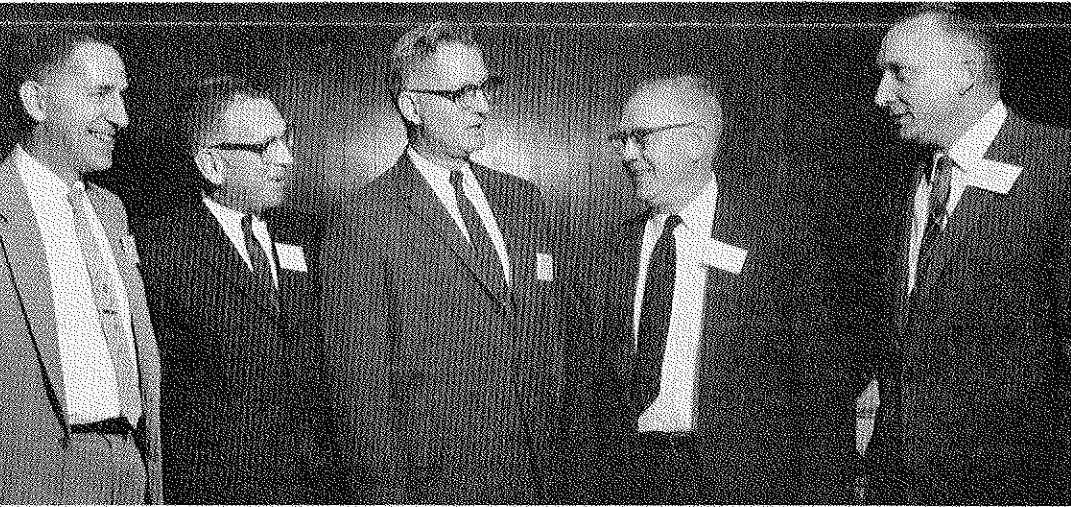
Dr. F. N. Rhines University of Florida
R. M. Rutherford Manager Production Div.



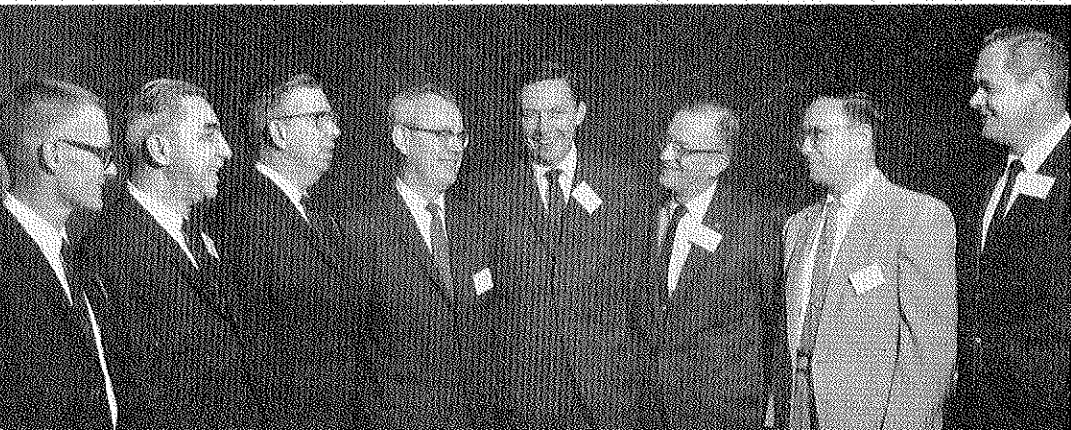
Marvin Herman Franklin Institute
W. A. Brown Manager Plant Eng. & Maint.



GOODYEAR'S TECHNICAL DIVISION was represented, from left, by Dr. P. R. Seufzer, Development Lab; K. E. Beu, Physical Measurements, who presented a paper; Dr. P. R. Ogle, Chemistry, one of the speakers in the second session; and C. D. Tabor, Works Laboratory, Chairman of Session III and Coordinator for the Conference.



REPRESENTATIVES OF THE ATOMIC ENERGY COMMISSION discuss the Conference with one of the speakers, Dr. T. I. Taylor (second from right), Columbia University. Others from left are Dr. R. B. Martin, AEC, Oak Ridge; B. N. Stiller, Manager, Paducah Area AEC; C. A. Keller, AEC, Oak Ridge; Dr. Taylor; and R. V. Anderson, Manager, Portsmouth Area AEC.



SUPERVISORS FROM THE TECHNICAL DIVISION posed for this photograph. From left: R. G. Murray, Mechanical Development; M. M. Bruno, Materials Sampling & Testing; Henry Steinhauer, Instrumentation Development; Dr. F. E. Woltz, Operations Analysis; F. S. Voss, Chemical Analysis; F. A. Koehler, Special Analysis; S. J. Zanotti, Process Engineering; and G. F. Kauffman, Mass Spectrometry.



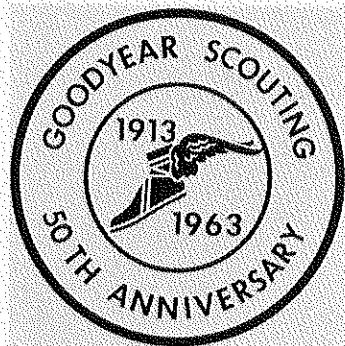
Dr. M. T. Rogers Michigan State University
Dr. H. L. Weissberg Union Carbide Corp. Nuclear Div.



Dr. R. T. DeHoff University of Florida
Dr. D. F. Smith Union Carbide Corp. Nuclear Div.

A SALUTE TO ALL GAT SCOUTERS

Al Williamson Elected District Scout Chairman



"I have sometimes thought that if every nation had utilized the basic values of Scouting as America had done . . . world peace and understanding might not be the impossible goal it often seems now. The brotherhood of man starts with the brotherhood of boys."

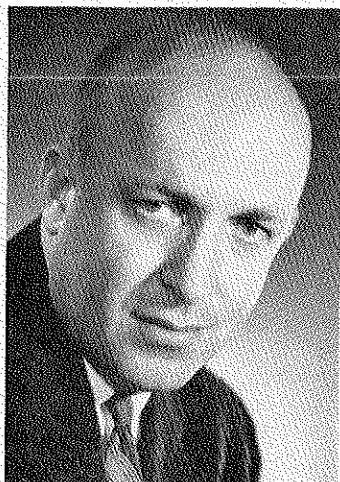
These words, spoken by the late P. W. Litchfield, former chairman of the board, The Goodyear Tire & Rubber Company, underlie the basic attitude of Goodyear toward the Scouting movement, today, as the company observes 50 years of participation in Scouting.

Goodyear and its employees have been interested in Scouting since the program came to this country from England in 1910.

Goodyear Atomic employees have carried on this interest as is shown by the important leadership roles they have in the many Scouting organizations throughout the four-county area.

The communities surrounding plantsite are served by two Scout Councils — the Chief Logan Council with headquarters in Chillicothe, and the Scioto Area Council centered in Portsmouth. A review of the adult leadership rosters of many Packs, Troops, or Posts in the area reveals the names of many GAT employees.

Al Williamson, industrial relations division staff, is typical of the employee interest displayed in the Scouting program. A few years ago, Al became interested in the Cub Scout program and helped organize a Cub Pack in St. Mary's Church, Waverly. Al has three boys — all of Scout age. But his interest in Scouting goes beyond that of parental interest. He is genuinely interested in doing what he can to improve his community. Williamson has demonstrated his belief that "the brotherhood of man starts with the brotherhood of boys."



AL WILLIAMSON, Chairman
Shawnee District, BSA
Chief Logan Council

Recently, Williamson was elected to a position in Scouting at the District level. He is Chairman of the Shawnee District, Chief Logan Council. His administrative responsibilities in the Scouting program includes Jackson and Pike Counties.

In electing Williamson to this position of leadership, the Shawnee District recognized him for the service he has given Scouting in past years and places great faith in his future service.

J. S. Dysart, administrative assistant, who is Scout Commissioner, Chief Logan Council, said, "It is good to have Al on our team. Once he undertakes an assignment he fulfills that assignment to the very best of his ability."

Fifty years in the Scouting movement is a significant anniversary. Goodyear Atomic Corporation, as one of the youngest members of the Goodyear organization, would like to salute all GAT employees who have had a part in bringing Scouting to hundreds of boys in Southern Ohio. Keep up the good work.



Andy Price

Price Transfers To Goodyear Akron In Tire Design Group

A. J. Price, staff engineer, mechanical development department, has transferred to The Goodyear Tire & Rubber Company in Akron.

Price had been with GAT for eight years. He is a graduate of Howard University with a BS degree in mechanical engineering.

In his new assignment he will be associated with the tire design group in the tire development division.

Mr. and Mrs. (Jan) Price have four children, Michael, Steven, Ruth Anne, and Jan. The family resided at West Portsmouth where they were members of Our Lady of Sorrows Catholic Church.

He is a member of the American Society of Mechanical Engineers, and the Knights of Columbus.

This past year he served as president of the Portsmouth Branch of the NAACP and is a member of the State (Ohio) NAACP planning committee.

Price left GAT last Thursday, October 31, and assumed his new duties, November 1, in Akron.

Review of Labor Relations

The following is the second of two arbitration awards received from Arbitrator Paul N. Lehoczky. The first award appeared in the October 23 Clan.

GRIEVANCE 1-2&3-63

Three Electricians claim violation of Articles VII and XIV, when given the choice to perform their work assignment or clock out and go home after indicating they were afraid or unable to perform antenna replacement on a pole.

Discussion: The basic principle involved in the two grievances has been settled by Arbitrator Patrick J. Fisher in his discussion and award in Grievance 1-452-60. Because that grievance related to a specific incident and the discussion was based upon the circumstances involved in that incident, the Union seemingly is now probing the validity of the Company's actions from other points of view, in the light of other circumstances (a 90' pole as over a 15' pole) and based on other related sections of the Agreement.

The Electrician is expected to perform a wide range of duties associated with his craft, including pole and related high level work which involves electrical circuits and the associated equipment. The work "belongs" to the Electricians and not to some other category such as the supervisory force. It follows that because there is only one Electrician 1st Class category, each and every occupant of this category is expected to perform any and all phases of the work assigned to the category. If there are exceptions to this principle, these would have had to have been negotiated between the parties.

Refusals to perform normal duties

is considered under the heading of insubordination. The Company however recognizes "refusal to perform" because of fear (acrophobia) or because of physiological condition (illness which bears upon the ability to perform that task) under a separate category: it permits the employee to refuse and to go home. This right to refuse to perform a duty normally performed by others in the classification, is a privilege accorded only few employees and then only under special circumstances.

To sum up then, the men concerned in these grievances refused to perform duties normally assigned to their classification and they chose the least consequential alternative open to them. They chose to go home for the rest of the day. Such a choice calls neither for the presence of the Union Steward, nor does it involve the activation of any other arm of the grievance procedure. This special practice of honoring a specific employee's reluctance to carry out an assignment because of fears for his personal safety is entirely a matter of a personal choice and privilege.

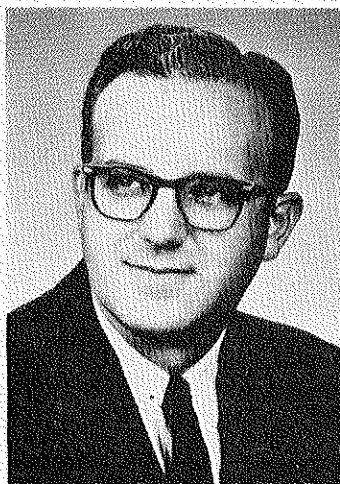
The Union attacked from still another angle. It was claimed that the job was unsafe. Testimony however indicated that beyond the normal hazards, the job was not unsafe in the judgment of the qualified members of the classification.

There are many details of the general procedure involved and arising out of the "go home instead" policy which will have to be settled between the parties. These and other questions need discussion and documentation, but this had better be done by the parties rather than by an arbitrator.

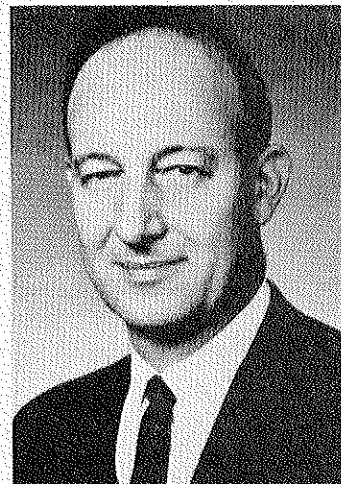
Award: Grievances 1-2-63 and 1-3-63 cannot be granted.

To Speak At Annual Management Conference

The individuals pictured in these columns are three of the speakers for the Fifth Annual Management Conference to be held at Portsmouth High School on Saturday, December 7.



DR. CARL C. BYERS
"Putting Leadership Into Action"



DR. JAMES L. HAYES
"The Developing of Tomorrow's Managers"



J. LEWIS POWELL
"Collapse of Time"

Trophies To Be Awarded

Ninth Annual Banquet Honors Goodyear Atomic Champions

Get ready you Champions! This Saturday evening, November 9, 1963, is YOUR day of recognition.

Goodyear Atomic Corporation's Ninth Annual Banquet of Champions will be held at the Holiday Inn in Chillicothe. Dinner will be served beginning at 6 p. m.

Invitations have been extended to 160 persons who have won individual or team championships as participants in the Company's employee activity program.

Trophies will be presented to the Champions by management representatives of the Company following the dinner program.

R. F. Jones, supervisor of the recreation department, said that the Banquet speaker will be Brandon T. (Butch) Grover, a man who has been associated with the physical education and athletic departments at Ohio University for over 40 years.

A feature of this year's Banquet, besides honoring the champions, will be the recognition of eight members of GAT's Hole-In-One Club, and a salute to the GAT woman bowler who rolled the highest series this past year.



Banquet Of Champions Speaker
Brandon T. Grover

Five Goodyear Employees Participate In Chillicothe Education-Business Day

Goodyear Atomic employees were among approximately 60 participants in Chillicothe's Education-Business Day, Thursday, October 30.

The day's program began with an assembly in the Chillicothe High School. Following the assembly, business representatives visited an assigned school observing the school program throughout the day.

GAT representatives and the school visited were: W. A. Sams, finance division, High School; C. R. Milone, technical division, High School; R. B. Engler, plant shift superintendent, Bishop Flager High School; W. M.

Poor, cascade maintenance, Elementary School; and R. Christophersen, data processing, Junior High School. Education-Business Day is sponsored by the Chillicothe and Ross County Chamber of Commerce in cooperation with the Chillicothe and Parochial School Systems.

Annual Women's Club Dance December 6

The GAT Women's Club of Portsmouth and the recreation department will co-sponsor the Club's Annual Christmas Dance this year.

The dance will be held at the Elks City Club on Friday, December 6, 1963, from 9 p. m. until 1 a. m.

Dance tickets will be available, at \$4.50 per couple, at the recreation department office or from members of the Women's Club. A buffet will be served at 1 a. m., the cost of which is included in the price of the ticket.

Joe Childers and his orchestra will play for the dance.

Anybody For Tennis?

What a "racquet." Interested in tennis? Weekly workouts can be scheduled at the former Wakefield Elementary School Gymnasium.

Employees interested in this activity should contact Gordon Johnson, power operations department, telephone extension 2138, or call the recreation office.

If You Rate — Participate!

Would you like to be active in administrating the affairs of the Atomic Employees Credit Union? If so, why not submit a resume' of your qualifications to Maurice Trowbridge, President, Atomic Employees Credit Union, X-100 Building.

The Atomic Employees Credit Union is a very successful and worthwhile organization. It benefits the employees of Goodyear Atomic Corporation. By contributing your time and talent to the administration of Credit Union affairs, all members will be assured of its continued success.



1963
BANQUET
OF
CHAMPIONS

Father-Son Banquet Tickets Now Available From Foremen's Club

Ticket sales to the GAT Foremen's Club Father-Son Banquet now includes any Goodyear male employee.

The banquet is scheduled for November 21, at the Portsmouth Elks

Country Club. Dinner will be served at 6:45 p. m. and the menu is chicken *au* ham. "This is the kind of meal that boys like — YOUNG boys and OLD boys," said Fred Pickens, Foremen's Club President.

The tickets are selling for one price, \$5.75. The ticket provides two dinners, one for the father and his son (or adopted son for the evening).

The banquet speaker will be Waite Hoyt, the Voice of the Cincinnati Reds.

In case you would like to "borrow" a son for the evening, just get in touch with Harold Rouff, process engineering department, and he will see that you will have a deserving boy as your guest.

Only 150 tickets can be sold because this is the maximum that can be seated at the Country Club.

If you haven't purchased your ticket, why not contact one of the following and enjoy the evening out with "young fellows."

- Mike Stoops — 100-200 divisions
- Joe Brant — 300 division
- Dick Schneider — 400 division
- Harold Rouff — 500 division (in X-100 building)
- Howard Galloway — 500 division (in X-710 and other locations)
- Elvin Adams — 700 division
- Tom Heim — 800 division

Return Requested

Goodyear Atomic Corporation
P. O. Box 628
Piketon, Ohio 45661

Classifieds

FOR SALE

1950 GMC School Bus Camper (48 passenger). Body in good shape. Spray paint job, engine and tires in good condition. Interior has bunk beds with new cotton mattresses. Studio couch will convert to double bed. Large ice box, sink, and bottle gas cook stove. \$725. Telephone Piketon 289-4196.

Six-room cottage with forced air gas furnace and 3/4 basement. Two-car garage with side drive. Telephone Portsmouth PR 6-2329.

Kitchen-Aide Dish Washer. \$65. Telephone Portsmouth PR 6-2329.

14' Trojan Boat. Plywood hull. Mahogany deck (fore & center). 35 HP Electric Starter Evinrude Motor. Steering Wheel, cable controls, windshield. Trailer. Complete outfit \$450.00.

Remington Speedmaster "Model 552" 22 caliber Automatic Rifle with Weaver K2-5-60B Scope, factory installed. \$65. Telephone Portsmouth ELMwood 3-4345 after 6 p. m.

Kodak 8mm Movie Camera. Projector and Screen. \$40. 35mm Japanese Camera—3.5 lens and 300 shutter speed. Telephone Chillicothe 772-4640.

8mm Movie Camera — like new. Four-speed. Telephoto and wide angle lens. \$25. Telephone Jackson 236-1925.

One Trailer Hitch—Bumper cross-member type. Two 6.70x15 tires and tubes mounted on wheels. Telephone Portsmouth EL 9-2958.

FOR SALE OR RENT

Lake White Home. Four large bedrooms, large dining room with fireplace, living room, full basement. Telephone Waverly 947-5448.

FOR RENT

Modern, brick, 2-bedroom home with 2-car garage. Located at the junction of State Route 220 and 772, 5 miles west of Lake White.

WANTS CARPOOL

Would like to join a carpool from Portsmouth. Telephone Portsmouth ELMwood 3-3353.

Pick Your Partner

Here's a FIRST! The first Bowling Tournament of the Season.

The Mixed-Scotch Doubles has been scheduled for the Jolly Lanes in Jackson on Saturday, November 23, 1963.

Bowlers desiring to participate in this tournament may obtain an entry blank from league secretaries.

Guild Is Purchasing Needed Equipment For Pike Hospital

A Dessert Card Party sponsored by Unit 5 of the Pike County Hospital Guild will be held Thursday, November 7, at 8 p. m., in the Waverly East Elementary School.

Tickets are available at \$1.25 per person. Table prizes will be awarded for bridge, canasta, euchre, and pinochle and other selected games. A door prize will also be awarded.

Proceeds from the Guild's various projects go toward purchase of needed equipment for the Pike County Hospital.

Ticket reservations may be made with Mrs. Frank Gorman, telephone 947-2854, or Mrs. Michael Migyanko, telephone 947-4370, in Waverly; and Mrs. Allen Williamson, telephone Piketon 289-4111.

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