

THE WINGFOOT CLAN

GOODYEAR ATOMIC CORPORATION

A Subsidiary of THE GOODYEAR TIRE & RUBBER COMPANY

VOLUME XIV

PIKETON, OHIO, MAY, 1967

NUMBER 8



COST IDEATION SESSIONS have helped members of Purchasing, Receiving and Stores develop an excellent cost savings program. Discussing cost savings problems at a recent meeting are (left to right) Malcolm Blaum, George Jarrell, Virgil Ramsey, S. O. (Stu) Knight, Wilbert Smith, Paul Smith, and Calvin Carter.

Employe Contributions Aid Cost Improvement Program

Cooperation and team effort is "paying off" at GAT and the payoff is mounting in dollars. These dollars are adding to a substantial savings in our cost improvement program.

Emploees in shipping, receiving and in stores have combined their efforts and formed a plan which has contributed some excellent suggestions to our cost savings program.

The plans got organized when employes in the department got together for cost reduction sessions. The meetings uncovered a number of excellent ideas and proved to be productive enough to continue on a regular basis.

Shipping and receiving is responsible for plantwide distribution of the thousands of items purchased by GAT. Personnel in the department have developed a "critical eye" that looks over each shipment for possible savings.

When an item appears to be over-priced, it is checked with past stores records and then brought to the at-

tention of the purchasing department. Purchasing continues the investigation by contacting the manufacturer and the consumer.

An average of 4 to 5 items are reviewed each week, approximately one reaches the cost reduction category.

One typical example was a heavy duty plastic bucket used in the laboratory. Receiving personnel questioned the \$3.15 price tag and GAT now pays \$1.04 for an identical container.

A check on aluminum foil revealed it was similar to the household foil found in local grocery stores. Now a savings of \$2.20 per roll is realized.

Replacement washers needed to repair vacuum pumps are fabricated in our shops for \$1.00 each in la-

Goodyear Merit Scholarship Won By GAT Employee's Daughter

Joyce E. Bradford, daughter of Fred Bradford, production, has been awarded a 1967 Goodyear Merit Scholarship.

The scholarship is one of 10 awarded nationally to children whose parents are employed by Goodyear. The scholarships were awarded on the basis of scholastic achievement in examinations given by the National Merit Scholarship Corporation (NMSC). Each winner was selected by NMSC, administrator of the Goodyear Merit Scholarship program.

An informal presentation ceremony was held recently and the official scholarship certificate worth \$6,000 was presented to Joyce by G. H. Reynolds, general manager.

Mr. Reynolds took the opportunity to congratulate Joyce for her outstanding achievement, on behalf of The Goodyear Tire & Rubber Company and Goodyear Atomic Corporation.

Joyce is a senior at Minford High School and is valedictorian of her class. She was recipient of the Outstanding Student Award presented by the Minford local chapter of the National Honor Society and winner of Soroptimist Club's 1967 Citizenship Award.

labor charges. The manufacturers listed price is \$4.50 for similar washers.

The cost conscious employes in shipping, receiving and in stores have helped the department develop one of GAT's outstanding cost improvement programs.

Cooperation and teamwork is "paying off" at GAT.

She was selected as Rotary Club delegate to the World Affairs Conference, junior class president, a member of the school's scholastic team for four years and recipient of the Minford High School monthly Outstanding Student Award 1965-66.

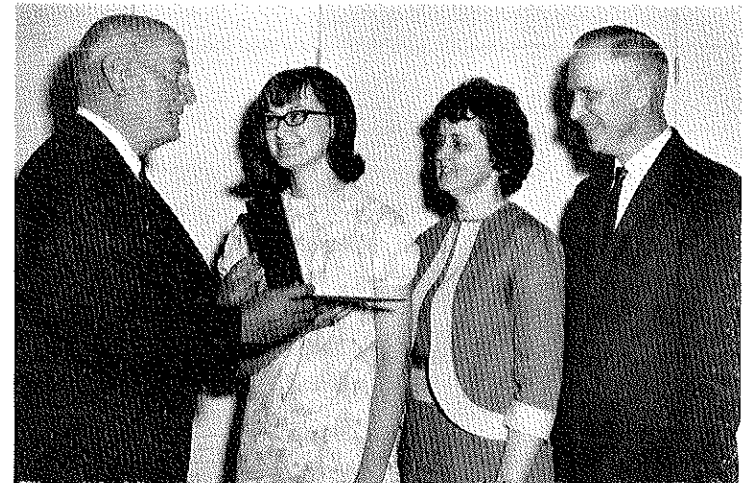
Joyce plans to take advantage of the scholarship by furthering her education at Denison University. She plans to major in French and prepare for a career as a high school language teacher.

Nancy Bradford, Joyce's mother, performs the dual responsibility of secondary school teacher and housewife. Fred Bradford has been with GAT since 1953 and is assistant cascade coordinator in the produc-

tion division.

The Goodyear Merit Scholarship program was started in 1965. It makes available a minimum of 10 four-year scholarships to sons and daughters of full-time employes of GT&R and its subsidiaries, having two or more years of continuous service.

Goodyear Atomic offers its congratulations to Joyce and the nine graduating seniors who have demonstrated desire and dedication to continue their education. Recognizing that the future of the nation places growing responsibility upon education, Goodyear has sought to further this goal by providing vitally needed assistance to both students and colleges.



GOODYEAR MERIT SCHOLARSHIP WINNER. Joyce E. Bradford (2nd left) accepts her award from G. H. Reynolds, General Manager, as proud parents Mrs. (Nancy) Bradford and Fred Bradford, Production, look on. The scholarship, worth \$6,000, was one of 10 awarded nationally by The Goodyear Tire & Rubber Company to children of employes.

Job Opportunities Available

Goodyear Atomic Corporation has job opportunities that may be of interest to either you, your relatives, or your friends. Job openings exist for both salary and hourly personnel.

There are openings in Plant Engineering and Engineering Development for Mechanical Engineers, Chemical Engineers and Electrical Engineers. A BS Degree and a minimum of three years applicable work experience are required. Openings also exist for recent graduates in engineering fields.

There is also a vacancy for a Systems Analyst in the Finance Divi-

sion. A BS Degree in Business Administration is required with a major in Accounting desirable. Prior experience in 1400 Series programming would be helpful.

A Business Programmer with a BS Degree in Business Administration is needed. Both a strong accounting background and programming experience are desirable.

Electrical Maintenance has an opening for an Electrician, First-Class.

Additional information may be obtained by contacting Employment Services.

Dial 2222 Twice Daily

Did you know that 2222 has two messages daily?

A morning message gives the early news and weather with the safety message.

Company employes are chosen at random to relate the afternoon weather, late news and safety message.

The 2222 number also is one of GAT's main sources of announcements of importance and special interest.

Let's get in the habit of dialing 2222 twice each day.

Review of Labor Relations

The following arbitration award was received from Walter G. Seinsheimer who acted as arbitrator and heard the case on April 5-6, 1967.

Lack of space prevents all cases heard from appearing in this issue.

GENERAL GRIEVANCE 1-66

Grievance: The Union protests the Company application of Contract terms of Article VIII, section 5(a) and section 5(b), in not permitting a surplussed employe to exercise the option to accept a layoff.

The Company's position is that in this instance no employe has been offered a layoff, and the Company is not obligated to permit an employe to quit and to be paid a layoff

allowance, when the Company does not want to terminate anyone and, in fact, has jobs for every man on its payroll.

Discussion: From a practical viewpoint, it is difficult not to agree with the Company's statement. It does seem strange that a Company should have to pay a layoff allowance to an employe who wants to quit when it needs this employe on

(Continued on Page 4)

Congratulations



Robert S. Allen
Clay
R. H. Allen, D-712



Audry Rose Arnwine
Peebles
Coy Arnwine, D-724



David Bibbey
Valley
E. I. Bibbey, D-811



Linda Bierbower
Waverly
Guy Bierbower, D-711



Joyce E. Bradford
Minford
F. G. Bradford, D-817



Carolyn Brame
Minford
W. J. Brame, D-724



Helen Brown
Portsmouth East
W. R. Brown, D-533



Jane Bush
Wheelersburg
R. L. Bush, D-732



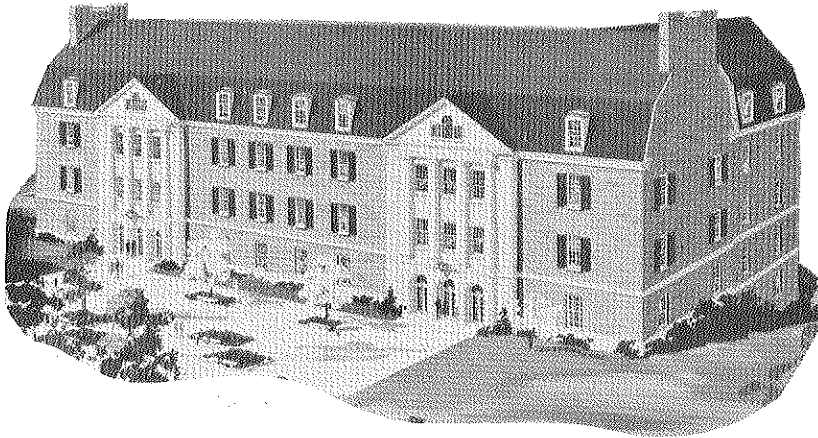
Marcia Jo Carter
Western
C. D. Carter, D-712



Elinda D. Craft
McKell
J. M. Craft, D-533



Zoa D. Craumer
Waverly
R. L. Craumer, D-761



OHIO UNIVERSITY - PORTSMOUTH



Denise Dardenne
Waverly
E. L. Dardenne, D-228



Sallie Dick
Chillicothe
R. M. Dick, D-814



Robert H. Dodds
Portsmouth W.
R. W. Dodds, D-712



Linda Hale
Jackson
A. T. Hale, Jr., D-554



Anthony J. Hatfield
Bishop Flaget
K. P. Hatfield, D-726



Garry Hurn
Valley
J. E. Hurn, D-712



Hugh J. List
Piketon
H. A. List, D-814



Paul N. Irwin
Chillicothe
F. B. Irwin, D-712



Robert E. Johnson
Eastern
L. B. Johnson, D-816



Cynthia Jones
Chillicothe
D. B. Jones, D-852



Karen A. Kauffman
Chillicothe
G. F. Kauffman, D-554



James Kensinger
Greenfield McClain
W. G. Kensinger, D-102



Michael J. Lallow
Clay
F. J. Lallow, D-812



Pamela S. Lallow
Clay
F. J. Lallow, D-812



Jack Langdon
Minford
I. E. Brown, D-712



Rusty Lee
Piketon
R. T. Lee, D-814



Judith Lemaster
Valley
D. E. Lemaster, D-712



Bruce E. Neff
Unioto
P. E. Neff, D-726



Nancy J. Netherton
Waverly
R. C. Netherton, D-210



Daniel E. Ondera
Jackson
A. W. Ondera, D-851



Sandra G. Oyler
Chillicothe
L. T. Oyler, D-228



Guy W. Parks, Jr.
Portsmouth
G. W. Parks, D-731



Thomas R. Pennington
Piketon Vocational
W. J. Pennington, D-426



Brenda S. Potts
Portsmouth
W. F. Potts, D-851



Sandra L. Potts
Portsmouth
W. F. Potts, D-851



Janie Prosch
Portsmouth
D. J. Prosch, D-712



Michael R. Simpkins
Waverly
Ray Simpkins, D-723



Kathy Skinner
Waverly
John Skinner, D-711



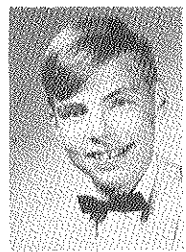
Dennis Smith
Waverly
I. G. Smith, D-814



Robert L. Smith, Jr.
Valley
R. L. Smith, D-711



Henry Steinhauer, III
Waverly
H. Steinhauer, D-535



Charles D. Tabor, III
Jackson
C. D. Tabor, D-501



Jone Lee Bullard
Central State College
J. F. Bullard, D-724



Timothy G. Conley
Eastern Kentucky U.
Grover Conley, D-375

Class of 1967



Mary Carly
Notre Dame
J. Carly, D-721



Joseph M. Carver
Portsmouth
J. W. Carver, D-331



Michael Casey
Waverly
R. E. Casey, D-711



Eddie Casteel
Minford
Virginia Casteel, D-311



James B. Caughlan
Waverly
D. H. Caughlan, D-761



Joyce A. Chapman
Waverly
C. C. Chapman, D-711



Brenda Collier
Clay
Ray Collier, D-724



Carolyn F. Cook
Chillicothe
Elwood Cook, D-814



Pauler R. Cornett
Chillicothe
P. R. Cornett, D-731



Gary Doerr
Portsmouth
G. Doerr, D-732



Michael A. Donahoe
Minford
W. J. Donahoe, D-113



Robert M. Henson, Jr.
Notre Dame
R. M. Henson, D-731



Anne L. Jacobs
Bishop Flaquet
M. E. Jacobs, D-527

A Message To Our Graduating Seniors

During the next few years we will experience a notable change in our national population. Statistics show that within the next three years, one-half of the population will be under 25 years of age and by the mid 1970s at least two-thirds and perhaps three-fourths will be under 35.

Graduation brings with it a burden of responsibility. As 1967 graduates you are part of the youth which will guide the future economy, government and moral values of our nation.

This responsibility offers a great challenge which will require your ability and determination — a challenge you are capable of meeting.

Sincere congratulations to the graduating sons and daughters of Goodyear Atomic employees and best wishes for your continued success.

D. H. Reynolds



Karen L. Freshour
Portsmouth
David Freshour, D-762



Alan D. Gabel
Portsmouth
Jerome Gabel, D-426



Dianne L. Jarvis
Wheelersburg
W. W. Jarvis, D-375



Sandra K. Jennings
Northwest
E. J. Jennings, D-112



David Lyons
Valley
D. Lyons, D-810



William H. McFarland
Portsmouth
H. L. McFarland, D-712



Colleen McGrail
Waverly
T. J. McGrail, D-731



Teresa A. McNamer
Valley
G. McNamer, D-424



Jayne B. Mershon
Portsmouth
W. L. Burke, D-856



Donald R. Mullens
Eastern
R. W. Mullens, D-426



Claudia Murphy
Northwest
W. Murphy, Jr., D-858



Perry Mustard
Piketon Vocational
Diana Ryan, D-532



Peggy J. Nash
Eastern
John Nash, D-733



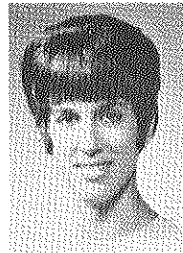
Frances A. Puckett
Spring Springs
F. Puckett, D-726



James L. Queen
Bloom Twp.
Leslie Queen, D-851



Nancy S. Ray
Jackson
Judy (501), C. Ray (424)



Peggy J. Reiser
Portsmouth West
C. E. Reiser, D-732



Diana L. Rickey
Clay
R. Rickey, D-112



Karen L. Richey
Northwest
J. E. Richey, D-375



Roa Schreck
Valley
J. F. Schreck, D-731



Lonnie Seagraves
Clay
C. R. Seagraves, D-113



Donna Shoemaker
Portsmouth
J. R. Shoemaker, D-560



John Line
Miami University
M. F. Line, D-551



Robert E. Martin
Univ. of Cincinnati
E. C. Martin, D-721



Alfred G. Zangri
U.S.A.F. Academy
S. J. Zangri, D-532



Stephen A. Topping
Piketon
F. M. Topping, D-852



Joseph D. Weber
Portsmouth West
J. A. Weber, D-811



Donald L. Wilson
Wheelersburg
Don Wilson, D-712



Laura I. Wood
Portsmouth
F. J. Wood, D-761



Barry M. Zigler
Chillicothe
M. R. Zigler, D-420

State Park Guide Book Is Available

Goodycarites interested in camping, boating, picnicking or sightseeing will be interested in learning about "The Goodyear Guide to State Parks."

The Goodyear guide features detailed information on state parks. Also on national parks, historical sites, forests and beaches. It is the first — and only — complete single source of information on these facilities.

The first volume covering New England and New York is just off the presses and may be purchased at any of the Goodyear stores in the area — at Bierley-Henderson in Portsmouth or at either of the Goodyear stores in Chillicothe.

The well-illustrated guides may be purchased for \$1.95 per copy.

State parks offer the most numerous and varied facilities for every kind of outdoor activity. Until now, information about the state parks had been obtainable only from scattered sources, if at all. "The Goodyear Guide" has changed that.

Outdoors enthusiasts who have flocked to the more than 5,000 state

facilities by the hundreds of millions (300-million visitors last year) will be able to locate easily and quickly the places which offer the diversions they enjoy. Whether it be camping, boating, swimming, hiking, fishing, skiing, sightseeing, or picnicking they seek, "The Goodyear Guide" will direct them.

The second volume in the series, scheduled for publication in June, will cover California, Oregon, Washington, Alaska, and Hawaii. Succeeding editions will include the remaining states. The last volume is scheduled for release by June, 1968.

Written in conversational style with handy reference charts indicating the facilities at each location, the books will contain scenic and historic descriptions, details of recreational facilities, route information, fees, visitation hours and seasons, and special rules.

Labor Relations

(Continued from Page 1)

another job, and if he does quit, the Company must hire a replacement. We can't, of course, ignore the Contract, even if the provisions may appear to be unusual. One of the options in Article VIII, section 5(b) is that the employee may accept a layoff. This seems rather clear. In the arbitrator's opinion, the Company has, as a result of Paragraphs (a) and (b) of section 5, waived any of its rights to prevent an employee who the Company has declared surplus in a classification, from exercising, if he so desires, the right which he has been granted to take a layoff and receive a layoff allowance.

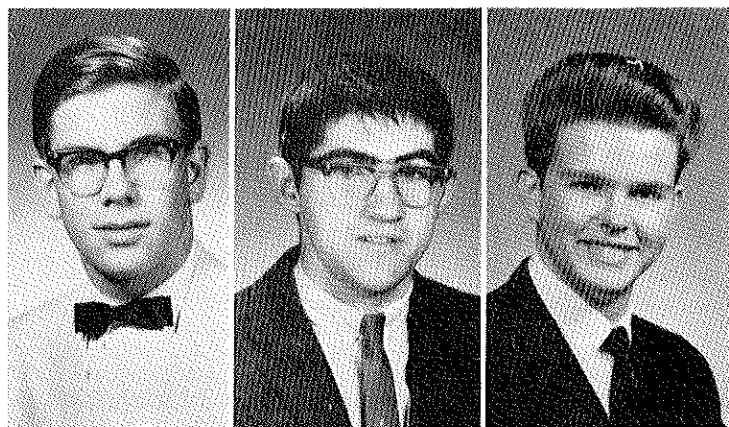
It then becomes necessary to take up the issue as to whether this de-

cision and award is applicable to all similar situations that have occurred under the 1966 Labor Contract. The answer to this is quite simple, and that is that it is not applicable and is not retroactive to situations that occurred prior to this grievance that was filed on February 14, 1967.

Award: It is the Arbitrator's decision, based upon the discussion and opinions stated above, that an employee who has been declared surplus has the right to exercise any and all of the options listed under subsection (b) of section 5 of Article VIII, including "accept a layoff" . . . therefore, the grievance is granted. This decision is in no way retroactive to situations that may have occurred prior to February 14, 1967, wherein the employees involved did not file grievances within the five-day time period.

Graduating Seniors

These pictures were submitted too late to be included in the center page layout.



Lynn J. Blair
Jackson
Alec J. Blair D-712

Larry Collier
Leslie County
M. S. Collier D-426

Clinton Lee Ramsey
Piketon
H. C. Ramsey D-732

Calendar Of Events

GRAND PRIX THEATER SPECIAL
Grand Theater, Columbus, Ohio, 2:00 p.m., May 27, 28, June 3 and 4

WOMEN'S GOLF LEAGUE PLAYDAY
Skyline Golf Course—
Waverly, 5:00 p.m., June 5

GAT FRENCH LICK WEEKEND
French Lick, Indiana, July 7, 8 & 9

COMPANY PICNIC
Camden Park, Huntington, July 15

Prices Reduced For "Grand Prix"

Reduced ticket prices to "Grand Prix" are available to GAT employees, their families, friends and guests. "Grand Prix" is MGM's production of one of the most authentic motor racing movies of all time. It won three academy awards in this year's presentation and was nominated for two other awards.

Because of the company's interest in racing, the Grand Theatre in Columbus is making special arrangements for GAT employees to attend at a special rate for any of four showings.

Special ticket prices will be in effect at the 2:00 p.m. matinee performances of May 27 and 28 and June 3 and 4. Orchestra tickets normally costing \$2.25 will be available for \$1.80 and balcony tickets selling for \$1.75 will cost \$1.40.

Tickets may be obtained by filling out the order blank at the bottom of the announcement sent to each company employee.

Additional order blanks are available at the recreation office.

In Appreciation

"We shall never cease to appreciate the expression of sympathy extended to us by the Goodyear employees in a time of need. Thank you so much."

D. W. Clithero & Family
D-732

CLASSIFIEDS

FOR SALE

12' sailboat (Nipper Class) fiberglass deck, aluminum mast and boom. Complete with 100 sq. ft. sail and trailer. Fine condition. \$300. Phone Waverly 947-5489.

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GOODYEAR ATOMIC CORPORATION

A DIVISION OF THE GOODYEAR TIRE & RUBBER COMPANY

AT THE GOODYEAR TIRE & RUBBER COMPANY, COLUMBUS, OHIO 43260

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Box 628

Piketon, Ohio 45661

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RETIREMENT FELICITATIONS were extended by friends at a party held recently for two members of the electrical maintenance department. Admiring their remembrance gifts (left to right) are C. C. (Vic) Vickers, Mr. Vickers and J. H. (John) Christlip. Vickers completed his service April 29. Christlip is scheduled for retirement July 31.

Horner Receives Eagle Scout Award

Tim Horner, son of Bob Horner, sheet metal, recently was awarded Eagle Scout honors.

Tim earned the award as a member of Troop 53, South Webster, sponsored by the men's Bible Class of South Webster Evangelical United Brethren Church.

In addition to scouting's highest honor, Tim has received the God and Country award. He is in the eighth grade at South Webster, a member of the band, junior high chorus and participates in the basketball and baseball programs.

Goodyear employees active as Troop 53 leaders are Bill Masters (D-762), troop committee chairman; Virgil Ramsey (D-422), troop committeeman; Thomas (Dee) Horner (D-112), troop committeeman; and Bob Horner (D-722) troop committeeman.



Tim Horner

GAT Women's Golf League Is Set

The Goodyear women's golf league will get underway June 5 with a playday for all members and substitutes.

League competition will begin the following Monday.

Players and substitutes are needed for the league. GAT employees and employees' wives interested in playing may do so by notifying Eileen Ward, X-710 Bldg. or recreation.

New Arrivals

Mr. and Mrs. W. L. Overman, (chemistry), son, Warren Francis.

1967 Bowling League Winners

WAVERLY

Ten Pinners

Caryll McCann, Capt.
Betty Christman Pat Ferimer
Carol Overman

Laboratory

John Henry, Capt.
Frank Voss Perry Dalouis
Giles Kauffman Paul Slaughter

PORTSMOUTH

Gutter Girls

Delores Hoover, Capt.
Marie Paul Lucy Shoemaker
Phyllis Shoemaker Regina Harris

Maple Straps

Marty Redden, Capt.
Quinn Snyder Les Brafford
Lou Storms Virg Butcher
Jehu Grose

JACKSON

Nancy Wickline Dale Wickline Elaine Wimer Roscoe Wimer

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Goodyear Atomic Corporation

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PIKETON, OHIO

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