

# The WINGFOOT CLAN

Goodyear Atomic Corporation

The Goodyear Tire & Rubber Company

Volume 16

Piketon, Ohio, June, 1969

Number 6

## GAT, OCAW Negotiators Seek Labor-Mgt. Panel Settlement

At press time negotiations between GAT and Local 3-689 OCAW are still in the hands of the Atomic Energy Labor-Management Relations Panel.

George H. Bell, Federal Mediation and Conciliation Service commissioner, requested that the matter be referred to the Panel for assistance following a series of meetings in Cincinnati where Company and Union negotiators were unable to reach a final agreement.

The Panel meets to consider labor disputes only after certain requirements are carried out by management and labor, one of which is that employes on strike must be back on the job. This and other requirements were fulfilled by Local 3-689 OCAW members on May 20

when they voted to present a joint stipulation of six major points of disagreement to the panel. Once the Panel's study is completed, it will issue recommendations to the Company and the Union for final consideration.

The Joint Company-Union stipulation submitted May 17 is as follows:

The Goodyear Atomic Corporation and the Oil, Chemical and Atomic Workers International Union and its Local 3-689, jointly stipulate that, being unable to reach total agreement through negotiations, including intervention by the Federal Mediation and Conciliation Service, only the following items shall be submitted to the Atomic Energy Labor-Management Relations Panel for their recommendation, with all other tentatively agreed upon items being accepted.

1. What the wage level shall be during the period from 5/2/69,

excluding the time while on strike, to 5/1/70.

2. The amount of inequity increase to be granted Labor Grade 15 in 1969.
3. What the wage level shall be during the period 5/2/70 to 5/1/71.
4. Shall Article VIII, Section 5(b) (2), and Section 1 (i), be as tentatively agreed upon in the current negotiations or shall they revert to the language of the 1966 Contract.
5. Shall Article XVI, Section 2, be as tentatively agreed upon in the current negotiations or shall it revert to the language of the 1966 Contract.
6. Shall the new classification of Converter Maintenance Man in the Appendices be as tentatively agreed upon in the current negotiations or it shall be eliminated.

This Stipulation is contingent upon the bargaining unit employes return to work upon submission to the Panel, and acceptance of the Panel recommendation, subject to ratification by the Union and approved by the Atomic Energy Commission.

The parties request an early scheduling of hearings by the Panel at a location convenient to the Portsmouth Area Gaseous Diffusion Plant.

Signed by George H. Bell, Federal Mediation & Conciliation Service and members of the Company and Union Negotiating Committees.

Negotiating sessions between Local 3-689 OCAW and the Company were conducted from March 17 until May 1. At their final meeting negotiating teams had agreed to more than forty major and minor modifications of the 1966 contract, with wages being the only major disagreement.

(Continued on Page 4)

## Camden Park Site For Annual Picnic

GAT's Annual Picnic will be held Saturday, July 12. The site, once again, will be the Camden Amusement Park just west of Huntington, West Virginia, on US Route 60.

The date this year will enable those employes working "C" and "D" shifts to attend.

The park is reserved from 12 noon until 5:00 p.m. at which time all rides will be free of charge. Full details of the annual outing will appear in the July Clan.



UNITED STATES  
ATOMIC ENERGY COMMISSION  
PORTSMOUTH AREA OFFICE  
PIKETON, OHIO 45661

APR 16 1969

Goodyear Atomic Corporation  
Piketon, Ohio 45661

Attention: Mr. G. H. Reynolds  
General Manager

Subject: COST REDUCTION PROGRAM

Gentlemen:

Attached for your review are copies of the reports of cost reduction actions for ORGDP, Paducah, and National Lead for the semi-annual period ending December 31, 1968. We would appreciate return of the reports after you have had the opportunity to study them.

We are pleased to advise that after review of recent issues of the Wingfoot Clan and Goodyear's Management Newsletter, Mr. Fred C. Peitzsch, Budget and Reports Division, notified the ORO Assistant Managers that Goodyear is doing one of the best jobs in ORO of giving credit to individual employees for their cost reduction ideas.

Very truly yours,

R. V. Anderson  
Manager, Portsmouth Area

G. H. Reynolds recently received a letter from R. V. Anderson, AEC Portsmouth Area Manager, which recognized the Wingfoot Clan and Management Newsletter for giving credit to individual employes for their cost reduction ideas. Recognition is made possible only by the many ideas submitted by GAT employes. So "keep them ideas comin' in folks", and we'll do our best to pass them along.

## Zangri And Thompson Selected For New Posts

C. D. Tabor, manager, technical division, recently named S. J. (Sam) Zangri to a new responsibility created to help GAT management "think ahead." The new function known as advance operational planning will assist in the area of future planning in the nuclear power field in the gaseous diffusion industry.

W. B. (Bill) Thompson replaces Zangri as supervisor of process engineering. Thompson's new responsibilities consist of monitoring process equipment and providing technical service for cascade, chemical, and utilities operations.

Zangri joined Goodyear Atomic in 1954 as a senior engineer after spending a year in employment of Carbide Carbon Chemical Corporation in that capacity. In 1955 he became supervisor of development

and took over as supervisor of engineering development until 1969 when he was placed on special assignment to Oak Ridge, Tennessee, as Goodyear's representative on future planning staff. Sam graduated from Tufts College in Medford, Mass. with a B.S. in Chemical Engineering and has two and one-half years post graduate work at Ohio State U. The Zangri's have three children and reside in Chillicothe.

(Continued on Page 4)



S. J. Zangri



W. B. Thompson

## Eyre To Head Equal Opportunity Program

G. H. Reynolds announced the selection of Joseph J. Eyre for the newly created position of superintendent — Equal Opportunity Activities. Reynolds announced the change will take effect June 1 at which time Eyre will transfer from his current responsibilities as Manager, Apprentice and Engineering Training in Akron to his new position at GAT.

Eyre will undertake the assignment of representing top management in all community relations matters relating to minority groups and will act as spokesman for GAT on matters of community involvement. His assignment will include coordination of minority group activities, advising management on minority matters and acting as Company spokesman in support of open housing and participation in bi-racial organizations. Eyre brings with him 18 years of GT&R background and experience, having spent 5 years in Engineering and Maintenance and 4½ years in Engineering Supervision in Akron. He was also instructor in GT&R training school for 1½ years before being named manager, Apprenticeship and Engineering Training. Eyre has also served as an instructor in the University of Akron.

A native of Akron, Eyre attended Suffield High School. He holds a Bachelor of Science and Masters Degree in Business Administration from Kent State University. He is a Goodyear apprentice graduate and received training in Goodyear's Engineering Management Squadron.



J. J. Eyre

Eyre is president of the American Apprenticeship Round Table, Akron Vocational Guidance Association, a member of the Mayor's Advisory Committee for Man-Power Development in Training in Akron, member of Ohio State Apprentice Committee for maintenance crafts and American Society for training and development. The Eyre's plan to locate in the Chillicothe area.

# Congratulations



Nancy S. Bradford  
Otterbein  
F. G. Bradford D-817



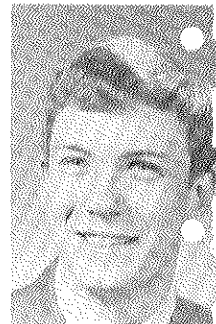
Jennie H. Buckner  
Ohio State  
J. N. Buckner D-761



Janie L. Duncan  
Ohio University  
J. M. Duncan D-761



Elizabeth Ann Koehler  
Indiana University  
School of Music  
Francis A. Koehler D-521



Stephen D. Martin  
Rutgers University  
Hazel Martin D-527



Nancy Armentrout  
Waverly  
R. C. Armentrout D-711



Carla Mae Bethel  
Jackson  
B. I. Bethel D-810



Valerie S. Bennett  
Minford  
Gerald Bennett D-732



Kathy Beaumont  
Notre Dame  
C. W. Beaumont D-566



Shirley A. Blair  
Jackson  
Alec Blair D-712



Jane L. Carver  
Portsmouth  
J. W. Carver D-531



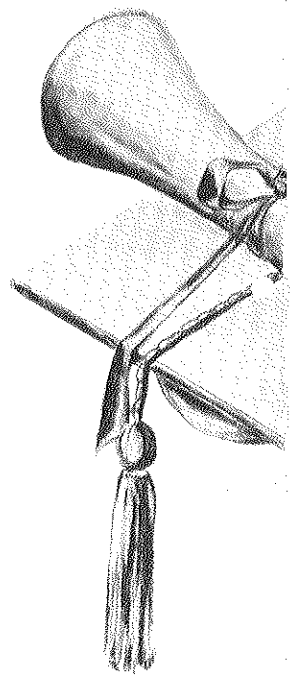
Tim Cassidy  
Northwest  
R. C. Cassidy D-856



John A. Coburn  
Minford  
John L. Coburn D-858



Thomas E. Collins  
Portsmouth West  
W. E. Collins D-732



Chris Dixon  
Waverly  
L. H. Dixon D-712



Steve Dixon  
Waverly  
L. H. Dixon D-712



Barbara Duncan  
Portsmouth  
J. M. Duncan D-761



Elizabeth D. Duncan  
Eastern  
W. E. Duncan D-523



Dan Emier  
Pikeon  
V. S. Emier D-520



Sharon Franklin  
Waverly  
J. C. Franklin D-514



Randy Glass  
Wheelersburg  
Robert Glass D-426



David E. Gowdy  
Portsmouth  
H. E. Gowdy D-732



Stephen Grant  
Jackson  
Jim Grant D-112



Sue Ellen Kent  
Valley  
C. H. Kent D-726



Johnny King  
Eastern  
C. A. King D-428



James L. Knight  
Valley  
S. O. Knight D-422



Gail Lamb  
Union Scioto  
Buren Lamb D-712



Sue Carol Lehman  
Portsmouth  
Dr. & Mrs. H. B.  
Lehman D-510



Linda Lemaster  
Valley  
D. E. Lemaster D-561



Cheryl Lynn Levier  
Waverly  
W. A. Levier D-522



Carol Mathena  
Waverly  
Jack Mathena D-711



Roger McNamer  
Valley  
Glenn McNamer D-424



Teresa G. McNelley  
Pikeon  
D. E. Gilmore D-814



Mark A. Menige  
Waverly  
C. A. Meniges D-7



Robert Allen Ruby  
Minford  
J. L. Ruby D-658



Paul Skinner  
Waverly  
John Skinner D-711



Jimmy Smalley  
Northwest  
W. E. Smalley D-858



Jerry W. Smith  
Western  
H. D. Smith D-533



Teresa L. Snedecor  
Portsmouth  
C. L. Snedecor D-814



Tim Spradlin  
Valley  
J. B. Chandler D-512



Marcia Talda  
Bishop Flaget  
A. Talda D-712



Robert E. Thomas  
Paint Valley  
E. Thomas D-514



James A. Thompson  
Chillicothe  
W. B. Thompson D-817



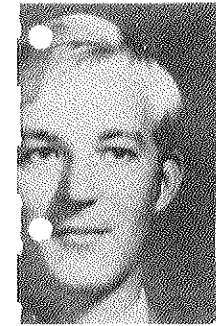
Gregory Thoms  
Waverly  
J. I. Thoms D-533



Carol D. Trachsel  
Waverly  
C. B. Trachsel D-79



# itions Class of '69



Thomas Meadows  
Ohio University  
K. Meadows D-721

Thomas Parker  
Miami University  
J. T. Parker D-732

Teresa A. Smith  
Eastern Kentucky  
H. D. Smith D-533

Diana Kay Wilson  
Bob Jones Univ.  
Don Wilson D-712

Richard F. Lowe  
Morehead State  
E. B. Lowe D-411



Michael E. Cook  
Chillicothe  
Elwood Cook D-811



Judy Coryell  
Portsmouth  
M. E. Coryell D-101



Gregory W. Creech  
Waverly  
J. H. Creech D-810



Polly Creech  
Valley  
W. T. Creech D-712



Carol Christopherson  
Chillicothe  
R. C. Christopherson  
D-514



Steve Cross  
Portsmouth  
R. E. Cross D-311



Kathryn Davis  
Jackson  
P. I. Davis D-532



Daniel D. DeVito  
Waverly  
V. J. DeVito D-516



Stephen T. Diamond  
Valley  
J. R. Diamond D-810



Robert L. Greshouse  
Wellston  
L. E. Greshouse D-721



Marilyn Grose  
Minford  
John G. Grose D-810



Cindy Harshman  
Waverly  
J. E. Harshman D-301



Vickie Jean Hicks  
Portsmouth East  
Jim Hicks D-527



Barbara K. Hughes  
Waverly  
W. H. Hughes D-712



Evelyn Lee Jarvis  
Wheelerburg  
W. W. Jarvis D-375



Janet M. Johnson  
Eastern  
Leo B. Johnson D-814



John Jordan  
Eastern  
John E. Jordan D-731



H. Ronald Kalfs  
Waverly  
Dorothy Kalfs D-411



G. Noel  
Portsmouth  
Noel D-858  
J. Noel D-311



Martin H. Oberle  
Pike Vocational School  
W. M. Oberle D-711



Tim Ostroski  
Chillicothe  
A. S. Ostroski D-527



Kathie L. Owens  
Waverly  
R. H. Owens D-761



James R. Parmeter  
East Montgomery  
Harry Parmeter D-732



Thomas K. Phillips  
Wellston  
K. S. Phillips D-810



Cathy Pieper  
Pikeston  
J. M. Pieper D-103



Janet Ruth Poolos  
Waverly  
W. N. Poolos D-711



Dee J. Prosch  
Portsmouth  
D. J. Prosch D-331



Arthur Romero  
Chillicothe  
A. P. Romero D-551



Wade Waldron  
Wellston  
Waldron D-722



Jane Weakland  
Clay  
E. R. Weakland D-112



Rick Williams  
Wheelerburg  
G. E. Williams D-113



Tom Willis  
Waverly  
W. F. Willis D-810



Janet Woosley  
Jackson  
Ernest Woosley D-311



Kathleen Work  
Portsmouth  
C. P. Work D-514



Karen Voss  
Waverly  
Frank Voss D-530



Becky Vulgamore  
Pikeston  
H. J. Vulgamore D-817



John R. Zangri  
Bishop Flagel  
S. J. Zangri D-532



Jerri Zimmerman  
Waverly  
Betty Zimmerman D-375



## Panel Help Sought

(Continued from page 1)

The Company's offer on wages was for a first year increase averaging 29.5c per hour (5.5% general across the board, plus 2.78% inequity treatment to labor grades 15 and above), and a second year increase across the board of 4.5% (17.5c per hour average).

Some of the major concessions tentatively agreed upon by the Company and the Union are listed below.

1. Additional Holiday at Christmas.
2. Fully paid basic hospital-surgical insurance and 50% paid major medical insurance resulting in premium reduction amounting to \$4.94 per month for insured family member.
3. Improved vacation schedule for employes from 10 to 15 years service and for 20 or more years service.
4. Restoration of lost service for all employes who were recalled after 3 plus years on layoff

status (Restoration effective after 3 years returning to payroll).

5. Improved life insurance schedule, raising maximum from \$7,000 to \$8,500.
6. Improved sick leave schedule—16 hour waiting period waived for a person admitted as inpatient to hospital for medical treatment or surgery.
7. Extended layoff allowance schedule.
8. Shift differentials increased from 14c to 15c for 4-12 shift and from 20c to 22c for 12-8 shift.
9. Wash-up time increased from 10 minutes to 12 minutes.
10. Overtime meal allowance increased from \$1.25 to \$1.75.

OCAW members voted on May 1 not to accept the Company's proposal and to remain off the job. On May 20 the Union members voted to submit the dispute to the Panel and returned to work May 21.

## Former Employee Plant Manager

Goodyear's purchase of a polyvinyl chloride plant in Plaquemine, La., for \$4-million from the Dow Chemical Company has resulted in the promotion of a former GAT employe.

John Gilmore, who had been production superintendent at the Beaumont, Texas, plant since 1961, was named to manage the new facility.

Succeeding Gilmore at Beaumont is Francis T. Muraski, who at one time was a foreman for GAT. More recently, Muraski was head of engineering at Beaumont.

Muraski was graduated from Case-Western Reserve University in 1953 with a Bachelor of Science degree in chemical engineering. He later received a law degree from the University of Akron.

He joined Goodyear Atomic in 1953 as a foreman. In 1957 he was transferred to Akron, where he was assigned to engineering positions in chemical equipment and process development for more than three years before moving to Beaumont.



THIRTEEN YEARS of devoted volunteer service brought Scouting's highest adult award, (The Silver Beaver Award) to Pat Mullins, police. The presentation was made at Logan Council's Annual Recognition Banquet in Chillicothe. Pat's inspirational leadership has helped many young men develop higher ideals.

## IN MEMORIAM



Pat Henson Chris Maloy

Goodyear employes were saddened by the tragic deaths of Patricia A. Henson and Christina M. Maloy Friday, May 2, in an automobile crash at Wakefield.

Chris, daughter of Cliff Work (D-514) was employed as a clerk in the accounts payable department since joining GAT August 14, 1967. Chris is survived by her parents and three children, a son, Donald, and two daughters, Jennifer and Laura.

Pat joined Goodyear Atomic May 18, 1959, and was employed as a senior clerk in hand computing. She is survived by her parents, a son, Barry, and a daughter, Rhonda.

## New Date Set For Womens Dance

The Spring Fantasy dance co-sponsored by GAT and Portsmouth Women's Club has been moved to Saturday, July 26. Dancing will be from 9:00 p.m. til 1:00 a.m. with the music furnished by the Modern Times Sextet. The tickets at \$3.00 per couple may be obtained from the Recreation department or from members of the Portsmouth Women's Club.

Proceeds from the dance will be used to support the needs of the Happy Hearts School.

## Graduating Seniors

These pictures were submitted too late to be included in the center page layout.



James E. Yates Jackson  
H. Yates D-726

Lois Woltz Waverly  
F. E. Woltz D-530

## The WINGFOOT CLAN

GOODYEAR ATOMIC CORPORATION  
A Subsidiary of the GOODYEAR TIRE & RUBBER COMPANY  
THE GOODYEAR TIRE & RUBBER COMPANY IS A DIVISION OF THE GOODYEAR CORPORATION

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## Little Scioto Golf League Formed

GAT golfers playing at the Little Scioto Country Club have formed Goodyear's newest league. The league plays on Tuesday evenings and is composed of 11 two-men teams. League officers responsible for organizing and conducting the new league are: Jim Spriggs (D-527) president; Gordon Williams (D-514) vice president; Tom Taulbee (D-228) secretary-treasurer; Carl Ferguson (D-201) golf committee representative; and Harley Cantwell (D-375) rules chairman.

League officers reported the newly organized league is running smoothly except for a shortage of substitutes. Golfers wishing to "sub" may get on the substitute list by calling one of the league officers.

\* \* \*

DANNY McDAVID (D-351) fired the first hole-in-one of the 1969 Golf season when he holed a wedge shot on the 110 yard, par three seventh hole at Sun Valley Golf Course near Iron-ton. Dan said he had the proper combination of a short hole and long luck to score the ace.



## Newlyweds

Miss Judith Carol Kalmon and Lt. David Michael Williamson were married May 3 at Temple Beth Abraham in Portsmouth. Mrs. Williamson is the daughter of Ben Kalmon, D-212.

## New Assignments

(Continued from Page 1)

Bill Thompson joined GAT in 1953 after being previously employed from 1942 to 1947 as a senior engineer in the chemical products development in Akron. Since joining GAT, he received various assignments before being named supervisor of cascade coordination. Bill holds a Bachelor of Chemical Engineering degree from N. C. State University. He is a member of the American Institute of Chemical Engineers, American Chemical Society, and the American Society of Testing Material. Bill and his wife, Robert, have three children and are residents of Chillicothe.

## Classifieds

WANTED: Car pool from Waverly to plantsite, O shift. Call 947-5085 after 5:00 p. m.

FOR SALE: 12 ft. fiberglass boat and 25 HP motor with trailer; \$150. One guitar amplifier, 75 watt. Phone Waverly 947-5495

FOR SALE: Set of men's golf woods (1, 3, & 4). Excellent condition; new grips; \$20. Chillicothe 779-7567.

FOR SALE: 1963 Jeep "Dispatcher" two wheel drive, metal cab, heater, defroster, built-in fan. Call Chillicothe 772-1978 after 5:30 p.m.

## New Arrivals

Mr. and Mrs. Robert M. Nance, D-535, a son, Paul Michael.

Mr. and Mrs. Carl D. Bush, D-533, a son, Dale Christopher.

Mr. and Mrs. William Stump, D-351, a daughter, Mary Lea.

## Return Requested

Goodyear Atomic Corporation  
P. O. Box 628  
Piketon, Ohio 45661

PIKETON, OHIO  
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