# THEWING FOOT GLAN

Goodyear Atomic Corporation

A Subsidiary of The Goodyear Tire & Rubber Company

Volume 28 Piketon, Ohio December 1980 Number 12

## Creed, objectives and strategy displayed on new wood plaques

Throughout the years Goodyear Atomic has developed and worked with many objectives and performance criteria essential in meeting various responsibilities to the Government, its employees, local communities and The Goodyear Tire & Rubber Company.

A Goodyear Atomic "Our Creed" and statements of "Corporate Objectives" and "Corporate Strategy" reflect efforts to incorporate into an overall package those objectives, criteria and responsibilities which the company has strived to fulfill over the past 27 years.



The summaries were prepared to state more specifically — for all employees to have available — common corporate objectives and strategies and to document the Company's continuing creed of conduct. The summaries were provided to all plant employees through a mailing to homes in September.

A limited number of wood/metal plaques bearing the statements have been purchased for display in plant conference rooms, the cafeteria and other various strategic locations. The first set was mounted recently in the X-100 Building lobby.

Sets have been provided to Local 3-689 of the Oil, Chemical and Atomic Workers International Union for display in the Union Hall, and to Local 66, United Plant Guard Workers of America, for display in Police Headquarters.

A set of the plaques also was provided to Karen Mercer, representing the KEY Advisory Committee and salaried employees, for display in the conference rooms utilized for the KEY Program.



Sets go to OCAW, UPGWA

Sets of wood/metal plaques bearing Goodyear Atomic's creed, objectives and strategy statements were presented recently to Karen Mercer, representing the KEY Advisory Committee and salaried employees; Ron Fike, representing UPGWA Local 66, and Denny Bloomfield, representing OCAW Local 3-689. The presentations were made by General Manager Nate Hurt (right).



Roy Manning compares readings between a barometer he has owned for more than 20 years with one on a new thermometer/barometer plaque awarded to him as the recipient of the 1980 Goodyear Research & Development Divisional Spirit Award. Before receiving the divisional award, he was recognized as the Goodyear Atomic Local Spirit Award winner. (Additional photo on Page 5).

## Roy Manning advances to win divisional Spirit Award honor

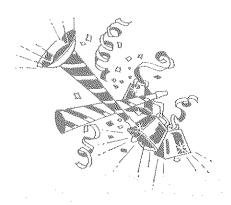
Roy E. Manning, staff engineer in the Safety Analysis department (D-924) is the recipient of the 1980 Goodyear Research & Development Divisional Spirit Award.

John H. Gerstenmaier, vice chairman and chief operating officer of The Goodyear Tire & Rubber Company, made the award November 17. Thomas F. Minter, executive vice president for Research & Development for Goodyear, attended the special ceremony along with James H. Hill, deputy manager of the Department of Energy's Oak Ridge Operations Office, and H. Doran Fletcher, director, Enriching Operations Division for DOE-ORO.

Roy received \$500 and a barometer-thermometer engraved plaque for earning the divisional award. He received \$150 and a bronze medallion October 28 for earning the Goodyear Atomic Local Spirit Award.

Gerstenmaier commended Roy for his varied and meaningful community contributions, noting especially his involvement with youth activities such as Scouting and 4-H. "So many young people have been able to benefit from his enthusiasm and interest in their guidance and development," Gerstenmaier noted. "One would find it difficult to measure the wide range of positive character-building effects which have resulted from his numerous youth leadership activities."

The 1980 Goodyear Research & Development Divisional Spirit Award goes to a man who has earned the honor through his continued concern for his co-workers, members of his community and the "Spirit" behind the Goodyear name.





Burton



Adams



Montgomery



Rowe



Rumble



Stitt



Etterling



Cowdery



Tinsley



Walls

## **PROMOTIONS**

Timothy K. Burton has been promoted to Section Head of the Applications Programming section (formerly Programming). He reports to Gerald A. Komlos, supervisor, Systems and Programming (D-542).

Walter C. Adams, maintenance mechanic 1/C, was promoted to Compressor Foreman. Miscellaneous Shops (D-724). He reports to Arlas E. Creech, general foreman.

Lawrence H. Montgomery, maintenance mechanic 1/C, was promoted to Foreman, Cascade Mechanical Maintenance (D-731). He reports to Robert H. Allen, general foreman, X-333 Building.

Elmer G. Rowe Jr., electrician 1/C, has been promoted to Foreman, Cascade Electrical Maintenance (D-733). He reports to Eugene E. Wilburn, general foreman, X-333 Building.

Bonnie J. Rumble has been appointed Engineering Section Head of the newly created Environmental, Safety, and Auxiliary Line Item section of the Diffusion Plant Project Management department. She reports to W. D. Netzer, supervisor (D-631).

John D. Stitt, Harold E. Etterling and Stephen B. Cowdery each have been promoted to Section Head-Engineering in the Operating Contractors Project Office (OCPO) and will report to Jonathan R. Polhamus, supervisor (D-905).

Valvis S. Tinsley, electrician 1/C, has been promoted to Foreman, Electrical Maintenance (D-711). He reports to Creed Parrish, general foreman.

Carolyn J. Walls, instrument mechanic 1/C, has been promoted to Foreman, Cascade Instrument Maintenance (D-732). She will report to Eugene E. Wilburn, general foreman, X-333 Building.



Polhamus promoted

Jonathan R. Polhamus has been promoted to Supervisor-Engineering. He reports to Gerald E. McGuire, superintendent, Centrifuge Project Engineering (D-905), and will assist in engineering management of centrifuge process systems and facilities.

Polhamus joined Goodyear Atomic in March 1976 as a staff engineer. He became engineering section head (D-903) in July 1979.

Polhamus was graduated with a civil engineering degree from Penn State University in 1972. A U.S. Army veteran, he and his wife, Virginia, reside in Knoxville.



Officials visit Goodyear Atomic

Officers of The Goodyear Tire & Rubber Company and the Department of Energy's Oak Ridge Operations Office were at the plant November 17 for the Divisional Spirit Award presentation, briefings and a site tour. William J. Lemmon, superintendent, Uranium Operations, conducted a tour of the X-344 Building for the guests, who included James H. Hill, deputy manager for DOE-ORO (left), and John G. Gerstenmaier (to Lemmon's right), vice chairman and chief operating officer for Goodyear who will be retiring effective December 31,

### Chrysler rebates now available

In an effort to stimulate auto sales, the Chrysler Corp. is offering every Goodyear employee and retiree a no obligation opportunity to buy a new 1981 Chrysler, Dodge or Plymouth vehicle at substantial savings.

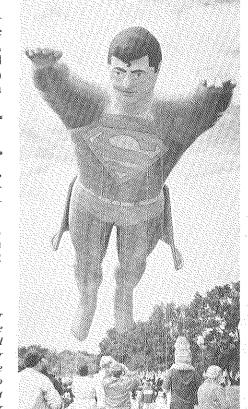
Vehicles purchased by an employee or retiree between Nov. 21, 1980, and Dec. 31, 1980, will be eligible for a \$250 cash payment from Chrysler.

The offer covers all lines, including the new Dodge Aries K, Plymouth Reliant K, Omni/Horizon and others. This offer is not being made to the general public.

Special purchasing allowance certificates and other information can be obtained from Sidney Holmes. manager of Original Equipment and Auto Tire Marketing, in Akron on telephone 216-796-6786 or write him in

care of Dept. 770, Goodyear Tire & Rubber Company, 144 East Market Street, Akron, 44316. Holmes is coordinating the rebate program for Chrysler.

"This special cash incentive is intended to serve as a catalyst to get auto sales rolling and to get more Americanbuilt cars on the highways," said vice president Charles A. Bethel. "We are pleased to make this Chrysler offer available to employees and retirees."



### RETIREES

Martin L. Horne, janitor (D-753), took normal retirement effective October 1 after more than 12 years of ser-

Victor D. Jones, machinist, (D-721), took early retirement for health reasons effective October 1 after 12 years of service.

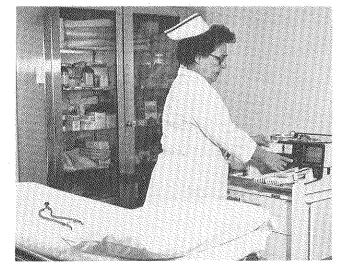
#### CAPE CAPER

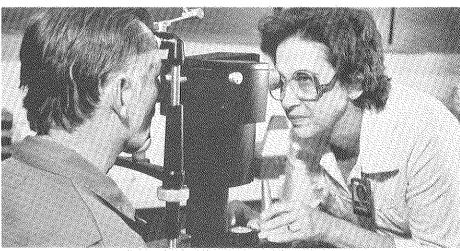
That man of steel, Superman, soars over delighted citizens of Rockmart, Ga., where the 104-foot-long balloon of the comic strip and movie hero was built and test flown by Goodyear prior to Macy's Thanksgiving Day parade. The helium-filled crusader of justice returned to Metropolis - New York, that is - to float through the concrete canyons with eight other Goodyear ballons including Kermit the Frog, Snoopy, Mickey Mouse and Smokey the Bear.

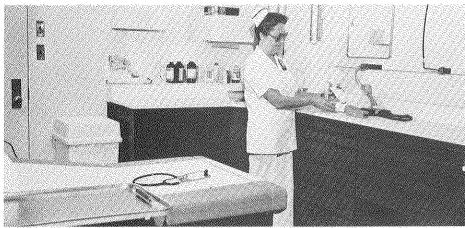
## MEDICAL SERVICES:

## New technologies enhance quality of plant medical care benefits

Helen E. Jordan, R. N., checks the monitor on a new defibulator (right), which would be used if needed for starting a patient's heartbeat. The new equipment is located in the medical facility emergency room. This is one of the newly remodeled patient treatment rooms (below) in the medical facility. New devices on the counter in front of Judy A. Bernthold, R. N., include an electronic digital thermometer and an electronic sphygmomanometer which is used for blood pressure testing.



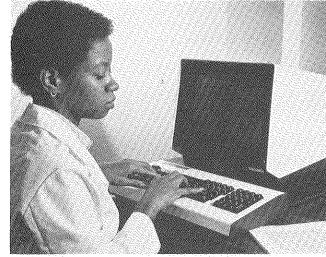




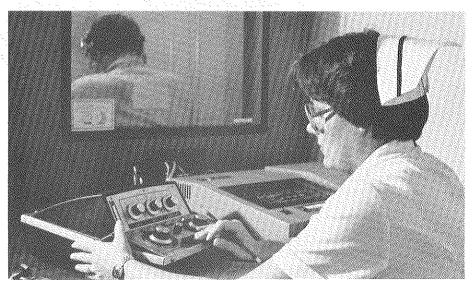


Myrtle Workman, optician, checks the pressure of the eye (above) with a noncontact tonometer. This new device is used to test for glaucoma. V. L. "Ginnie" Wagner, R. N., demonstrates the use of an intravenous training device (left) under the direction of Earl James, E.M.T.-P and training instructor.

Bessie Pegues, ministrative specialist, enters medical data (right) into the plant computer system through a terminal located in the medical facility. Rosemary Richmond, laboratory technician, transmits electrocardiogram (EKG) data by telephone (below) to a contracted cardiologist in Columbus for interpretation. This is a daily procedure which could be used if needed for immediate response in case of emergency.









D. B. Barch, R. N. and certified audiometric technician, conducts an audiometric examination (above). D. A. Ramey, laboratory technician, makes preliminary adjustments (left) before beginning X-ray procedures utilizing a new system installed in late 1979.

## Best winter tire choices based on driving conditions

For more than half of the drivers in the United States this is the season for tire decisions — what to do about getting traction when the snow and ice ar-

There are varying degrees of traction and auto stability available and each individual must decide what is best for a specific driving situation, according to the marketing manager for Goodyear auto tires.

popularity there was the mistaken idea that they were as good as snow tires, he noted. "Regular radials are better on snow and ice than bias or bias-belted tires, but they are not as good as allseason or snow tires," he explained. "Also, in many areas, regular radials are illegal when snow emergency laws are invoked."

All-season tires, which Goodyear

When radial tires first gained launched in 1977 with its Tiempo and followed up this year with the Arriva, do meet the Rubber Manufacturers Association's mud and snow tire definition and give motorists a yearround tire that works well in snow and

> But the traditional winter tire is not dead. In fact, about 10 million of these tires will be sold this year.

Metal studded winter tires are still available and are legal in 40 states, including Ohio. Studded tires give improved bite on ice and very hardpacked snow.

A final option available to drivers is tire chains - a nuisance to install and uncomfortable to ride on, but extremely efficient in deep snow and ice.

With winter weather settling over the country, Goodyear's auto tire marketing manager gave these tips for combating the elements:

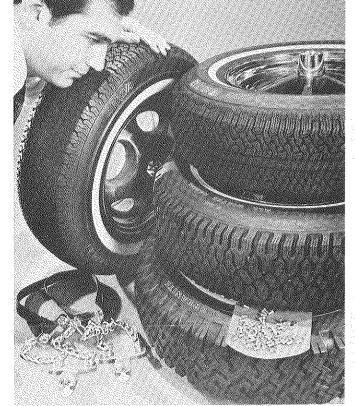
 Keep tires inflated to their proper pressure which is printed in auto owners' manuals and on a plaque on the door or in the glove box. If new P-metric tires are replacing alphanumeric sized tires, the pressure may be increased by 3 pounds per square inch over that recommended.

 Do not reduce tire pressure when stuck in snow. The best traction is when a tire has an even footprint, which is obtained by proper inflation.

- If a car is stuck in snow, do not try to spin the wheels at a high rate of speed to work loose. A spinning tire's actual speed is often twice that displayed on a speedometer. This generates tremendous heat in the tire

and can cause it to fail.

- If you have a front-wheel drive car, put all-season tires on the front wheels.
- If you plan to buy traditional winter tires, buying separate wheels can be economical if you plan to keep the car for a number of years. With the tires mounted on separate wheels, the spring and fall changeover can be done by yourself or at a minimum of expense because the tires will not have to be balanced.
- For increased traction put weight in the trunk, forward of the rear axle. A good weight is a large bag of sand or salt. The material can be used under a spinning tire.
- When storing conventional tires for the winter, keep them in a clean, dry, cool and closed area away from water, petroleum products and electric motors. Place the tires on their sidewalls, whitewall to whitewall, one atop the other. If the tires remain mounted on wheels, inflation pressure should be reduced to 12 to 16 pounds.
- Be prepared for winter before the snow and ice arrive. The first storm is always a dangerous one because drivers must adjust to new driving conditions and winter or all-season tires are a vital
- Motorists should consider equipping their car with four all-season tires because they provide year-round performance for all types of weather. Allseason tires also can eliminate the cost and inconvenience of spring and fall tire changeovers in the snow and ice



#### Winter weapons

It's ''choose your weapons" time for millions of motorists who face the coming season of ice and snow. From all-season Arriva and Tiempo tires to winter tires to metal studs to chains, all are available to increase traction on icy roads.

### KEY KALEIDOSCOPE

The 200 Division Work Simplification Team includes John Sherman, Sally Cunningham (Captain), Blakeman and Dave Nickel, pictured at right with Larry Williams, coordinator.





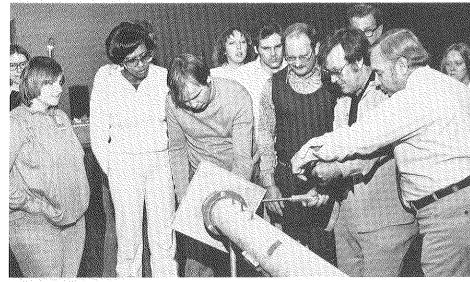
The members of the 400 Division Simplification Team are Bev Kight (Captain), Butch Bauer, Larry Williams (Coordinator). Jackie Sheperd and Mark Scott, Both work simplification teams are presently tackling problem areas in their divisions to develop more efficient techniques.



The Orientation Committee is working on new and better techniques for hiring and orientation. Its members are Irma Blakeman, Sheri Cook, Elaine Litten, Dave Dautel (Chairperson), Shirley Couser, Greg Thompson and Barbara Webb. Team members Larissa Blackledge and Wray Johnson are not



The Salary Employee Handbook Committee presently is reviewing a new proposed draft. Members are Susie Giles, Art Clary, Bill Justice, Anita Brower, Debi Boggs (Chairperson) and Tim Matchett. Submitted by Karen Mercer



Bob Weidner, consultant under contract to the American Industrial Hygiene Association, demonstrated the use of a velometer to measure air flow through a ventilator for personnel in GAT's Industrial Hygiene & Health Physics department and Union Carbide Corporation employees. The audience included Sharon Yoder (ORNL), Melody Channel, Eloyse White, Bill Fout, Maria Rupert, Shawn McKinney, Roger Stephenson, Cliff Mowery, Tom Maggard and Sharon Grooms (behind Weidner).

## Environmental surveyors benefit from extensive plant seminar

Through a recent course presented on plantsite by the American Industrial Hygiene Association, environmental surveyors in Goodyear Atomic's Industrial Hygiene & Health Physics department were able to increase their knowledge of industrial hygiene applications and survey skills. This was the first time that a comprehensive course of this nature was provided on plantsite.

The purpose of the November 11-14 course was to enable environmental personnel to increase their knowledge in such areas as toxic action of different classes of hazardous agents, interaction of particular agents with others, techniques for recognition of these hazards in the workplace, evaluation of the degree of hazards and control methods for hazard reduction.

Areas of discussion included heat stress, non-ionizing radiation, welding

#### Catfish

Art Mullins, Chemical Operator (D-826) proudly displays a recent catch he made in Paint Creek near Bainbridge, Art and his wife, Jo Ann, landed the 28-pound catfish using a light-action rod and reel equipped with only eight-pound test line. He was using a small bass lure with a pork rind attached when it hit. "At first I thought I had snagged a log or rock," said Art. Jo Ann nearly ended up in the creek when the fish crashed into the net she was holding. (Submitted by Jack Harbert)

### the WING FOOT CLAN

GOODYEAR ATOMIC CORPORATION
A subsidiary of The Goodyear Tire & Rubber Company
Acting Under
U. S. Department of Energy

Contract DE-ACO5-760R00001

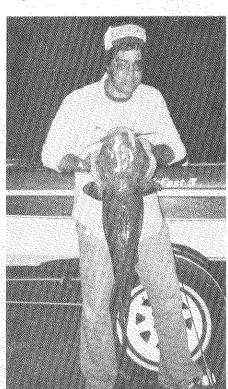
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EDITOR.....Tim L. Matchett Telephone...(614) 289-2331 Ext. 2863 and metal processing, noise exposures and controls, air sampling methods, respiratory protection, ventilation and instrument calibration.

Instructors also discussed reference sources which provide toxicological data upon which standards are based, and provided comprehensive "hands on" instruction on the uses and limitations of various types of monitoring equipment.

Instructors were Adrian Linch, a private industrial hygiene consultant retired from DuPont; and Bob Weidner, also a private consultant, who retired from the National Industrial Occupational Safety and Health branch of the Occupational Safety and Health Administration after working for many years with that agency and its predecessors in the field of public health.



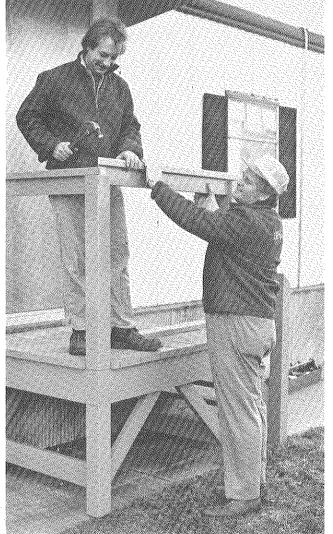


Six "Spirit" superiors

Former Spirit Award winners at Goodyear Atomic gathered November 17 for the presentation of the 1980 Research & Development Divisional Spirit Award to Roy Manning. They include Henry Watts (1976 Local), Maurice Zigler (1977 Local), Manning, Max Coryell (1972 Divisional), Henry Thomas (1978 Worldwide) and Gerald Towler (1979 Local). Watts, Zigler and Coryell are retired. The Goodyear Atomic Local Spirit Award Program began in 1976. Prior to then, plant employees were eligible only for divisional awards.

#### **Cost Reduction Honor Roll**

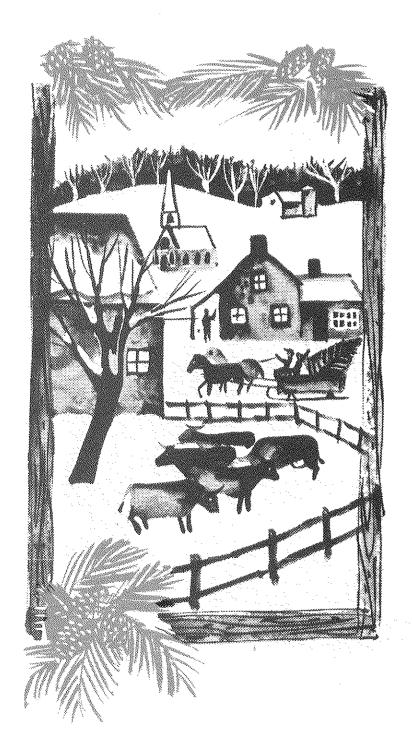
R. E. Cross	V. F. Reed
S. J. Crace	D. L. Anderson
S. Cornwell	P. A. Sikorski
D. A. Towne	D. W. Clithero
N. W. James	J. C. Donini
J. L. Whitt	L. D. Bean
R. Simpkins	G. C. McDougal
R. E. Casey	W. A. Bayless
J. W. Maple	B. A. Brown, III
R. E. Buckle	J. D. Harbert
D. E. Callahan	C. A. Stubbs
A. E. Fischer	D. A. Remy
C. R. Fite	J. Patrick
J. I. Newman	C. K. Stalnaker
C. A. Swayne, Jr	M. C. Caudill



### Carpenters work on X-100 trailer

December 1980

Bill Uhrig and Jim Creech, carpenters (D-728), finish assembling the railing on a new deck for the Employment department trailer adjacent to the X-100 Building. Uhrig and Creech were heavily involved in remodeling the trailer for Employment's use in personnel interviewing and testing. H. G. Johnson. Human Resources director, commended their work in adding walls, paneling and carpeting to the interior of the trailer.



## HOLDAY MESSAGE

Christmas is the most special of times.

It's a time for giving and sharing, reflection and hope.

Christmas is a time for renewal, a time for strengthening our resolve for health and happiness, peace and prosperity.

We are a nation of people committed to a better world. On the job, we are a family dedicated to making our Goodyear products the best.

As a nation, a company and as individuals, we've been through some difficult times. But we've survived the rough spots and, by applying the Christmas spirit of cooperation and understanding in our everyday lives, we can continue to excel.

Our sincerest wishes to all for a Merry Christmas and a Happy New Year.

CHARLES J.
PILLIOD, JR.
Chairman of the
Board





ROBERT E. MERCER President

NATE HURT General Manager





THOMAS F. MINTER Executive Vice President

## Merry Christmas



