

the WINGFOOT CLAN

Goodyear Atomic Corporation

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A total of 27 Goodyear Atomic retirees attended their March 1986 luncheon at the Nellie Peck Restaurant in Portsmouth. Attendance has been averaging 20-30 each month. Dick Shepler, president, and Vince DeVito, vice president, Site Operations, attended the March luncheon to provide an update of recent plant activities.

Benefits session scheduled for May

Retirees enjoy monthly luncheons

Retirees of Goodyear Atomic Corporation will hear representatives from the Finance and Information Management Division discuss benefits and GAT services for retired employees at their May 15 luncheon at the Nellie Peck Restaurant in Portsmouth.

Goodyear Atomic has provided a Goodyear jacket, Goodyear hat and Goodyear tire gauge for a retiree drawing that day.

An increasing number of retirees are attending the special luncheons, which are an activity of the third Thursday

of each month except December.

Retirees from Jackson, Pike, Ross, Scioto and other local counties meet for lunch and to socialize with past co-workers. The "Dutch Treat" luncheons begin at 11:30 a.m.

Management representatives from GAT attend each luncheon to answer questions and discuss plant activities.

Retirees interested in attending the luncheons can contact Bob Saltsman or Bob Kramer in Portsmouth or Henry Watts in Chillicothe.

Program's 17th luncheon honors 70 plant employees

The total of 82 Cost Reduction Program "I"deas accepted in 1985 will result in an estimated first-year savings of \$1,390,594.

The Goodyear Atomic employees who submitted these ideas were recognized during the 17th Annual Cost Reduction Award Luncheon March 19.

A total of 70 employees had one or more ideas accepted in 1985. Of the 70, 29 had their first accepted and are being recognized as new members of the Cost Reduction Club, which now totals 810.

In 1985, a total of 222 ideas were submitted by GAT employees. The 82 acceptances correlated to 40 percent of ideas submitted.

Three individuals and two teams had two ideas accepted in 1985. Individuals included Carolyn J. Gallatin (D-479), Clinton W. Wolford (D-713) and Melvin R. Wooten (D-724).

One group with two ideas accepted included Vanessa L. Burkitt (D-231) and Sandra L. Fout (D-532), while the second included John W. McClellan, Robert A. McCoy and Charlie Sims Jr. (all of D-829).

An accepted idea submitted by Emery D. Smith (D-903) had the largest dollar savings in the first year of implementation.

A team of Gregory S. Lang (D-713) and Richard W. Craycraft (D-611) submitted the most innovative idea.

Each employee with an idea accepted during 1985 was presented with a gift selection booklet.

The division award was accepted by Jesse T. Williams Sr., Director, on behalf of Industrial Relations.

On behalf of Dick Shepler, GAT President, Williams expressed appreciation to luncheon attendees.

"Innovative ideas are needed from our employees now more than ever," he said. "More international competition dictates that we be as competitive as possible in order to survive."

"Because of this, and with the increased emphasis on cost management and cost containment, employee involvement in programs such as the Cost Reduction "I"dea Program is of paramount importance.

"I urge you to continue submitting "I"deas as you help make our operation more effective.



At the Cost Reduction "I"dea Program award luncheon March 19, Bill Lemon (right), Production Division manager, discussed the nature of the two cost reduction ideas submitted in 1985 by Charlie Sims Jr., John McClellan and Bob McCoy.

GRADUATE PORTRAITS

Sons and daughters of Goodyear Atomic employees or retirees who are being graduated from high school, college or technical schools this spring will be featured in the June issue of The Wingfoot Clan.

Employees should submit billfold size photos of graduates to Public Communication, X-100 Building, M/S 1220, by Friday, May 16.

Multi-image portraits, prints with extremely light or dark backgrounds or very low contrast photographs prove difficult for publication reproduction and will not be accepted.

Information must be written lightly in ink on the back of submitted portraits. This data is to include the graduate's full name and the name and type of school, as well as the first name, middle initial, last name and department number of the parent(s).

The employee's mail stop must be included in order for prints to be returned following publication.

Quality Assurance principles

Use the 'Keys to Success'

The "Keys To Success" in any business are PREVENTION, CONTROL, and IMPROVEMENT. Prevention of problems and mistakes leads to controlled stable operations, which are, therefore, predictable. Predictable operations can be analyzed and plans for improvement can be made.

The "Keys to Success" were applied in mid-March when GAT combined efforts with the local community to run a test for emergency preparedness of the community to handle an accident involving a radioactive release. Actions were taken to minimize the impact should such an event occur (prevention); plans were established to control event actions; and critiques were held to determine where improvement is needed.

While these "Keys" are usually identified with an effective Quality Assurance (QA) program, you can see that they, like all QA principles, apply to most phases of life.

Quality Assurance is a way of organizing activities to allow for safe, efficient operation. When going to the grocery store for a number of items that your family needs, you make a list to assure that you do not forget anything. Making out this list and using it are the assurance actions needed for confidence that your trip to the grocery will accomplish the desired result.

Many times it seems as though there is no reason for all the papers generated by the QA Program; however, there is a reason for the documentation. By recording our thoughts in planning and designing as well as our mistakes and problems dur-

ing actual operations, we provide the raw materials for future analysis and improvement.

For example, stove manufacturers over the years have documented accidents involving their products. By analyzing these accidents, they have improved control of the circumstances which contributed to the accidents by improving stove designs. The results of their efforts are better insulated stoves which are unlikely to cause bad burns if users casually brush against them. As a side benefit, they have also increased energy efficiency and allowed such items as self-cleaning ovens.

We, too, can and should learn from our past mistakes regardless of how they occur. This is why GAT has instituted a systematic program of incident reporting. That program will soon be streamlined by implementation of a new "uniform" Incident Report Form. The new form will allow quick, concise reporting of any incident. Once in use, this incident reporting procedure should be an improvement. When an event occurs, a first-line foreman will fill out only one form, whereas now four or five forms may be required.

It is essential that we record what happens so that problems can be analyzed, predicted and prevented. These measures will lead to continued improvement, just as the stove designers used documented accounts of accidents to improve their design.

Remember, application of the "Keys To Success" is a way of life at GAT. There is no end! The philosophy of PREVENTION, CONTROL and IMPROVEMENT will make things better for everyone.

Good Luck as you use the "KEYS".



The "Morning Meeting" has the purpose of providing for daily contact and discussion between plant operating groups. Each morning, participants review past operating conditions and upcoming activities and identify potential problem areas.

Morning meeting continues to provide exchange forum

For almost 34 years, a vital aspect of plant operation has continued in the form of the Production Division Manager's "Morning Meeting."

The meeting takes place each morning in the Plant Control Facility, X-300 Building. As such, it is little-known to most plant employees.

The purpose of the meeting is to provide for daily contact and discussion between plant operating groups. Participants review plant operating conditions for the past 24 hours (for 72 hours during the Monday morning meeting), discuss present status of projects and plan activities for the upcoming day.

The morning meeting still begins at 8:00 a.m., but it continues to see changes and improvements in format and structure, and also benefits from renovation of the actual meeting room in the X-300 Building. The meeting usually concludes by 8:30 a.m.

Participants also have changed. William E. Landrum is now Supervisor, Plant Control Facility, and is responsible for maintaining meeting and plant operational records and for directing the meeting along with the Production Division Manager.

"The meeting now has a different thrust," Landrum said. "We try to look at deviations from normal operation."

"One of the important functions of the meeting is to identify problem areas and determine whether appropriate actions are being taken," Landrum said.

"When items have not been addressed, action plans are developed. By doing this, we operate in a more cost-effective manner.

Unusual occurrences at the other sites are also discussed as a matter of

information and an attempt is made to determine if an occurrence of a similar nature could happen at GAT.

At the end of the meeting, each person is afforded the opportunity to ask questions or make any input they desire.

Groups represented are Cascade Operations; Power Operations; Chemical, Uranium and Utilities Operations; Production Services; Operations Analysis; Quality Assurance and Control; Plant Engineering; Technical Services and Maintenance.

William J. Lemmon, Production Division Manager, is present for the information review and to comment on any items of importance to plant operation.

"The faces and format have changed, but the goals of the meeting have not," Lemmon said.

By reviewing problem areas and improving communications we can be assured appropriate actions are taken to allow the process cascade to be operated in the most cost effective and productive manner."

Obituaries

Donald H. Caughlan, 78, Waverly, March 12. An Engineer, Staff, at the time of his retirement in 1983, he is survived by his wife, Margaret.

June C. Brown, 38, Beaver, March 12. Brown was a Laundry Worker (D-828) and is survived by her husband, Solomon.

Loretha Tanner, 73, Chillicothe, March 17. Survivors include her daughter, Bonadean Davis (D-753).

Andrew T. Clark, Jr., 60, Portsmouth, April 1. Clark was a Laborer (D-727). Survivors include his wife, Glorine, and daughter, Soya, both GAT employees on layoff status.



Science Demonstration Program team recognized

Gary L. Cormany, director, Technical Services, presented certificates of appreciation to the Science Demonstration Program team during a special "coffee" in Room 310, X-710 Building, on March 19 in recognition of their participation in the program during the 1984-85 school year. Team members included (front) Norman Reiter, Art Cardenas, Jodie Greiner, Sandra Fout, John Taphorn, Roger Jackson, (back) Gene Deacon, John Hobensack, Alex Alatsis, Jim Armstrong, Bill Landrum, Dr. A. J. Saraceno and Keith Banks. Absent were Phil Howard, Steve James, Dick Schwab, Randy Waugh and Phil Anderson. Cardenas is program coordinator. Three of the participants — Jackson, Armstrong and Reiter — have participated in the program for more than 20 years.

Highway groups provide awards for testimonies from belt users

The Automotive Safety Foundation and the Highway Users Federation (HUF) have initiated a nationwide program to recognize people who have been spared death or serious injury in a traffic crash because they were wearing seat belts.

Called "Saved by the Belt," the program awards a free lapel pin and a certificate to those who submit brief written statements describing the crash circumstances.

The testimony will be used to support the national campaign for increased seat belt use by documenting the day-to-day lifesaving value of seat belts.

Safety specialists with the Federation, which is HUF's educational and research affiliate, estimate seat belts are saving more than 3,000 lives a year at current usage rates. Ohio and 16 other states and the District of Columbia have laws requiring their use.

To qualify for the award, send a brief description of your traffic crash, including the date, location, and names and addresses of those involved, to "Saved by the Belt," Automotive Safety Foundation, 1776 Massachusetts Ave. NW, Washington, D.C. 20036.

A year ago Goodyear conducted a seat belt slogan contest and recognized personal experience stories of employees and family members. A company program to increase seat belt usage has already been conducted at various Goodyear plants in the U.S. and Canada, including Goodyear Atomic.

Goodyear Chairman Robert E. Mercer is a director and past chairman of the Highway Users Federation.



Knauff

Officer earns peer respect

When the nuclear industry was born, little did we suspect that the security required for protecting the uranium material produced at the Portsmouth Gaseous Diffusion Plant would evolve into such stringent safeguards, and little did W. O. Knauff suspect that such physical fitness requirements would be imposed on him in his performance as a Security Inspector some 30 years later.

The U.S. Department of Energy has not only ordered facilities connected with nuclear material to upgrade the structures that store the material, but also to upgrade the condition of those who provide protection for the nuclear material.

Security inspectors of Goodyear Atomic Corporation are required to qualify annually for two classifications of physical fitness ability.

Officer Knauff fulfilled the "Defensive" physical fitness requirement March 14 by running one-half mile in less than four minutes and 40 seconds.

Not only did Knauff complete his goal of one-half mile, but also he was able to shed nearly 40 pounds of excess weight in training for the qualification.

In completing this program and qualifying, Knauff was able to save a position of employments for one of his fellow officers unable to participate in the Physical Fitness Program.

Knauff stated, "I would like to thank many of my co-workers for their support and suggestions in completing my goal."

All personnel of Police Operations bestowed congratulations and respect upon Security Inspector Bill Knauff for his determination and integrity in complying with the DOE physical fitness regulations.

Progressions and Promotions

Thomas C. Houk, from Engineer, Staff, to Engineer, Senior, (D-827), James H. Ratliff, from Tech Mechanic II to Tech Mechanic III (D-541).

Spring "Clean Up!" Week Scheduled for May 5-9

Good housekeeping is a necessity to insure efficient operation of the Portsmouth Gaseous Diffusion Plant.

Therefore, the week of May 5-9 has been designated as Spring "Clean Up!" Week.

During this period, all GAT employees are urged to clean up their work areas. All areas should be cleared of excessive supplies and equipment. Tools, instruments and other items should be returned to their appropriate locations.

Material contained in files should be reviewed against approved retention and disposal schedules. Employees should use ashtrays located throughout buildings for their cigarettes instead of stairways, aisles, walls and floors.

Paper clips, rubber bands, peanut shells, pipe ashes, cigar and cigarette butts, paper and thumb tacks are just some of the items that create problems for cleaning equipment as well as cause safety hazards.

The general housekeeping of a plant goes hand in hand with its safety records, the quality and quantity of its

production and the morale of its employees.

Anyone, with a choice, would much rather work in a clean, neat and orderly place instead of one that is disorganized and cluttered and where general clean-up is neglected.

Good housekeeping should be more than just an annual project. It's an everyday job — a daily ritual — which requires that all employees be a little more conscious of clutter in their work areas and help keep them clean on a continuing basis.

Employees in all buildings can do their part to help make their areas nicer places in which to work.

Remember, improvements in housekeeping will come only through cooperation and working together.

If you do your part and clean up your own work area, maybe the person next to you will do the same. Accept the challenge to make the plant clean, neat, orderly and efficient, and one in which we can all continue to take pride.

Look for further information regarding Spring "Clean Up!" on company bulletin boards.

For May 1986

SERVICE MILESTONES

Joseph J. Eyre reaches the 35-year Goodyear service milestone in May.

Diana Ryan celebrates 30 years with the company next month.

Timothy A. Reichelderfer, Warren L. Lawson, Clayton L. Dahl, Donald L. McDonagh, Linda L. Cole, Francis S. Barbarits, Donald S. Ferryman, Ralph J. D'Antoni and Joseph L. Moore will have worked 10 years with Goodyear as of May.

Kevin B. McMullen reaches the five-year service anniversary milestone.

RECREATION CORNER

★ The Columbus Zoo has agreed to allow tickets issued for the Wyandott Lake outing to be used either Saturday, Sept. 6, or Sunday, Sept. 7, so that Goodyear Atomic employees planning to stay overnight can use the ticket on Sunday instead of having to split their time between Wyandott and the Zoo on Saturday.

The 1986 GAT Summer Picnic is scheduled for Saturday, Sept. 6, at Wyandott Lake, near the Columbus Zoo.

The EAC is now exploring the possibility of receiving discounts from Stouffers Hotel for employees staying in Columbus on the night of Sept. 6.

★ The Goodyear Atomic Foremen's Club is now conducting its 1986 membership drive, with a goal of contacting all salaried employees.

The club has tentatively approved a proposed agenda of activities for 1986, pending confirmation of dates of events.

The agenda includes the Spring Outing, May 17, Mead Park, Chillicothe; the Muirfield golf tournament, May 20-26; "Fun Golf" at Skyline Golf Course, June 14; a Cincinnati Reds baseball game outing, date pending in June; a Smoker/Poker, July 18, Scioto County Fairgrounds; "Octoberfest" on Oct. 14 at the Waverly American Legion; a Cincinnati Bengals football game outing, date pending in November; and a "Holiday Primer" Dec. 19 at the Waverly American Legion.

★ The Foremen's Club Spring Outing, Saturday, May 17, at Mead Park in Chillicothe, is free to all Foremen's Club members. Retirees are welcome. In conjunction with this outing, there will be a Golf Outing at the Chillicothe Jaycees' Public Golf Course on Pleasant Valley Road. Tee times start at 8:00 a.m. Contact Dave Larson at extension 2843 for additional information and tee times. Golf carts are available on a first come, first served basis.

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Bowling champs determined

The 1986 company-sponsored championship bowling roll-off was an activity of March 8 at Sunset Lanes.

After the seven-game matchplay event concluded, Sandy Murta and Dave Richter emerged as this year's company champions.

Sandy is a repeat winner and this is Dave's first championship win. Other bowlers taking part in the event were Joyce Netter (runner-up), Lucille Lemaster, Alene Weiss, Eileen Ward, Wendy Sevens, Phyllis Lallow, Anita O'Connor, Eileen Slaughter, Barb Nelson, Debbie Detillion, Becky Adkins, Jean Moorman, Jealene Deacon and Shirley Bates.

Scholarships

The Goodyear Atomic Top Ten Club will again be offering two \$500 scholarships to children of GAT employees, including those on layoff.

Only seniors graduating from an accredited high school may apply.

Applications for scholarships may be obtained from any Top Ten Club member, from Advisor A. D. Officer, or at the portals.

Applications must be completed and postmarked by June 9. The college of choice will be honored.

Scholarship applicants will be judged on scholastic achievement, extracurricular activities and merits for potential leadership.

The process of selection will be unbiased and all identities will be removed before the scholarship selection committee reviews the applications.

Candidates for the two scholarships should mail applications to A. D. Officer, M/S 1222.

In its third year, the scholarship program is intended to provide a significant means of recognition for employees' children and a beneficial club activity.

For the men, participants included Rich Day (runner-up), Dave Weiss, Al Nelson, Mike Hensley, Tim Burton, Walt Johnson, Jim Goodson, Mark Scott, Bob Nance, Jerry Bailey, Bill Justice, Ed Henry, Gene Deacon and Cliff White.

The All Events winner after the team, singles and doubles events was Anita O'Connor with 1760, followed by Barb Nelson with 1707.

Dave Weiss' 1945 was high for the men, followed by Tim Burton with 1940.

The beginning of the tournament trail started with the teams of Sisters Plus rolling a 2151 to win the women's event, while D.A.A. rolled a 3013 to win the men's competition.

The Sisters Plus team members included Edith Dewey, Betty Scowden, Clara Payne and Shirley Bates.

The men's team included Jerry Boster, George Reed, John Wills, Bill Dimit and Bob Nance.

Singles winners were Sandy Murta with a 648 and Rich Adams with 712. Singles runners-up were Joyce Netter, 609, and Rob Litten, 674.

Doubles partners winners were Doris Johnson and Sandy Crace with 1162, and Rob Litten and Tom Stuart with 1323.

Runners-up were Wendy Sevens and Alene Weiss with 1151, and Damon Detillion and Curtis Whitt with 1292.

Bill Johnson, tournament coordinator, extended thanks to the scorekeepers "who volunteered their time to make our tournaments a success," as well as to members of the EAC for their assistance.

"Above all, I would like to thank the participants," Johnson said. "Without your interest and perseverance, we could not hold these events."

"We look forward to next year with renewed hope that the tournaments will continue and that more and more employees will be participating in the events."



Sid Seerest (left) accepted the trophy for winning "E" Flight in the 1985 GAT Golf Championship from Greg Barch, EAC president. Bob Bush (right), vice president, Business Services, administered the trophy presentations. The Recognition Banquet was an activity of April 7 at the Lake White Club.

Sports champions honored

More than 100 sports champions and organizational leaders have been honored by the Employee Activities Committee (EAC).

The 1985 Goodyear Atomic Corporation "Recognition Banquet" was an event of Monday, April 7, at the Lake White Club. Approximately 160 employees and guests attended the

dinner, where 150 trophies were presented for various awards.

Barry Brickman, sportscaster for WBNS-TV Channel 10, Columbus, was the guest speaker.

The annual banquet recognizes and provides opportunity for presentation of awards to sports champions and club leaders for the past year.

Master of ceremonies was Joe Carver, Supervisor, Payroll. Jesse Williams, Director, Industrial Relations, gave the invocation, while GAT President Dick Shepler provided the welcome. Bob Bush, Vice President, Business Services, presented the awards. Gary Cormany, Director, Technical Services, provided the closing.

Top Ten clubs from Ohio plants visit Portsmouth

Top Ten Club members from Goodyear plants throughout Ohio descended upon the Portsmouth Gaseous Diffusion Plant March 26 as part of the first "All-Ohio" Top Ten visit to the plant.

Participants included 35 Top Ten members and advisors from GT&R-Akron, GAC-Akron, St. Mary's and Marysville.

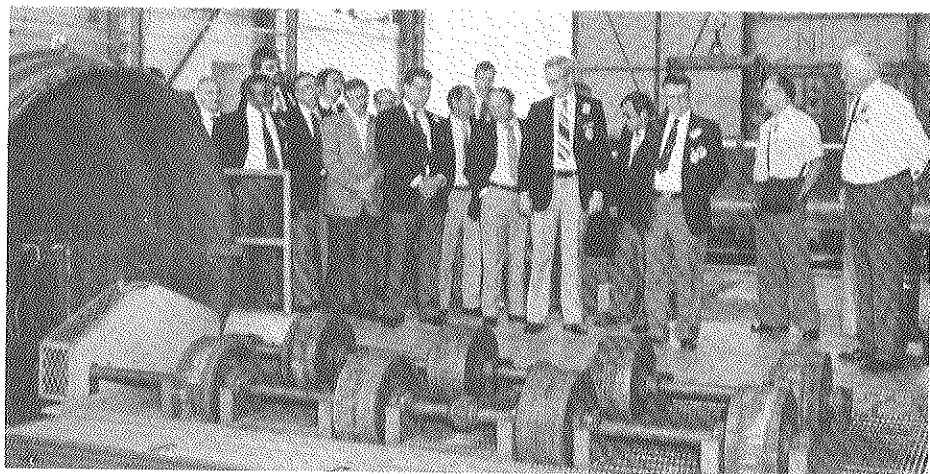
The two-day activity began with a Top Ten Presidents' meeting on Tuesday, March 25, at the Chillicothe Holiday Inn. The idea-sharing session focused on budgets, meetings, member participation, training and club activities. Participants then attended a dinner at the Chillicothe Country Club, followed by remarks from GAT President R. L. Shepler.

The next day, participating Top Ten members received an in-depth unclassified Goodyear Atomic and uranium enrichment program briefing from V. J. DeVito, Vice President, Site Operations.

A short unclassified tour of the X-343 and X-344 buildings, the X-333 process display cell and GCEP followed the briefing.

The meeting concluded with a luncheon and general question-and-answer session.

The Goodyear Atomic Top Ten Club extends its thanks to all employees who helped prepare for the visit and insure its success.



Members of the Goodyear Tire and Goodyear Aerospace Top Ten Clubs from Akron as well as the St. Mary's and Marysville clubs visited the Portsmouth Gaseous Diffusion Plant March 26 as part of an "All Ohio" Top Ten Club meeting. The tour followed a business meeting and dinner completed on Tuesday evening, March 25.

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