

the WING FOOT CLAN

Goodyear Atomic Corporation

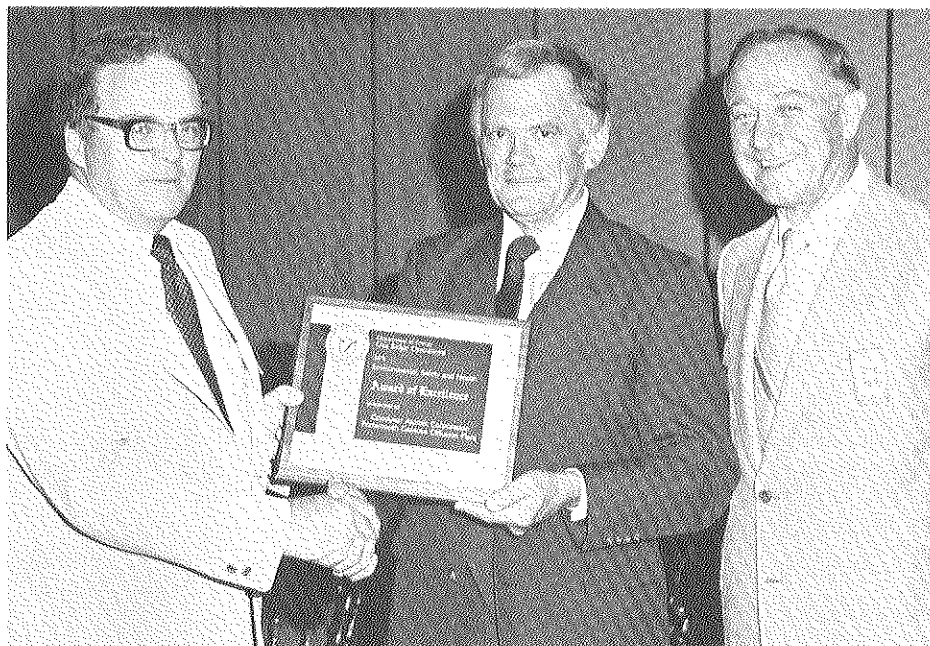
A Subsidiary of The Goodyear Tire & Rubber Company

Volume 28

Piketon, Ohio

September 1980

Number 9



Robert J. Hart (left), manager of the Oak Ridge Operations Office of the U. S. Department of Energy, presented the Environmental, Safety and Health "Award of Excellence" for 1979 recently to Goodyear Atomic Corporation. General Manager Nate Hurt accepted the award from DOE on behalf of Goodyear Atomic employees as C. J. Pilliod Jr. (right), chairman of the board and chief executive officer of The Goodyear Tire & Rubber Company, looks on.

Juniors must register now for merit scholarship tests

For the 15th year, sons and daughters of Goodyear employees and subsidiary companies, retirees and deceased employees may compete nationally for 25 four-year Goodyear-sponsored National Merit Scholarships.

The scholarships range from \$1,000 to \$3,000 per year for a bachelor's degree. Scholarship winners are selected on a merit basis without regard to financial need. However, the actual stipend each winner receives depends on the family's financial circumstances and the college selected.

In the 14 years that Goodyear has been associated with NMSC a total of 223 students have received scholarships valued at more than \$1.1 million.

Interested students must take the qualifying test when they are high school juniors. The Preliminary Scholarship Aptitude Test/National Merit Scholarship Qualifying Test (PSAT/NMSQT) is given once each year by public and private schools. Exact test times will be announced by the host schools. Students should register with their high school counselors now for the October testing.

The annual Merit Scholarship competition is administered by the National Merit Scholarship Corporation

(NMSC), an independent, nonprofit organization whose purposes are to identify and honor exceptionally talented high school students and to aid as many as possible in obtaining a college education.

The selection of winners of Goodyear merit scholarships is handled by NMSC from among children of Goodyear employees and subsidiary companies who meet the competition requirements established by NMSC. Winners are chosen on the basis of their academic records, demonstrated leadership and extracurricular accomplishments, test scores, and school recommendations.

Each Goodyear merit scholarship is a renewable award, covering up to four years of full-time study or until baccalaureate degree requirements are completed, whichever occurs first.

In administering the Goodyear merit scholarships and those of hundreds of other organizations, NMSC follows the general practice of colleges and other scholarship awards that a student receives. A winner of a Goodyear merit scholarship must notify NMSC of any other gift aid accepted.

Further details are available from the Public Communications department.

Goodyear Atomic receives DOE award of excellence

Goodyear Atomic Corporation is the recipient of an Environmental, Safety and Health "Award of Excellence" from the Oak Ridge Operations Office of the U.S. Department of Energy.

Robert J. Hart, manager of DOE-ORO, made the presentation to Nate Hurt, general manager. C. J. Pilliod Jr., chairman of the board and chief executive officer for The Goodyear Tire & Rubber Company, was present for the award.

Hart noted that the Award of Excellence is the highest award given by DOE. He explained that to achieve the award, a plant must sustain a lost workday injury case rate of less than 1.0 for four consecutive years. Goodyear Atomic has been much lower at an average of .55 for those years, and had a rate of only .42 for 1979, the award year.

Hart went on to explain that there also is the requirement that there have been no fatalities, no multiple lost workday injuries, no property loss incidents exceeding \$50,000 and no person away from work for more than five days due to an occupational illness. "Goodyear has met all these requirements for 1979!" Hart exclaimed.

Hart closed his presentation by thanking Pilliod for being available to acknowledge and reinforce the Oak Ridge Operations safety program and to reflect the Goodyear corporate concern for the continued safety of its employees.

Thomas F. Minter, executive vice president for Goodyear, also was present for the award ceremony. Members

of Goodyear Atomic's safety, environmental control, medical and shift operations groups were in attendance as well as other members of management and representatives of Local 66, United Plant Guard Workers of America.

Bush, Miller are promoted

Robert D. Bush has been appointed Administrator - Management Control (D-005), effective September 1. He reports to N. H. Hurt, general manager.

In a related move, Roger R. Miller has been appointed Administrative Supervisor - Planning and Methods (D-006). He reports to Bush.

Bush joined Goodyear Atomic in July 1968 as a member of the administrative squadron. He held various positions in the Planning department from January 1969 through February 1979 before being named supervisor, Planning and Budgets. He received a bachelor's degree in Business Administration in 1968 from Grove City (Pennsylvania) College.

He and his wife, Jerilyn, reside in Waverly and have two children.

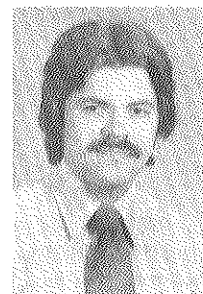
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Bush



Rice



Miller

Rice promoted

James D. Rice has been promoted to Supervisor, Quality Control (D-911). He reports to David F. Freshour, director, Quality Assurance and Control.

Rice joined Goodyear Atomic in 1954 as a process operator-in-training. He worked in various equipment and engineering inspection capacities before being named section head, Quality Control, in 1973.

Prior to joining GAT, he was employed by Selby Shoe Company. A U. S. Army veteran, Rice attended The Ohio State University.

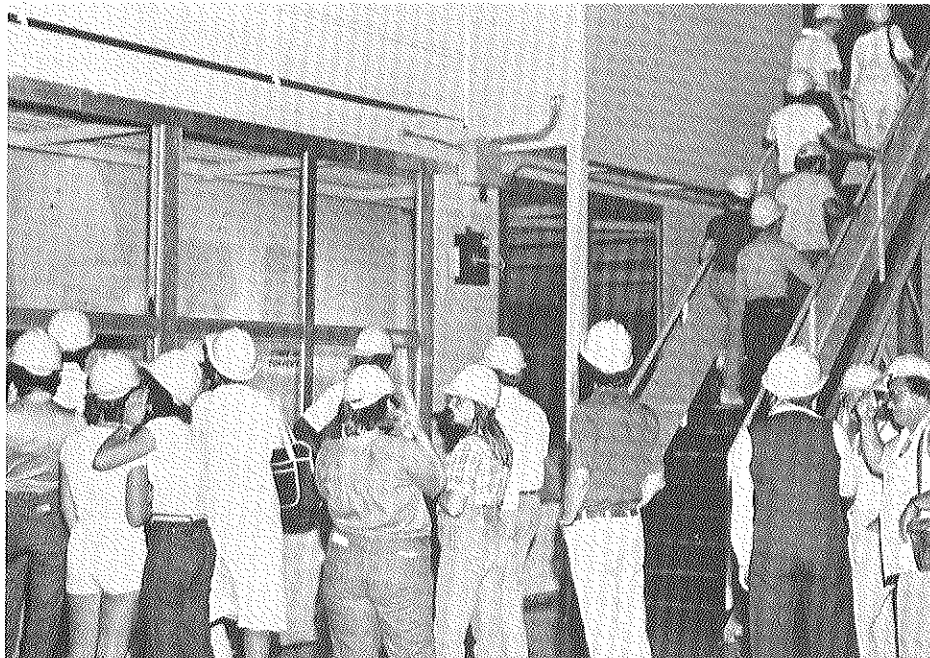
He and his wife, Geneva, have one son and reside in Portsmouth.



Elaine Litten, Human Resources department (D-224), recently earned the award of Certified Professional Secretary (CPS). As she reads her new certificate, the three other women on plantsite who have earned the award look on. They are C. A. Eckhart (D-423), D. J. Weber (D-224) and I. L. Blakeman (D-224).



Prior to their tour, students in the SSSP Program viewed a slide presentation which explained uranium enrichment, the gaseous diffusion process and transportation of enriched uranium. Robert L. Saltzman, section head, Nuclear Materials Control, was the speaker and tour guide along with Sandy S. Perkins, public information officer for DOE-PAO.



One of the highlights of the tour was a stop at the display cell in the X-333 Process Building, where the students were able to view typical equipment utilized in the gaseous diffusion process.

Plant employee earns award

The Institute for Certifying Secretaries, a department of The National Secretaries Association (International), has announced the award of the Certified Professional Secretary (CPS) designation to Charlotte Elaine Litten.

Elaine is an Industrial Relations staff trainee in the Human Resources department (D-224).

The Certified Professional Secretary designation evidences the fulfillment of a prescribed period of education, satisfactory secretarial experience and the successful completion of a two-day comprehensive examination in the areas of behavioral science in business, business law, economics and management, accounting, secretarial skills and decision making, and office procedures and administration.

Elaine is the fourth person at GAT to receive the CPS award. The others are Constance A. Eckhart (D-423), Irma L. Blakeman (D-224) and Delores J. Weber (D-224).

SSSP tour

Local high school students from four counties who are participating in the Goodyear Atomic Corporation Summer Science Student Program (SSSP) recently had the opportunity to tour the gaseous diffusion plant.

The program is sponsored jointly by DOE and the Department of Labor. Goodyear Atomic was selected in 1979 to administer a two-year pilot program in which students attend special mathematics, science and language arts classes during the summer and participate in special project work during the school year. Based on the success of three pilot programs, DOE this year selected eight additional contractors to administer an SSSP.

A total of 30 students from Jackson, Pike, Ross and Scioto counties were selected last year to participate in the Goodyear Atomic program.

The special visit was arranged as part of an overall plan to enrich the students academically and enhance their energy awareness.

Miller...

(Continued from Page 1)

Miller joined Goodyear Atomic in January 1976 as a staff engineer in Planning.

Prior to joining GAT, he was employed by Louisiana State University's Center for Wetland Resources.

Miller received a bachelor of science degree in aerospace engineering from Louisiana State University in 1972 and a master's degree in English literature there in 1975.

He and his wife, Alice, live near Minford.



Kristie Gayle Lykins

Kristie Lykins is designated Tiny Miss Ohio

Kristie Gayle Lykins, age 3, daughter of Mr. and Mrs. Gary R. Lykins, was named Tiny Miss Ohio on August 20 in Cincinnati. Gary Lykins is a sheet welder (D-722) at GAT.

She competed with three- and four-year old girls from all over the state.

In addition to earning the title, she also won and received trophies for first place honors in several categories of competition including Swimsuit, Sportswear, Party Dress, Smile, Miss Personality and Overall Fashion.

For winning the state title she received a trophy, portable television and camera.

She is to compete in the National Tiny Miss America pageant in December in Houston.

KEY KALEIDOSCOPE

By Karen Mercer

Phil Ensor, director of Employee Relations, Goodyear Tire & Rubber Company, visited plantsite August 11, 1980. He met with the Executive Policy Committee, Key Advisory Committee, and Key Coordinator. The purpose of his visit was to be given a progress report on the Key Program. The Committees stated that things are moving slowly and are still on the negative side. Phil pointed out the four steps of change: 1) awareness, 2) understanding, 3) commitment and 4) developing actual changes in relating to people. Achieving these steps takes time. He also stated that in this type of participative program, management has to take the initiative in getting things going in order to have positive results. Phil will be visiting GAT again in the near future.

The 200 and 400 divisions and the 540 and 920 subdivisions have completed the Initiation Program. The Goodyear Atomic Work Simplification Program began August 11th with the first training program being conducted by Larry Williams and Tom Robertson of the Industrial Engineering Department.

The Program is being conducted as a part of the "KEY" effort and will train participants in specific Work Simplification Techniques for the benefit of overall organizational effectiveness. Participants for the training program are being selected from those who have completed the Key Initiation Program.

Departmental teams will be formed after completion of the Work Simplification training. The teams will use Work Simplification Techniques to assist in the identification and solution of departmental problems. Work Simplification training programs will be conducted weekly and will supply candidates for additional Work Simplification teams.

The next Initiation Program sessions began on September 8, 1980, with the new committee of Initiators. The new members are: Debi Boggs, D-411; Tom Taulbee, D-921; Don Walters, D-582; Gordon Williams, D-540; and Bill Young, D-122. We are happy to report that the guards have decided to be in the Key Program. This is what we mean by "We Can Do It — Together"!

In order to help bridge communications and feedback, each division will soon have a division coordinator in the Key Program. The responsibilities of the coordinator will be to schedule participants of the division for various training programs, assist the division manager in developing programs and achieving Key goals, and administer feedback mechanisms between employees and various supervisory levels.

On July 31, and August 14, the Advisory Committee met with supervision of the 540 subdivision and the 400 division. The purpose of the meetings was to discuss supervision's roll in the Key Program and also their goals of attaining the Key concepts in their areas.

In order to keep everyone informed, we are publishing the Key Advisory Committee Charter which explains the Committee's purpose and its responsibilities. It reads as follows:

KEY ADVISORY COMMITTEE CHARTER

Goodyear Atomic Corporation has instituted the Key (Organizational Effectiveness) Program to increase employee job satisfaction and organizational efficiency and productivity.

The program is based on the following operating philosophy established by the Executive Policy Committee (EPC):

At Goodyear Atomic Corporation we recognize that people are our most important asset.



The new members of the Key Initiation Committee are Debi Boggs (D-411), Gordon Williams (D-540), Malissa Scherer (D-241, advisor), Bill Young (D-122 UPGWA), Tom Taulbee (D-921) and Don Walters (D-582).

In keeping with this, management will strive to make GAT a better place in which to work. Towards this end, the Key Program has the full endorsement of management.

The goal is to improve the performances and job satisfaction of employees through participation in as many aspects of their job assignments as possible.

Our people-oriented approach is considered a way-of-life and must have total support and commitment by all levels of management.

To oversee the implementation of the Key Program an Advisory Committee was formed by the EPC. The committee consists of eight members which represent a cross section of management and nonmanagement employees and to the extent possible, the various functions of the organization. Committee members will serve two-year assignments.

The Advisory Committee is to monitor the Key Program's overall progress, evaluate problem areas and inform the EPC of the status of the program. To accomplish this function, the Advisory Committee will maintain communication links with other committees, organizational units, individual employees, and/or other outside resources. Having reviewed available information, the Advisory Committee will recommend solutions to problems to the EPC for review and disposition.

The Advisory Committee, jointly with the EPC, will develop long range action plans and monitor progress toward those plans.

Line management is responsible for the implementation of the philosophies of the Key Program in their respective areas. The Advisory Committee will assist line management by providing information on possible techniques to use, sharing successes and failures from other organization groups and providing other advice as may be appropriate.

Both the EPC and Advisory Committee recognize the importance of the Key Program to the vitality and productivity of GAT and pledge to devote the necessary resources to insure its success.

The Key Program is very alive and kicking and we will continue to keep everyone up to date as items develop.

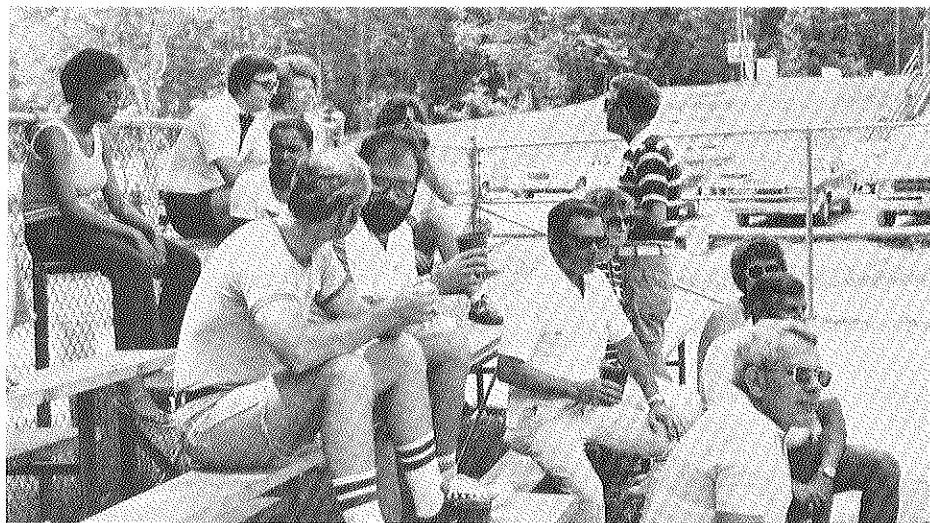


Quarterly meetings among divisional/departamental employees is one of the concepts advocated recently by the Key Advisory Committee. One such meeting conducted recently was called by C. A. Meniges, manager, Production division.

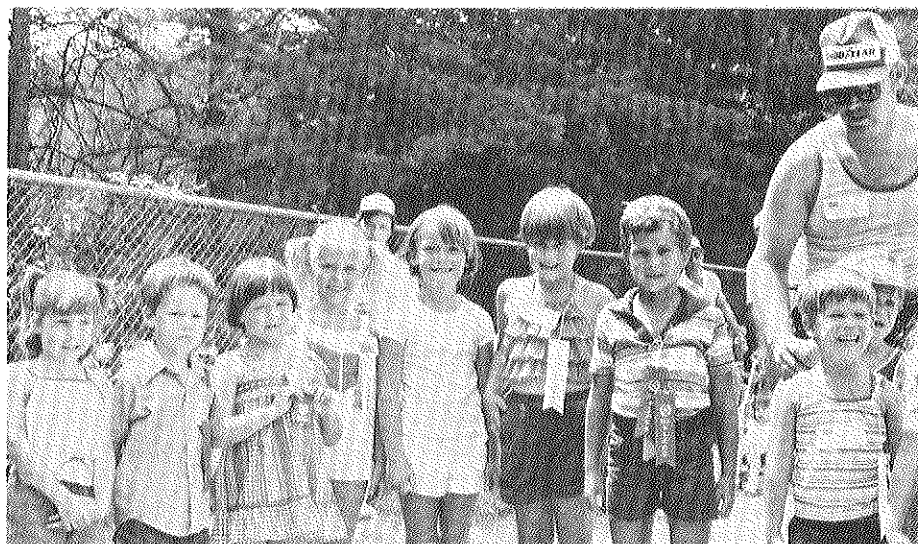


Work Simplification Program instructors Larry Williams (D-233) and Tom Robertson (D-232) discuss a problem solving technique with Bob Clare, Bill Fields and Kim Whiteman (D-232); Peggy Karr and Barb Sharp (D-224); Jean Wessel and Jim McCoy (D-931); Jack Hughes (D-921); and Jerry Moore (D-231).

Goodyear Atomic/Oak Ridge Picnic



The third Annual Family Picnic for employees of Goodyear Atomic Corporation/Oak Ridge was an event of Sunday, July 13, at Clark Center Recreation Park. There were 168 in attendance. Hamburgers, hot dogs and sloppy joes with all the fixin's were the fare for the event. Games for the kids and adults rounded out the day, capped by a softball game, as illustrated by the photos above and at right. Jim Normand, GAT/OR Administration, extended special thanks to the Picnic Committee: Dick Burnett, Ralph D'Antoni, Larry Latta, Doug Scott, Steve Shirley and Bob Winegar.



Message board input requested

Do you have a message of motivation or information that you would like expressed on the GAT message boards (H-, C-, and main portals) for the benefit of your fellow employees? If so, send your suggested messages to: Administrative Services, Mail Stop 1118, for review. We thank you in advance for your suggestions.



Winkler

PROMOTION

R. O. Winkler has been promoted to Section Head, Gauge Lab, Hydro and Compressor Shops (D-911). He reports to J. D. Rice, Supervisor, Quality Control.

OBITUARIES

Esther Moore, 55, Waverly, July 27. Wife of Harlan G. Moore (D-725).

Betty Litteral, 48, Waverly, July 31. Wife of Elmer Litteral (D-552).

Mrs. Mildred Kathryn (Midge) Bussa, 48, Sciotoville, August 6. Sister of William E. Collins (D-714).

Floyd Irons, 75, Portsmouth, August 8. Father-in-law of Ronald J. Wawro (D-521).

Richard Duduit, 84, Sciotoville, August 15. Father of Lila J. Bloomfield (D-582). Father-in-law of George P. Zoellner (D-201).

Albert E. Lee, 70, Chillicothe, August 20. Lee was a maintenance mechanic 1/C at retirement in July 1973. Father of Linda Y. Ortman (D-601). Father-in-law of John R. Ortman (D-923) and Paul F. Smith (D-724).

Nancy M. Shea, 87, Chillicothe, August 19. Mother of Eileen Ward (D-554). Grandmother of Eileen Slaughter (D-731).

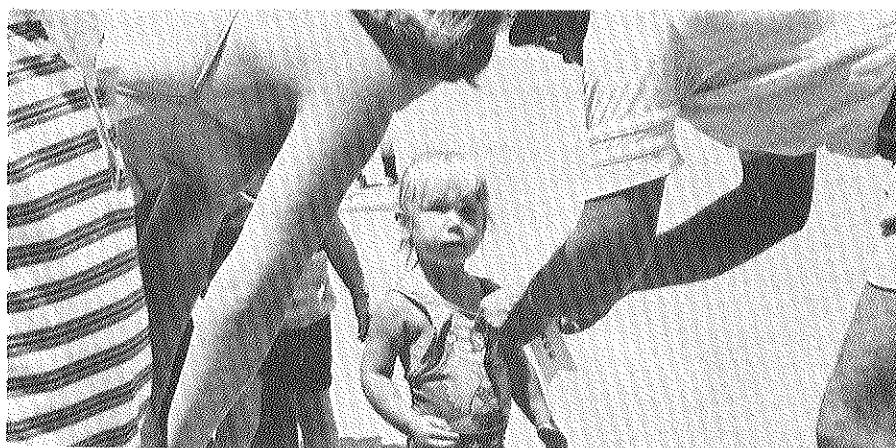
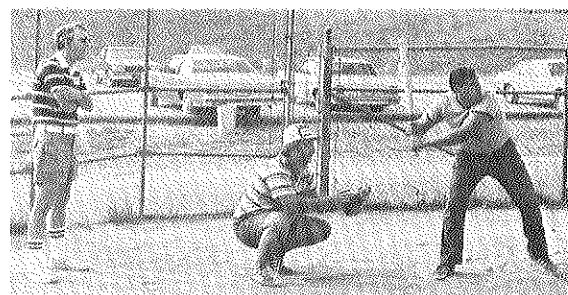
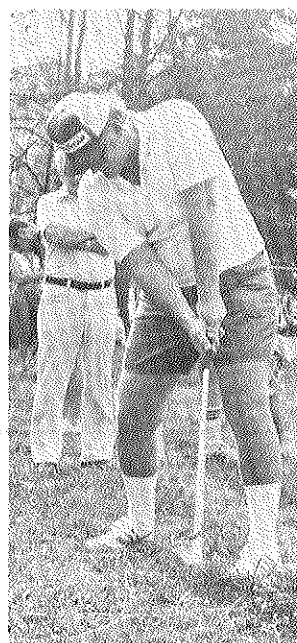
Roy B. Engler, 72, Chillicothe, August 31. Engler was a shift superintendent at the time of his retirement on December 31, 1970.

Summer employment program available

A new Special Summer Student Employment Program has been formed to alleviate work loads in various engineering groups and to provide an education service to students through working experience.

The program begins in the summer of 1981.

Eligible students must have completed at least the freshman year at an accredited university and be majoring in electrical or mechanical engineering. Local students may take advantage of this program to help defer the cost of education and yet still live at home. Those needing additional information should contact Pete Costas in the Employment department.



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GOODYEAR ATOMIC CORPORATION
A subsidiary of The Goodyear Tire & Rubber Company
Acting Under

U. S. Department of Energy
Contract DE-AC05-76OR00001

Published Monthly in the Interest of Employees of the
GOODYEAR ATOMIC CORPORATION
An Equal Opportunity Employer

PUBLIC COMMUNICATIONS
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P. O. Box 628
Piketon, Ohio 45661

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Telephone...(614) 289-2331 Ext. 2863



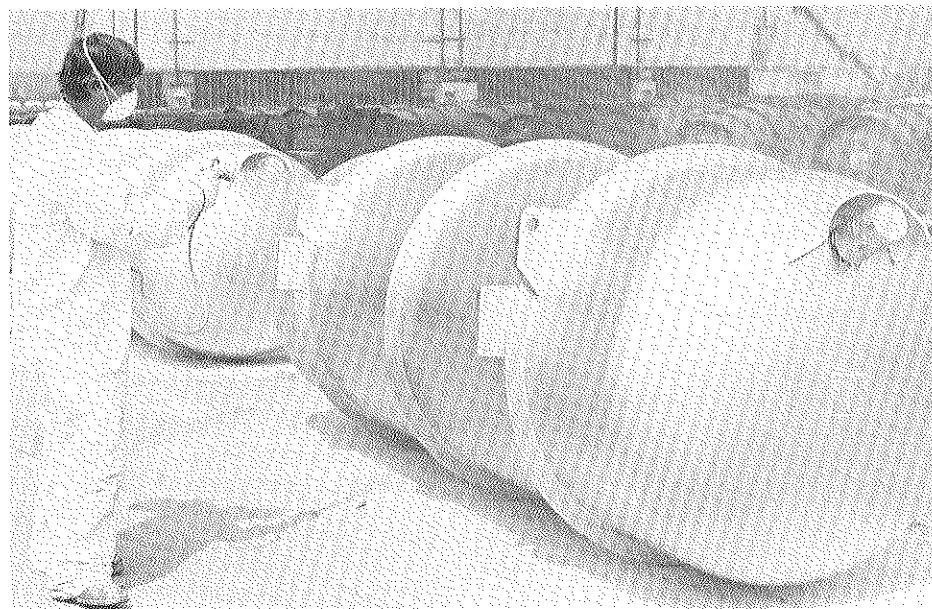
Police personnel participate in training program

Capt. Jim Grant and Capt. John Wolford, members of GAT's Police department, recently took part in the MILES security training coordinated by Sandia Labs. The program utilizes the most modern weapons training equipment to date, consisting of a laser attachment on an M-16 rifle and a man-worn laser receiver unit to indicate a hit or a near-miss within six inches. Others who have participated in the training program are Sgt. Ronald Conkel, Sgt. Thomas Horner, Capt. Francis Crum, Capt. Rawland Rickey, Capt. Earl Weakland and Capt. Clarence Canter.



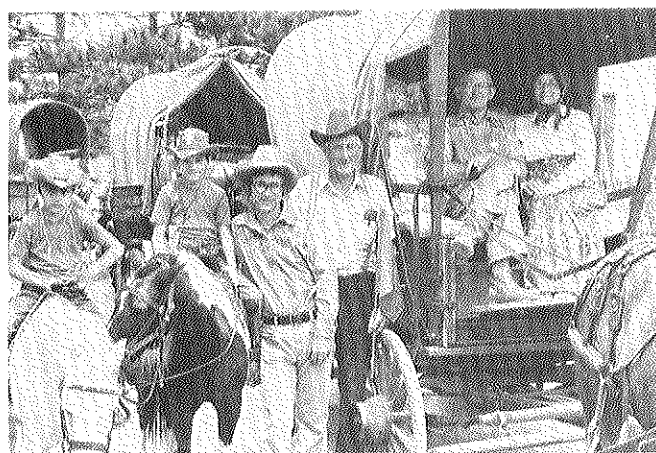
Cylinder reconditioning continues for Italian sale

Cylinder reconditioning has been taking place recently in preparation for shipment of tails material to France. The tails have been purchased by Italy for use in the manufacture of feed material through the Eurodif (French) gaseous diffusion plant, in which Italy has interests.



Mean mower invades plant

An item of interest on plantsite recently has been this Hustler 402 mower, which has the ability to mow ditches and slopes with increased operator safety and comfort as a result.



Wagon train trip executed by GAT family

Modern day pioneers completed a 90-mile loop through Pike, Scioto and Jackson counties the week of July 7 aboard authentic horse-drawn wagons. The travelers included members of the Ohio Wagon Train Association as well as members of the Whitt family of Wakefield. One was Jim Whitt (D-611). The travelers enjoyed stopping and talking with local residents during the week-long odyssey.



Ohio mayors visit Goodyear Atomic

Mayors from throughout the state were the guests of Goodyear Atomic Corporation on Sunday, August 24, for a special presentation concerning the plant, the process and transportation of nuclear materials. The guests were members of the Mayors Association of Ohio, and were in Chillicothe that weekend through special invitation of Mayor Clark Alexander.



GAT women's softball team earns two trophies

The Goodyear Women took third place in the 10-team Waverly Women's Softball League this summer and also finished third in the Waverly City Women's Softball Tournament. They were lead by the hitting of Debbie Brown, Debi Boggs, and Debbie Crace, who all batted over 500 for the season, and the consistent defensive play of Kathy Detillion and Debbie Canter in the infield. Both the league and the tournament were won by Snap-On-Tools, with McDonalds taking second in each. First Row (Left to Right): Sheri Remy (daughter of Norb Vulgamore, D-072); Marcia Cochenour (niece of Twyla (D-231) and Mike (D-503) Storage); Debbie Canter (daughter of Clarence Canter, D-121); Debbie Crace (daughter of Norb Vulgamore, D-072); Debi Boggs (D-411); Bonnie LaFlair (D-533); Charlene Simmons (D-611); Teresa Osborne (D-224). Second Row (Left to Right): Sue Husted (wife of Roger Husted, D-551); Phyllis Sikorski (D-741); Sandy Lindsey (daughter of Bruce Lindsey, D-728); Debbie Brown (D-321); Kathy Detillion (daughter of Delbert Detillion, D-311); Vicki Overly (daughter of Doc Overly, D-522); Shirley Robinette (D-630); Gary Crandall (D-611) Coach. Absent for photo: Lori Vulgamore (daughter of Norb Vulgamore, D-072); Debby Young (D-851); Sharon Sexton (D-852); Flip Bowser (D-582); Coaches Don Ferryman (D-741); and Bob Roe (D-611).

Company team wins tourney

A softball team sponsored by Goodyear Atomic Corporation placed second in the Portsmouth Industrial League tournament July 19-20.

The team grouped especially for play in the tournament, and was the only GAT sponsored team to compete.

Members of the team were Jeffrey L. Woodard (D-823), Robert C. Bratchett (D-725), E. T. Ruby (D-726), Randall L. Payton (D-723), Donald C. Blevings (D-726), Mark E. Conkel (D-823), Gregory R. Johnson (D-823), Paul B. Evans (D-725), Ronald P. Crabtree (D-823), Larry M. Ruggles (D-726), Bryant H. Lybrook (D-823) and Gary D. Coriell (D-823).

The team was honored with a trophy for placing second in the tournament. The award should be on display soon on plantsite in a display case now being constructed through the efforts of the Top Ten Club.

RETIREES

Buren W. Lamb, instrument mechanic (D-712), retired for health reasons effective August 16 after 26 years of service.

Robert J. Carty, machinist (D-721), retired for health reasons effective September 1 after 26 years of service.

COST REDUCTION Honor Roll

P. R. LaRosa.....	D-232
R. D. Arnett.....	D-411
K. F. Newton.....	D-411
J. K. Moore.....	D-423
M. W. Scott.....	D-423
J. L. Blakeman.....	D-424
R. H. Detoski.....	D-424
V. B. Howard.....	D-502
A. L. Cardenas.....	D-521
T. R. Hester.....	D-523
C. J. Rhine.....	D-582
R. W. Craycraft.....	D-611
N. W. James.....	D-611
C. B. Greathouse.....	D-621
R. Simpkins.....	D-621
M. R. Simpkins.....	D-631
J. L. Carroll.....	D-712
R. E. Kidnocker.....	D-713
C. A. McPherson.....	D-721
C. A. Secrest.....	D-721
J. W. Manering.....	D-723
G. W. Hay.....	D-725
E. M. Dalton.....	D-726
N. R. Stepp.....	D-733
J. C. Donini.....	D-751
R. S. Martin.....	D-811
C. L. Hill.....	D-817
B. A. Brown, III.....	D-822
C. C. Worthington.....	D-823
C. A. Stubbs.....	D-828
V. L. Holsinger.....	D-829
J. W. McClellan.....	D-829
D. A. Remy.....	D-829
M. A. Valentine.....	D-829
C. F. Harley.....	D-840
D. E. Walters.....	D-852
R. A. Flores.....	D-911
C. K. Stalnaker.....	D-911
D. R. Stone.....	D-924



Getting out of a tight situation

Geologist Robert L. Sayre is lifted out of a 45-foot-deep caisson after inspecting soil and rock formations beneath the site of a plant Goodyear Aerospace is constructing in Akron to make gas centrifuges for uranium enrichment. The company has been awarded a \$89 million Department of Energy contract for the project. In the background is the Goodyear Airdock, built in 1929 for the construction of rigid airships for the Navy.

Recreation Corner

*An all GAT Men's Basketball League is being formed to play in Lucasville or Waverly. It would start around the first of November and run till March or April. The games would be played between 7-10:30 p.m., three games a night with 20-minute halves. Each team would play between 15-20 games in the season. If you are interested in participating as a player, coach and/or official, contact Gary Crandall, M/S 1231, Ext. 2740.

*Two mixed (men and women) volleyball leagues are now being formed. A power volleyball league (overhand serves and spiking allowed) and a recreational volleyball league (no overhand serves or spikes allowed) will be played on Wednesday and Thursday evenings respectively at the Waverly North Elementary School starting November 5 and continuing for approximately 20 weeks into March or April 1981. If you or your spouse are interested in playing in one or both of these leagues, contact Gary Crandall, Ext. 2740.

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