

THE WINGFOOT CLAN

GOODYEAR ATOMIC CORPORATION

A Subsidiary of THE GOODYEAR TIRE & RUBBER COMPANY

VOLUME XII

PIKETON, OHIO, WEDNESDAY, OCTOBER 28, 1964

NUMBER 1



THE SOLICITORS OF GAT'S 1964 All-In-One campaign were gathered together at the annual kickoff meeting. Also in attendance were the campaign chairmen of Jackson, Pike, Ross and Scioto counties.

1964 All-In-One Campaign

Average Employee Gift \$13.62; Tops Last Year's Contribution

Nearly 89.5% participation by Goodyear Atomic employees was achieved in the 1964 All-In-One

Campaign. A total of \$13,856.95 was contributed to the annual drive which supports health, welfare and recreational agencies in four counties.

Six Employees Will Attend Annual Safety Congress In Chicago

Goodyear Atomic for the tenth straight year will send representatives to the National Safety Congress and Exposition. The Congress meets in Chicago, Oct. 26-29.

Employees attending will be V. H. Butcher, N. F. Christopher, G. F. Cooke, Quill England, L. D. Hochberg, and L. T. Oyler.

Each year the Congress attracts between 10,000 and 12,000 delegates. More than 1500 cooperative and competent sales representatives will be present to show the latest products in safety prevention. Delegates will be given the opportunity to see these products in use, to operate them and compare them with other known products. More than 1000 products and services for the prevention of accidents and the care of injured persons will be on display.

By sending GAT personnel to this Congress each year, the company can be assured that the latest in safety materials and practices are known by GAT people.

Employee contributions plus the \$10,800 company gift brought the grand total of the All-In-One Drive to \$24,656.95. The average employee gift was \$13.62. This was almost \$1.00 higher per employee than last year.

The company gift will be divided among the four counties — Ross, Pike, Scioto and Jackson — according to the percentage of contributions established by employees.

G. H. Reynolds, general manager, expressed his appreciation to employees for their support of the campaign.

"Employees should be proud of the final results of this joint labor-management effort," Reynolds said.

Poor And Seaman Are Transferred To GT&R

W. M. Poor, cascade maintenance, and R. H. Seaman, security investigation, have been transferred to The Goodyear Tire and Rubber Company



W. M. Poor R. H. Seaman

in Akron. Poor will work in the planning department. Seaman has been assigned to the police department as a police investigator.

Poor who received his 20-year service pin last year transferred here from Goodyear St. Mary's in March, 1953. Seaman received his 20-year service pin two years ago. He was transferred here from Goodyear Akron in February, 1953.

Sams And Tabor Will Attend Goodyear Management Seminar

W. L. Sams, manager, finance division, and C. D. Tabor, superintendent works laboratory, have been selected by Goodyear-Akron to attend Management Seminar in Akron.

The seminar provides participants with a better understanding of the diversified operations of business and a broader viewpoint of over-all management problems.



W. L. Sams

The company hopes each individual who attends the seminar will be able to do a better job on present assignments. Also, it should prepare him more adequately for any increased responsibility in the future.

The program draws from five basic resource areas: use of college professors; company executives; committee assignments within the group to select, research and make presentations on management subjects; case studies; and reading material.

The seminar lasts for four weeks. It is divided into two sessions of two weeks each. The first session is scheduled for the last of October and the second session in January, 1965.

Clan Changes Publishing Date

Beginning with this issue, the CLAN will be published the fourth Wednesday of each month.

Banquet Date Changed

The date for the annual Banquet of Champions has been changed to November 7. It will be held at the Elks Country Club, starting at 7:30 p. m.

Annual Management Conference Planned For December Fifth

The plans for the Sixth Annual Portsmouth Management Conference to be held at Portsmouth High School on Dec. 5 are almost completed, according to Richard Hiatt, assistant traffic manager at Detroit Steel who is the 1964 conference chairman.

Four outstanding speakers will participate in the all-day program.

The keynote speaker will be Dr. Carl Winters, Chicago, a member of the lecture staff, General Motors Corporation. His topic will be, "Ten Commandments for Management."

Dr. Winters has spoken to audiences in every major U. S. city as well as in London, Paris, Rome, Hong Kong and Tokyo.

Roland J. Murphy, director of industrial relations, Union Carbide Chemicals Company, will speak on the subject, "The Sixth Sense Is Attitude."

Mr. Murphy is a graduate of Buffalo State Teachers' College. He did graduate work at the University of Tennessee where he received his M. S. degree.

The third participant will be Dr. (Continued on Page 2)



C. D. Tabor



2500 People Attend Eleventh Goodyear Annual Family Outing

"O' what a beautiful morning, O what a beautiful day." These words by Richard Rodgers were sung by many people who attended GAT's 12th Annual Company Picnic at Camden Amusement Park on Saturday, September 26.

A more perfect day could not have been ordered for the 2500 people who were on hand for this annual outing. The ride to the Park was enjoyable as traffic was negligible. Parking was no problem. The cleanliness of the park grounds, the courtesy and friendliness of Goodyear people, the sweet aroma of fried chicken, and the cry of BINGO echoing across the midway blended to make an unforgettable family outing.

At 10:00 a. m., GAT employees and members of their families began to arrive. When the rides were started at 11:30 a. m., hundreds of people were in line, ready to take their turn to ride the roller coaster, the whip, the dodge-em, etc.

At 12:00 noon, attention was directed to the "dunking machine." What a hilarious time the spectators had, watching the "volunteers" get dunked. The roar of laughter from this area of the park continued until 2:00 p. m. when the last volunteer was knocked into the water tank.

At 2:00 p. m. the largest crowd that has ever played bingo assembled at the open shelter. For one and a half hours, one could hear the calling of numbers and the yelling of BINGO.

The drawing for the prizes was held at 3:30 p. m. A large gathering was on hand and each person was silently hoping his name would be called. The grand prize, a 17 trans-

sistor five band radio, was won by W. F. Melvin, process operations department. The other lucky winners and the prizes won were: D. H. Lowder, fire department, electric fry pan; W. T. Webb, air plant, electric can opener; R. H. Detoski, stores department, Norelco electric shaver; L. E. Greathouse, machine shop, electric roti-shine; Charles Yeley, Jr., police department, electric fri-all; C. L. Shaffer, SS material handling, electric coffeemaker; G. E. Johnson, engineering and maintenance services, electric carving knife; R. H. Owens, plant engineering, electric iron; R. T. Glass, stores department, 17-jewel Elgin watch; and R. L. Eiting, chemical operations department, electric blender.

Throughout the day, members of the safety and fire departments were busy showing the latest in safety equipment and how each should be used. Various games were conducted and articles of safety equipment given away. Lucky winners were presented with safety shoes, safety sun glasses, seat belts, first aid kits, and fire extinguishers.

The Company extends its sincere thanks to all employees who helped make the 1964 family outing a success.

MANAGEMENT CONFERENCE

(Continued from Page 1)

Warren Guthrie, associate director of public relations, The Standard Oil Company of Ohio. His address is provocatively titled "—But Is Anybody Listening?"

Prior to being chairman of the Department of Speech, Western Reserve University, Dr. Guthrie was, for many years, a popular Cleveland TV newscaster. In this job, he did on-the-spot coverage of the Cuban revolution and the 1960 Paris Conference. He is well known for his grasp of the entire field of communications and has done consultant work in this area for many leading firms.

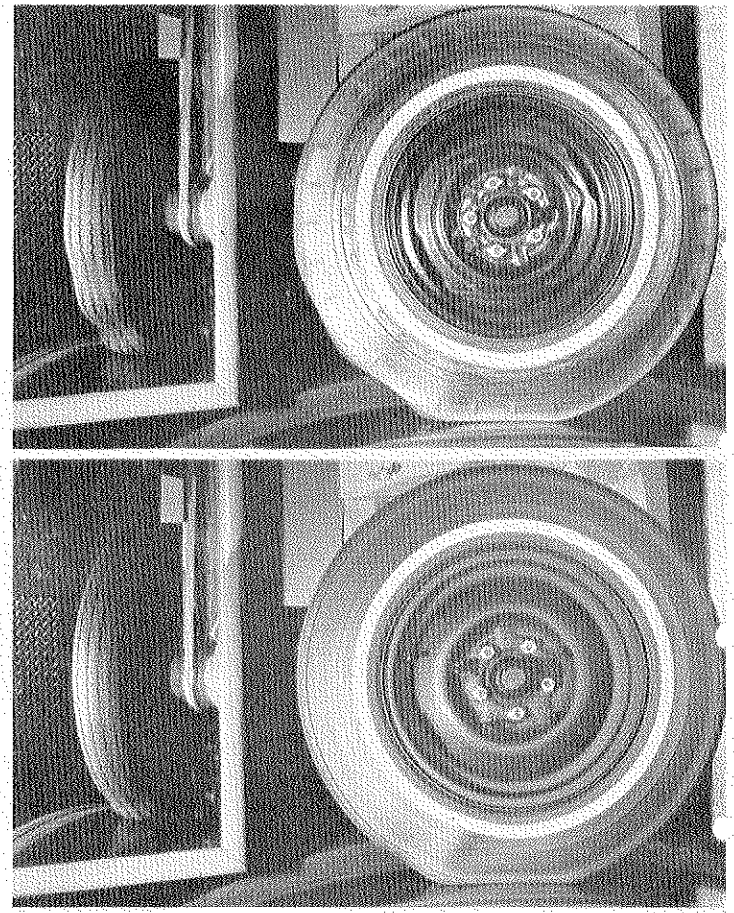
The fourth conference speaker is to be W. Cleon Skousen, editorial director of "Law and Order", the professional police magazine.

A former member of the faculty at Brigham Young University, Mr. Skousen has been an FBI agent and chief of police, Salt Lake City.

He is the author of several books, two of which have gained national recognition — "The Naked Communist" and "So You Want To Raise A Boy."

Mr. Skousen's conference subject will be, "New Crisis In The Cold War."

Something new is being added to this year's Management Conference. An exhibit area where participating companies will have an opportunity to graphically demonstrate operations and products, and tell the story of their economic value to the area.



HIGH-SPEED WAVES — The improvement in high-speed performance of Goodyear's new Power Cushion tire is graphically illustrated in these two test lab photos. Each tire is traveling clock-wise at 120 mph, but the tread compression and expansion of the Power Cushion, bottom photo, hardly noticeable in the mirror at left compared with the waves set up in a previous design. This opening and closing of the tread pattern, after contact with the road, causes faster wear and increases the chance of tread-cracking.

Newlyweds

Martha Feeser became the bride of John Buskirk on October 11, 1964, at the Stockdale Methodist Church, Stockdale, Ohio.

The new Mrs. Buskirk is a member of the reproduction department.

Christmas Dance To Be Held

The GAT Women's Club of Portsmouth and the recreation department will co-sponsor a Christmas Dance. It will be held at the Elks City Club in Portsmouth on Saturday, December 5, 1964.

The cost of the tickets is \$4.50 per couple. Breakfast which is included in the price of the ticket will be served at 1:00 a. m. at the Club. Tickets may be purchased at the recreation office.

Club To Purchase Airplane

A few employees have expressed interest in organizing a flying club.

It is the intent of these individuals to purchase a used aircraft in the T-Craft, J3 Cub, Jr. or Aeronca category.

Employees interested in joining this activity should call E. E. Wilburn, "A" shift, fire department.

In Memoriam

Miss Rose Reynolds, sister of G. H. Reynolds, General Manager, died October 3, 1964, at the Lemuel Shattuck Hospital in Boston, Mass.

Richard Allen Clary, grandson of A. H. Clary, Plant Engineering and Maintenance, died at birth Monday, October 5, 1964, in the Pike County Hospital.

Dr. R. M. Andre, medical director of GAT from Dec. 16, 1953 to Aug. 15, 1960, died in Pike County Hospital on Oct. 23, 1964.

Review of Labor Relations

The following arbitration award was received from Vernon L. Stouffer, who acted as Arbitrator and heard this case September 23, 1964.

GRIEVANCE: The UPGWA contends the Company violated the vacation provisions of the Labor Agreement in scheduling 1964 vacations within the Police Department. It requests prospective relief in future scheduling, rather than a revision of the 1964 vacations.

DISCUSSION: The Union does not contest the Company's right to schedule the vacations or determine the number of personnel units to be off on any particular date during the vacation period. However, it does insist that once Management has determined the number of units that may be off on a particular date, that it then adhere to the agreement in granting the preferences indicated prior to April 1st by granting the same in accordance with straight seniority. The Union objects to and contests the granting of preferences on the basis of shift seniority rather than strict straight seniority.

The Company declares, without disagreement from the Union, that by following its present procedure more employees, both senior and junior, can enjoy their vacations within a more compressed period, and at times which would be most

desirable to all, including their families.

This Arbitrator is persuaded the argument of the Union insofar as contract interpretation is concerned. He cannot quarrel therewith even though the overall effect will possibly not be to the liking of the majority of the members of the bargaining unit. However, this is a matter with which he cannot properly concern himself.

AWARD: Grievance sustained. The Company is hereby instructed to schedule the 1965 and 1966 vacations so as to grant preferences indicated prior to April 1st, in accordance with straight seniority as provided by the currently-effective Labor Agreement.

THE WINGFOOT CLUB

GOODYEAR ATOMIC CORPORATION
A DIVISION OF THE GOODYEAR TIRE & RUBBER COMPANY
3700 MARKET AVENUE, CLEVELAND, OHIO 44114

Published monthly in the interest of employees of the Goodyear Atomic Corporation

Publication Office . . . Industrial Relations Division, X-100 Bldg., Box 628, Piketon, Ohio

Telephone Piketon 289-5511
Editor R. F. Jones

Member - Association of Nuclear Editors and affiliated with the International Council of Industrial Editors.



THE DAUGHTERS OF TWO GAT employees were honored last month when they received the two highest awards that can be earned by a Junior Girl Scout. Paula Phipps, second from left, daughter of P. E. Phipps, process operations, and Sherrie Durbin, second from right, daughter of W. T. Durbin, foreman, process operations, were recipients of the Sign of the Arrow and Sign of the Star awards. Pictured left to right are: Mrs. Paul Phipps, Paula, Mrs. Nancy Lang, leader of Girl Scout Troop 125 and wife of Jack Lang, mass spectrometry department, Sherrie, and Mrs. Evelyn Durbin. There are nine activities which must be completed to earn the Sign of the Arrow and seven requirements of the Sign of the Star.

It Is Your Responsibility To Vote But Be Sure To Vote Intelligently

Nov. 3, 1964, is the day when you have the opportunity to help determine your next local, state, and national officials.

Though this be true, many people treat it lightly. You have often heard someone say, "What can the vote of one person do?" In 1960 the presidency of the United States was decided by a margin of less than one vote per precinct. The national election this year could be a repeat performance of 1960.

You have a responsibility to yourself, your spouse, your neighbor, and most of all, to your children, to cast an informed vote for the candidate of your choice.

According to newspapers and television, the coming election is the most important election ever to be held in these United States. All elections are important and all eligible voters should be well informed so that they may vote intelligently.

What are the key issues? What is the record of the candidate? How did the candidate vote in the key issues? What were his reasons for voting the way he did? Do you agree with him? Is his reasoning, your reasoning? These are important questions. The answers will help to make you a better informed voter.

Decide whom to vote for only after you have all the facts.

Where Are The Non-Voters?

In a typical residential block there are 10 homes and 20 eligible voters. Using the 1960 election returns as a base (and 1960 was considered a "heavy" voting year), there's an average of eight Americans in every block who could have voted but did not do so. These figures are generally applicable to suburban as well as to urban communities.

A more specific example of our indifferent citizenry was revealed after a recent presidential election by Charles S. Nelson, then executive secretary of the Ohio State Medical Association. His survey of Summit County, Ohio, showed that the following groups did not vote: 18 per cent of all physicians; 22 per cent of their wives; 10 per cent of the Rotary Club members; 18 per cent of the druggists; 11 per cent of the teachers; 32 per cent of the bank employees; 33 per cent of the retail grocers; and 21 per cent of the local chamber of commerce members.

Still another example stems from a recent survey of the middle-management group in a large oil company which showed that of 125 executives, only 32 were registered to vote. Checks made of luncheon club members in another survey showed that only 55 per cent of the members registered, let alone voted.

Finally, there's the tragic experience of Pennsylvania Governor William W. Scranton a few weeks after being elected in 1962. In his own words, "I considered 32 businessmen as possibilities for the Pennsylvania cabinet. I found that 11 of them had not voted in the primary election, eight had not voted in the general election, and five had not voted in the 1960 presidential election."

—from Washington Report
Chamber of Commerce of the U. S.

Slow Down In Wet Weather

For years safety people have been telling drivers to SLOW DOWN WHEN THE WEATHER IS BAD! We knew . . . and still do . . . that the reason was the lack of control over a vehicle on wet road surface . . . but, we didn't know why!

WE DO NOW! The answer came out of the space age in the solving of a tough scientific problem related to missiles and their need to know where they are in relation to the earth. In other words, a matter totally unrelated to our earthbound problems of safe vehicle operation on wet roads.

By application of the principles discovered, they found a car's wheels "hydroplane" on wet surfaces. That is, at around 50 mph they found the

tire surfaces actually leave the road if there is as much as 1/16th of an inch of moisture on the road surface. The tire pressure had a part in the study and it appears the lower the tire pressure, and the faster the speed, the farther off the road surface the vehicle "hydroplanes." They prove it with photographs.

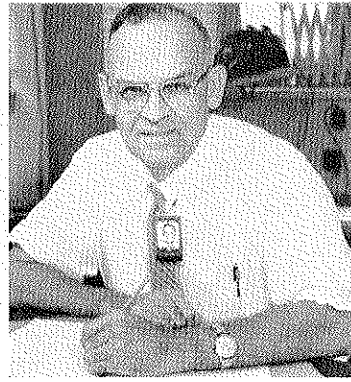
So, it's no wonder you can't steer or fully control a vehicle at normal speeds in wet weather . . . you see, the doggone wheels aren't on the ground.

So . . . heed the advice! SLOW DOWN IN WET WEATHER!! . . . and . . . KEEP YOUR SEAT BELT FASTENED. That which hasn't happened in the past 10 years could happen in the next 10 seconds!

Training Director Marks 20th Year

H. A. McClelland, known to his friends as "Mac", received his 20 year service emblem from D. W. Doner, Manager, Industrial Relations Division, during the IRD monthly luncheon on September 28.

"Mac" was with the parent company's Training Division for several years prior to being selected to administer the Training Program at GAT. He was one of the first transferees, having come here in February, 1953.



H. A. McClelland

His work experience, after receiving a B.S. degree in education from Ohio State University, has been almost entirely in the fields of public and industrial education.

He and Mrs. McClelland live at Lake White. Their daughter is a senior in the College of Education at O.S.U. and their son is a Second Lieutenant in the Air Force.



Mr. and Mrs. D. R. Andrews, (mass spectrometry department), daughter, Julie Michelle.

Mr. and Mrs. D. A. Black, (process area 3), daughter, Catherine.

Mr. and Mrs. Raymond Montgomery (cascade operations department), son, Tommy Roger.

Mr. and Mrs. D. H. Perry, (feed vaporization department), son, John Kevin.

Mr. and Mrs. H. Barber, (janitor service department), son, Nelson Edward.

Mr. and Mrs. C. R. Nelson, (process engineering), son, Anthony.

CLASSIFIEDS

FOR SALE

Fifteen miscellaneous items, such as: hedge trimmer, water softener, electric blankets and bed frames. Telephone Chillicothe 774-1029.

Combination front and screen door, hardware, \$25; 54" kitchen base cabinet, sink and faucets, \$40; Electric stove, \$40. Telephone Jackson 286-2346.

1964 Sport Fury, hardtop, 380 H.P. —AM-FM Stereo. Premium tires, air conditioned, automatic. Will accept trade. Telephone Portsmouth EL 3-3353.

FOR TRADE

A Seven Year old Crescent Tape Recorder and accessories (tapes and splicer) for a standard typewriter. Telephone Chillicothe 772-8881.

Here and There in the Nuclear Field

The Oak Ridge Gaseous Diffusion Plant has completed shipment of 2398 pounds of enriched uranium valued at approximately \$300,000 which will be fabricated into fuel for use in a Michigan nuclear power plant.

The uranium, shipped as uranium hexafluoride with enrichments of 3.3 and 3.0 per cent uranium 235, was shipped to the General Electric Company's Vallecitos Atomic Laboratory, Pleasonton, California, for fabrication into fuel.

The uranium fuel will be used in the Consumer Power Company's nuclear power plant at Big Rock Point, Michigan. When modifications are completed, the reactor is expected to produce 75,000 gross electrical kilowatts.

Contracts totaling more than \$62,000 have been awarded to two firms by the Atomic Energy Commission's Oak Ridge Operations for recovery of enriched uranium having a value of approximately \$2,000,000.

S. R. Sapirie, Manager of Oak Ridge Operations, said one contract for \$48,210 was awarded to Nuclear Materials and Equipment Corporation, Apollo, Pennsylvania, and the other contract for \$14,368 went to Nuclear Fuel Services, Inc., Erwin, Tennessee.

Under the contracts the firms will process scrap metal resulting from fabrication of nuclear reactor fuel elements to recover the enriched uranium for return to the AEC.

Old-Timer And Newcomer Win Safety Monthly Slogan And Caption Contests

The winning slogan for the October 1964 Safety Slogan Contest was presented by A. P. Romero, special analysis department.

Mr. Romero presented the following slogan:

"KNOW THE VALUE OF SAFETY AND THE PRICE OF HAZARDS"



A. P. Romero



J. H. Chrislip

The winning caption for the October 1964 Safety Caption Contest was presented by J. H. Chrislip, electrical maintenance department.

Mr. Chrislip presented the following caption:

"TOOL INSPECTION IS SAFETY PROTECTION"

"There was a total of 36 slogans and 70 captions presented during the period of August 21, 1964, through September 20, 1964, which were entered in the October 1964 contests. The winning employees will each receive a \$10 cash award.

Tenth Anniversary

The following employees will complete ten years of continuous service with Goodyear Atomic Corporation this month:

M. J. Mullens	J. Gabel	F. L. Powell
R. E. Dever	R. T. Breech	C. L. Mahle
R. F. Parsons	M. M. Earnhardt	J. R. Schneider
C. L. Wilson	D. J. Walters	J. A. Brunner
W. J. Pennington	R. H. Martin	F. C. Brewer
W. S. Whaley	R. L. Saltsman	C. O. Lyons
C. L. Shaffer	D. E. Lemaster	G. H. Sargent
	V. R. Martin	

OFFICIAL ENTRY BLANK ANNUAL SCOTCH TWOSOME TOURNAMENT NOVEMBER 14, 1964

Sunset Lanes
Portsmouth, Ohio

Entry blank must be returned to Recreation Office no later than November 6, 1964

Name	Shift	Dept.
------	-------	-------

Entry fee: \$3 per couple

Closing date for averages: November 1, 1964

1964 GAT Bowling Committee Organizes Tournament Program

The women's and men's company bowling committees have organized the tournament program for the 1964-65 season.

The representatives from the various women's leagues are: Barbara Cooley, Clara Payne, Joyce Seall, Phyllis Bowling, Eileen Ward and Faye Thompson. The men's committee is made up of Ernie Dardenne, Marty Redden and Bernard Bowers.

The tournaments, dates, and location of each are as follows:

Scotch twosome — November 14, Portsmouth

Mixed outing — January 16, Jackson

Men's Team Event — January 23, Portsmouth

Women's Team Event — January 30, Jackson

Men's Doubles & Singles — February 6, Jackson

Women's Doubles & Singles — February 13, Portsmouth

Men's Company Championship — February 27, To be determined

Women's Company Championship — March 6, To be determined

Two important changes have been made in this year's women's and men's tournaments:

(1) To be eligible to participate in the team, doubles and singles tournaments, it is mandatory that a person bowl in a Goodyear league as a regular, or, if as a substitute, bowl 15 or more games by January 1, 1965.

(2) The method in which the company champion will be crowned has been altered. The 1965 champion will be determined by using the Peterson Point System. The eight bowlers who bowl the highest nine game total in the team, doubles and singles tournaments, will be eligible to participate for the company championship. In the championship rolloff, each bowler will roll a game



GAT'S COMPANY GOLF CHAMPIONS are surrounded by the flight winners. The Champions and the flight won are as follows: top row, left to right: Vince DeVito, company champion; Meredith Evans and JoAnn McGhee (111), women's company co-champions; Joe Brant, fourth flight, right: Gordon Johnson, runner-up to company champion; Dick Jones, first flight; third row: Gordon Williams, fifth flight; Vic Martin, sixth flight; Roy Zeisler, seventh flight; Bill Lamb and Carl Yates, (tie) eighth flight, flight; Eileen Ward, women's second flight. Second row: Dee Horner,

against every other bowler. A point will be awarded for each game won and a point for each 50 pins knocked down. The person accumulating the greatest number of points will be the company champion.

The percentage of handicap for all tournaments will be 75%. The arbitrary figure for determining the handicap will be 180 for women and 200 for men.

This year the women's committee

voted to increase the entry fee for the team event from \$1.50 to \$2.00. The increase of \$.50 per person will be used for prize money.

The company will contribute a certain amount of prize money to

the men's and women's tournament program. The amount of money contributed will depend upon the number of entries.

The scotch twosome tournament entry blank is on page 3.



NINETY-THREE GOLFERS played in the men's annual golf outing at the Elks Country Club in Portsmouth on September 26. A few of the participants are pictured above. Top left: Vic Martin, stroking the ball perfectly, records another par. Top center: Gordon Johnson, right, congratulates Dick Jones on his hole-in-one. Looking on, from left to right, Jim Jones, Bob Owens and Bim Walder. Top right: Paul Forsyth didn't play the break and the ball slides by the hole. Bottom left: Paul Forsyth checks the scorecard while Vince Tovine kibblizes. Bottom center: Jim Sellars totals his foursome's scores at the end of the first nine holes. Looking on, left to right, Leo Woods, Warren Rogers, Fred Cashman, Dave Goodman, Gordon Johnson and Bob Casey. Bottom right: Dave Doner copies the scores on the master score sheet while Chuck Tabor and Frank McGhee, back to camera, look on.