

the WING FOOT CLAN

Goodyear Atomic Corporation

A Subsidiary of The Goodyear Tire & Rubber Company

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The members of GAT's Environmental Advisory Committee — established to review and counsel Goodyear Atomic with regard to its environmental control program — met for the first time at the plant on Dec. 5 and 6. The two-day agenda consisted of opening remarks, introductory sessions, reviews of GAT's environmental protection program and a plantsite tour, which included a stop at an air monitoring station.

Local Spirit Award winner Donini advances to win divisional honors

Retiree Louis M. Donini has been selected as the winner of the 1985 Goodyear Tire & Rubber Company Research & Development Divisional Spirit Award.

The award check for \$500 and a thermometer/barometer plaque was presented to him on Monday, Nov. 25. Lou was selected from among eight local winners in Division II, Research & Development.

Donini, a Portsmouth resident, was a Maintenance Mechanic 1/C until his retirement this year. The award recognizes the Goodyear "Spirit" he displayed over almost 32 years of employment and into his retirement.

Lou had already received \$150 and an award plaque Nov. 1 for earning the Goodyear Atomic Local Spirit Award.

For winning the divisional award, Donini advanced to compete with 14 other divisional winners for the Mildred V. and Edwin J. Thomas Goodyear Worldwide Spirit Award, which offers the top program prize of \$1,500.

The Goodyear Spirit Awards Program provides recognition at local, divisional and worldwide levels to employees and retirees who have displayed extra enthusiasm for their jobs, loyally promoted the interests of Goodyear, and made a practice of dealing fairly with others.

Spirit Award winners are those whose examples have inspired fellow workers to a higher level of performance. All have carried the "Goodyear Spirit" into their communities through participation in various social, civic, religious and charitable organizations.



Professional, outside experts

Environmental advisory committee to review Goodyear Atomic program

An independent nine-member Environmental Advisory Committee has been established to review and counsel Goodyear Atomic Corporation (GAT) with regard to its environmental control program conducted to protect the area surrounding the U.S. Department of Energy's Portsmouth Gaseous Diffusion Plant.

"The objectives of the committee are to provide an independent review of Goodyear Atomic's environmental protection program by reviewing potential sources of environmental pollutants, the corporation's planned controls of such potential pollutants, and its surveillance and monitoring activities," said Nate Hurt, president of Goodyear Atomic Corporation.

"Professional, technically competent overview by its members, unaffiliated with either the Department of Energy (DOE) or Goodyear Atomic Corporation, should help ensure that our ongoing and planned activities are appropriately protecting the environment and the public," Hurt said.

"The committee's task is a unique and challenging approach toward helping to insure that GAT is fulfilling its obligations to protection of the environment, and will help to promote better general and public understanding of how the Portsmouth plant operates," he explained.

C. M. Hutchings, administrator, Medical, Safety and Environment, said the committee will assist GAT in verifying environmental problems and in anticipating as yet unappreciated problems.

"Consistent with policies of open communications, the committee will have the authority to make its findings, as well as unclassified information on which they are based, available to the public and the news media," Hutchings said.

Dr. Nicholas Dinos, chairman of the Department of Chemical Engineering at Ohio University, Athens, will serve as the committee's first chairman. Others accepting initial two-year ap-

pointments include representatives from local counties surrounding the plant, state universities and from professional backgrounds in the health sciences, environmental protection, natural resources, engineering and law.

In addition to the chairman, committee members are:

- Ms. Helen F. Gram, manager, Environmental and Safety Analyses, Los Alamos Technical Associates, Inc., Los Alamos, New Mexico;

- Dr. Charles C. King, executive director, Ohio Biological Survey, The Ohio State University, Columbus;

- Mr. Andrew S. Kohler, executive director, Pike Metropolitan Housing Authority, Piketon;

- Dr. L. Max Scott, assistant professor of Nuclear Science, Louisiana State University;

- Mr. Joseph P. Sulzer, attorney at law, Chillicothe;

- Mr. David E. Todt, coordinator, Math/Sciences, Shawnee State Community College, Portsmouth;

- Dr. James Tong, professor, Department of Chemistry, Ohio University, Athens; and

- Mr. Leo Weaver, executive director, Ohio River Valley Water Sanitation Commission.

The committee is expected to meet quarterly during the first year and a minimum of twice a year in subsequent years. The results of its activities will be reviewed by GAT at the completion of two years with a decision to be made at that time on future activities.

The initial meeting of the Committee took place at the plant on Thursday and Friday, Dec. 5 and 6. It consisted of opening remarks, introductory sessions, a plantsite tour, reviews of GAT's environmental protection program, and completion of required forms and administrative procedures. To provide the opportunity for access to all pertinent information, including some that may be classified, members are applying for a DOE security clearance.



Retiree Louis M. Donini was surprised with the announcement that he had been selected as the winner of the 1985 Goodyear Tire & Rubber Company Research & Development Divisional Spirit Award. The award check for \$500 and a thermometer/barometer plaque was presented to him on Monday, Nov. 25. Present for the award were his daughter, Mimi Clausing, who submitted his nomination; his wife, Miriam; and Nate Hurt, GAT president.



MERRY CHRISTMAS

Christmas is the most special of times — a season with its own spirit. It's a time for giving and sharing, reflection and hope, with a spirit we cherish because it inspires joy and happiness, unites us as family and friends, and transcends national boundaries.

Christmas is a time for renewal, a time for strengthening our resolve for health and happiness, peace and prosperity.

Working together in the spirit of Christmas, we can make great strides for both ourselves and Goodyear.

By applying the Christmas spirit of cooperation and understanding, we can excel.

We can make the Christmas spirit a spirit for all seasons.

Our sincerest wishes to each of you for a Merry Christmas and a Happy New Year.

The GAT Factory Council

For January 1986

SERVICE MILESTONES

James A. Normand reaches the 20-year service milestone in January.

Employees with 10 years of service in January include Curtis L. Adkins, Roger R. Miller Jr., Phyllis A. Hopkins, Roy V. Carrier, Roy E. Lawson, Carl E. Mullens, William R. Skidmore Sr., Garey E. Canter, Jerry L. Wessel Sr., Dean C. Hickman, William Walter Jr., Edgar R. Wagner, Ronald D. Fike, Donald L. Brown, Michael L. Marks, Ronald E. Holsinger and Geneva M. Cox.

Five-year service employees are Richard T. Gessells, Steven C. Newman, Amy L. Salisbury, Teresa E. Prater, Donna J. Davis, Richard L. Mains, William L. Overly, Randy E. Schobelock and Cecil Vires.

GAT contributes to award

DOE-ORO lauded for conservation

Energy conservation efforts under way by personnel of Goodyear Atomic Corporation at the Portsmouth Area Uranium Enrichment Plant have helped the Oak Ridge Operations Office of the U.S. Department of Energy (DOE-ORO) receive an award from DOE Washington.

The Oak Ridge Operations Office received the In-House Energy Management Award for fiscal year 1984. The award is based on the energy management programs and energy conservation progress of all the sites under the jurisdiction of an operations office.

"Energy is saved through your effective management, operation, maintenance and retrofitting of facilities," said Joe La Grone, manager, DOE-ORO, in a letter to Nate Hurt, GAT president.

"I would like to thank you for your energy management efforts which have contributed to Oak Ridge Operations receiving this award."

"More importantly, I would like to thank you for your contribution, now and in the future, to the improvement in the energy efficiency of Oak Ridge Operations," La Grone wrote.

"Thoroughly effective energy management, the dollars we can avoid spending on energy can be used in accomplishing our program objectives."

Hurt extended appreciation to those directly responsible for the FY-84 energy management programs which contributed to the award.

"Those especially responsible were the building custodians, the Energy

Conservation Committee and the Energy Management Coordinator," Hurt said.

A report on an In-House Energy Management Site Evaluation conducted in September 1985 by DOE-ORO has also been received and recognizes that the program at GAT remains active and is producing cost saving results.

The report summarized, "We are pleased with the very active energy management program at GAT."

"Energy management programs continue to make a vital contribution to the reduction of operating costs," Hurt stated.

"It is essential that on-going activities are supported and that renewed emphasis be given to developing additional cost reductions by energy conservation and management."

Retirees

Edgil C. Boggs, Oak Hill, Police Officer (D-911), effective Dec. 1 after more than 31 years of service.

Thomas E. Kouns, Grayson, Ky., Maintenance Mechanic 1/C (D-726), effective Dec. 1 after more than 31 years of service.

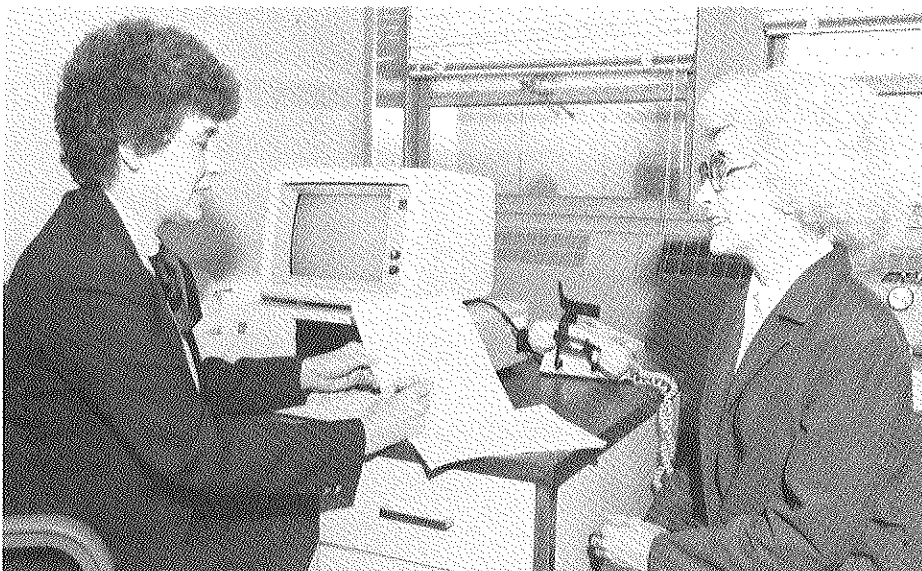
Science Demos

Keith Banks (D-532) and John Hobensack (D-511) presented a science demonstration for 101 students, grades 4-8, at South Portsmouth (KY) Elementary Nov. 15.



Environmental Advisory Committee

The objectives of the GAT Environmental Advisory Committee are to provide an independent review of Goodyear Atomic's environmental protection program by reviewing potential sources of environmental pollutants, the corporation's planned controls of such potential pollutants, and its surveillance and monitoring activities. Members are (seated) David E. Todd, Dr. Nicholas Dinos (chairman), Dr. Charles C. King, (standing) Joseph P. Sulzer, Leo Weaver, Helen F. Gram, Dr. L. Max Scott and Andrew S. Kohler. Absent from the photograph is Dr. James Tong.



Outplacement efforts continue

Recent Outplacement Program efforts included sessions on financial planning. Employees were given additional personal financial advice by Andrew and Gladys (top photo, left) Batchelor, both Certified Financial Planners. The private sessions were assisted by IBM-PC printout for each employee's circumstances. Outplacement workshop sessions in the X-102 titled "Interviewing" were conducted by Dr. Lynn Phelps from OU-Athens. Employees were able to become more aware of what to expect and how to be prepared for their employment interviews.

Industrial Commission sessions promote safety communication

The OE Training Department recently hosted a three-day training session targeted toward the development of more effective safety communication skills.

Representatives from the Ohio Industrial Commission, Division of Hygiene & Safety, conducted the seminar at the Portsmouth plant.

The course was designed to help participants provide more effective safety meetings in the workplace.

Topics included Safety Meetings and Evaluations, Safety Resources, Safety Problem Sensitivities, Creative Problem Solving, Practical Problem Solv-

ing and Communicative Skills I and II.

Each participant was required to assemble safety resource information and prepare a practical and applicable 15-minute safety meeting for videotaping. All attendees then critiqued other students presentations; each were critiqued by the Industrial Commission instructors.

Attendees included Tom Taulbee, Safety; David Blanton, Instrument Maintenance; Tom Cassidy, Chemical Operations; Bill Greer, Mechanical Maintenance; John Simmering, Uranium Materials Handling; Tim Conley, Mobile Equipment Training; and Joe Moore, Sam Ray and Greg Fout of the Goodyear Radiation and Toxic Material committee (GRTM).

Training personnel are extending this program to foremen in a session scheduled for late April.

License registrations

People with last names that begin with "A" or "B" are required to purchase new Ohio automobile licenses in January.

Next Red Cross visit to GAT during volunteer donor month

"We Americans have a long tradition of sharing what we have with those in need. Nowhere is that tradition more splendidly honored than in the gift of blood, which is literally the gift of life."

These are the words of President Ronald Reagan as he proclaimed January as National Volunteer Blood Donor Month.

The proclamation goes on to state: "For a child with cancer, a youthful accident victim, an older citizen whose kidneys have stopped functioning or who must undergo a major operation — for millions of Americans each and every year — life depends on the generosity of others. It depends on blood donors who willingly and selflessly provide their own blood so that others may live and thrive.

"Medical science has made miraculous progress in disease prevention and treatment. We can now save lives that only a few years ago would have been lost to cancer and heart disease, to devastating accidents, and to the premature wearing out of vital organs and tissues. But we must never forget that much of this scientific gain would be useless if the suffering and the ill did not have access to the contribution that only people can make; the blood and blood products that still constitute the greatest life-saving miracle of all.

"I hope that people everywhere will join me in saying a heartfelt thanks to our fellow countrymen and women who give their blood for the sake of others. And let me call on each of you to sign up for one of the greatest acts of charity that any human being can make — the gift of blood."

The next visit of the American Red Cross Bloodmobile to the Portsmouth Gaseous Diffusion Plant has been scheduled for Thursday and Friday, Jan. 9 and 10, 1986.

The location is the X-102 Cafeteria dining rooms.

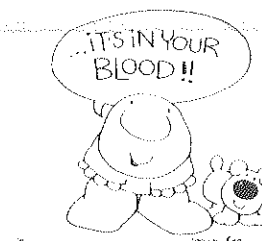
Thursday's campaign begins at 11:00 a.m. and concludes at 5:00 p.m. On Friday, the Bloodmobile's six-hour stint begins at 7:00 a.m. and continues through 1:00 p.m.

Registration forms have been mailed to all employees for completion and return to Public Communication, X-100 Building, M/S 1220.

The Bloodmobile is able to process at least 215 donors each day. That's a total of 430 potential units. Please help fill the schedule for the upcoming visit.

More than 17,100 units have been collected through Bloodmobile visits to the Portsmouth plant since 1953.

GIVE LIFE



the WINGFOOT CLAN

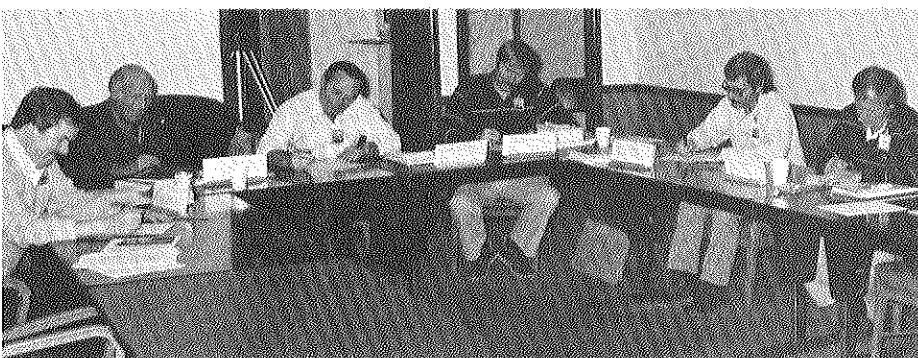
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A three-day training session conducted by the Ohio Industrial Commission, Division of Hygiene & Safety, is targeted toward the development of more effective safety communication skills. The program will be offered to foremen in late April.

Phone hotline used more than 1,000 times

The "Let's Talk" Program now is more than seven years old. In that time, more than 1,000 calls have been placed to extension 2800 by employees wanting to ask questions or comment on plant operations.

"The telephone response program was established in an effort to provide another avenue for employees to have their questions answered or to report any vulnerabilities or weakness they might be aware of," said Nate Hurt, GAT president.

The program began on April 1, 1978, on a trial basis. "It has been effectively used for its intended purpose at a rate which has justified its continuation," Hurt said.

Gift utilized

A gift in May 1980 from The Goodyear Tire & Rubber Company — made through Goodyear Atomic Corporation — to a Pike County library fund will now be used for its intended purpose.

The grant was provided to the Waverly chapter of the American Association of University Women (AAUW), which had established the fund under the direction of the late Miss May Belle Thompson of Bristol Village.

Other contributions and interest supplemented Goodyear's \$10,000 contribution to total \$28,303.86. Through the Pike County Commissioners, the AAUW turned the fund over to the Pike County Library Board in November for use in remodeling and improvement of the Garnet B. Wilson Memorial Library on North Market Street in Waverly.

The building was recently donated for use as a library by J. B. Wilson.

The Let's Talk telephone line allows any employee to have a say about any subject — simply by dialing 2800 and leaving a recorded message.

Within hours the message is transcribed and directed to the attention of appropriate management.

Cost Reduction Honor Roll

Name	Dept.
J. M. Woods	841
C. A. Eckhart	401
C. W. Wolford	713
J. R. Spradlin	712
A. R. Sturgeon	512
R. L. Stanley	826
M. E. Hagen	823
P. V. Harrington	823
M. A. Mentges	841
W. E. Landrum	814
D. A. Remy	829
P. R. Truman	590
R. L. Lallier	711
C. W. Wolford	713
J. W. Deck	713
R. F. Couch	Exit
J. I. Newman	712
P. D. Hansford	712
S. L. Fout	532
V. L. Burkitt	231
M. E. Mossbarger	630
M. S. Remy	Exit
R. E. Childers	827
P. R. Truman	590

Obituaries

Kenneth E. Estep, 42, Piketon, died Nov. 14. Surviving are his wife, Barbara, and two children. Estep was a Truck Driver (D-727) with a continuous service date of Jan. 5, 1976.

If an employee asks for a response and leaves his/her name, badge number, department number and mail stop, it will be provided as soon as possible.

All calls received on the Let's Talk line — both recording and response — are treated as confidential. Identification information is used only to enable a written response.

"The first avenue through which an employees should ask questions is their supervision," Hurt said, "and we highly encourage this approach."

"If the response from supervision is not satisfactory, the Let's Talk line provides another approach."

"Some callers have provided suggestions for beneficial changes and ideas for expanding or improving aspects of plant operations," Hurt noted. "This has made the program a viable supplement to our other formal employee suggestion efforts such as the Cost Reduction 'I'dea Program."

"Many calls deal with complicated subjects," Hurt said. "These have stimulated discussion among management and in many cases, move toward progressive change or adoption of new ideas."

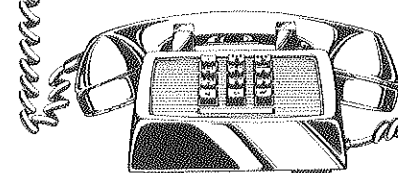
"Occasionally we receive calls that we cannot respond to because of problems with the recording mechanism," Hurt noted.

If a caller has not received an answer or an acknowledgement within a few days, he/she should place the call again.

Some anonymous calls are received. "If a caller does not want an answer, he/she should state this at the beginning of the message," Hurt said. "However, many of these calls have merit and propose good ideas, and I would like to respond."

LET'S TALK!

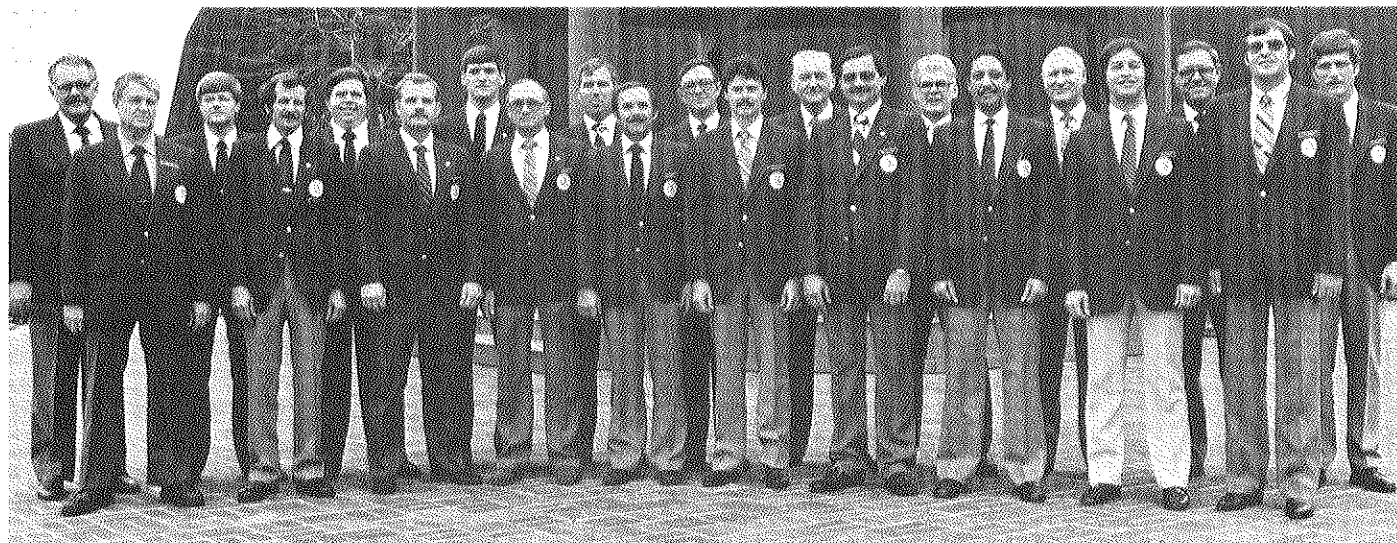
Dial 2800



Degree conferred

Carl C. Worthington, South Shore, Ky., Supervisor, Process Area (D-823), was conferred as a Third-Third Degree Honorary in the Scottish Rite Masonry in ceremony Nov. 30 in Lexington, Ky. The degree was in recognition of his past service in the Fraternity and its principles and in anticipation of continued service to the Scottish Rite Masonry.

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Top Ten Club

Members of the 1985-86 Goodyear Atomic Top Ten Club recently visited Akron for tours of corporate, Goodyear Aerospace and cultural attractions. Members are (left to right) Ralph Poetker (president), Wayne Birch, Joe Stockham, Mark McClay, George Childers, Doug Trout, Chris Ondera (vice president), James Garrett (chaplain), Sam Preston, Roger Hayward,

Tom Hickman, Tom Pennington, Bob Ledford, Roger Williams, Norm Anderson, Al Officer (advisor), George Hay, Gerry Harris, Bill Collins, Preston Zimmerman and Jim Sevens. Absent was Carol Stubbs (recording secretary).

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