



# GAT Management Newsletter

GOODYEAR ATOMIC CORPORATION

a subsidiary of

THE GOODYEAR TIRE &amp; RUBBER COMPANY

Editor - H. McClelland

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GAT IS TO HOST the 4th Annual Goodyear Southeastern Ohio Open Golf Tournament on June 20 in conjunction with our Foremen's Club Summer outing at the Chillicothe Jaycee Golf Course. Golfers from Goodyear plants at Pt. Pleasant, Jackson, Logan and St. Marys have been invited and six-man teams from each of the five plants will compete for a trophy.

ARBITRATOR Robert McIntosh from Cincinnati is due on plantsite, June 4, to hear two grievances by UPGWA Local #66.

NEW EMPLOYEES include BETTY L. McMULLIN, a new nurse in D-211. Mrs. McMullin graduated from Valley High School in Lucasville and Bethesda School of Nursing in Cincinnati. Most recent employment was as plant nurse at Wear-Ever Aluminum in Chillicothe from June 1968 to April 1970. She and her two sons, Kevin (12) and Phillip (11), live in Waverly.

THE FILM entitled "A Trip to Where," which some of you saw, was shown on plantsite to approx. 300 people in March, has been purchased and is available for showing to group meetings in the area. It is in color, runs 50 minutes, and depicts the harmful effects of the misuse of drugs such as LSD, barbiturates, amphetamines, and marijuana.

WE HAVE an impressive number of employees who are learning how to fly or already have or have had a private or commercial pilot's license. They include: G. D. ALTHOUSE, F. E. BAKER, D. A. BLACK, C. E. BOWMAN, R. W. BROWN, R. G. BURGRAF, C. A. DETWEILER, M. M. EARNHARDT, P. E. FORSYTH, H. HART, C. S. HOWLAND, W. D. HUGHES, R. O. NEFF, C. PARRISH, D. C. PATE, J. D. RICE, R. SIMPKINS, P. L. SLAUGHTER, and J. E. THOMPSON. E. R. SULLIVAN of AEC also has a private pilot's license and is co-owner of a plane with Althouse, Slaughter, and Hart.

AT LEAST 14 GAT employees' names were on the ballot for public office in the May 5 Primary in Ohio and all 14 won. All ran for either Republican or Democratic Party Committeeman and all but one were unopposed. Seven of the 14 live in Scioto County, five in Pike County, one each in Jackson and Ross Counties.

C. R. WALKER and O. A. VITA are co-authors of a paper in the March issue of *Analytica Chimica Acta*, which is published in Amsterdam. The titled of the article is "The Precise Determination of Uranium in Impure Uranyl Nitrate and Uranium Oxides."

## MANAGEMENT NEWS---ON THE NATIONAL LEVEL

BOEING expects to save \$100,000 in procurement and operating costs during the first year from an electronics supply store opened at their Space Center in Seattle by a distributor who handles 95% of the electronic items that Boeing needs. The parts store is operated in somewhat the same way as food service concessions are run. Inventory is approximately \$150,000. Similar concessions in chemicals and other supplies are being investigated.

B. W. PENLAND has been appointed manager, International Projects and Licensing Dept., at Gdys.-International. He worked here until his transfer to Akron in 1963.

IN AN ARTICLE in the May issue of Coronet entitled "Pollution Is Changing Our Weather," the author cites numerous examples. For instance, Belleville, Ill., 10 miles southeast--and downwind--of St. Louis, receives about seven per cent more rain annually than areas upwind of St. Louis where the air is cleaner. The added moisture falls mainly on weekdays, when pollution from automobiles and industry in St. Louis is heaviest. Belleville even gets more rain than St. Louis (10 miles away) because the prevailing winds tend to blow the pollution away from the city. In the past 18 years, Belleville has had at least a quarter-inch of rain on 83 more days than St. Louis. All but one were weekdays; the other was Saturday.

W. H. TAYLOR (retiree) has a glider pilot license signed by one of the Wright Brothers.

SIGN OF THE TIMES: A man drives a credit union-financed car over a bond-financed highway on credit card gasoline to open a charge account at a department store so he can fill his savings-and-loan-financed home with installment-purchased furniture.

BETHLEHEM STEEL now has three full-time "noise" experts.

FOUR KINDS of accidents account for two out of three work injuries, according to the National Safety Council. Twenty-three per cent come from handling materials - 1/4 of these are back injuries caused by improper lifting; 20 per cent come from falling down - half of these falls occur on the level; 14 per cent get hit by something; 10 per cent are caught by machinery.

J. W. RIGRISH, who worked here until his transfer to Goodyear-Akron in 1956, was recently transferred from the Corporate Insurance Department to the Law Department as attorney reporting to C. L. Becker, assistant secretary and assistant general counsel.

EMPLOYEES at Goodyear's Granville, Australia plant set a goal of toys for 360 orphan children last Christmas but made that goal look small by donating over 1,000.

A FEDERAL COURT suit against the Rohr Corporation of California charges them with discriminating against men because they are not given the same rest periods granted women. State law requires employers to give nonprofessional female employees 10-minute rest periods every four hours. A male employee says this means men are working 100 minutes a week longer for the same pay. He complained to the Rohr Equal Opportunity Commission, was fired, is now seeking \$100,000 damages plus back pay.

SIGN OF THE TIMES: An 18-year-old Cleveland boy was arrested for stealing a record album. The name of the album was "Thou Shalt Not Steal."

ON A beautiful spring day four high school students were an hour late getting back after lunch. Their excuse was that they had had a flat tire. To their surprise, the teacher didn't scold them. All he said was, "You boys missed a test. Please take seats apart from each other and get out paper and pencil." When the students were seated, he said, "Write down the answer to this question. Which tire was flat?"

THE GARRETT CORPORATION in Los Angeles gives a gift subscription for The Reader's Digest to all employees.

A STUDY made by FORTUNE indicates that about 12.8 percent of college students at four-year colleges and universities are "revolutionaries" and "radical dissidents." However, those over 21 and thus eligible to vote of the college-demonstrators amount to only three-tenths of one percent of the total voting population at the last Presidential election.

NATURAL FRAGRANCES tend to be rare and expensive. For example, half a ton of violet petals makes just one pound of pure essence and costs \$1,300 an ounce.

## THOUGHTS ON MANAGEMENT

THERE IS a tremendous need in industry, education, and organized effort everywhere for more leaders who are willing to replace some conventional common sense with expert knowledge about individual, interpersonal, and organizational behavior. This expert knowledge can serve, in turn, as the basis for a more informed common sense that will be in a better position to balance and weigh expert knowledge from many sources.

--Dr. Albanese, U of Illinois

THE MOST important thing in the world is people. Therefore, it follows that the second most important thing is learning how to get along with each other.

--L. L. "Dutch" Cunningham

NOT YET REALIZED in some quarters is the fact that, in certain fields, the teacher shortage is over. Business can expect more teachers to be applying for jobs. . . The total supply of high school teachers has now begun to equal or exceed the demand. This is especially true in English and history and, to a lesser degree, in foreign languages. Even in elementary schools, where demand has been high for many years, the shortage of teachers for grades four to six is about over.

--Frank S. Endicott, Northwestern U.

SOMETIMES I think every manager should have a scale on his desk. When the paper pile-up goes over a pound, then he should start thinking of cutting down and delegating.

--R. E. Levinson, President, Steelcraft Mfg. Co.

IF A FORCE conspiring to destroy the United States were to succeed in trapping today's generation of youth--ages 12 to 30--into the use of marijuana and other mind-warping and lethal drugs, it could virtually sit back and await the certainty of national collapse - 10, 15, 20 years hence. The leadership heirs to our once upward-thrusting Western civilization would be brainless and impotent. Has it happened already? Well, it has begun to happen. The trap has already caught a third of our youth generation. The problem poses, undoubtedly, this nation's gravest challenge.

--Dr. George S. Benson

GETTING OLD is merely a matter of feeling your corns more than you feel your oats.

--Today's Chuckle

THE \$20 MOTEL ROOM is as responsible as anything else for the boom in travel trailers, tent trailers, pickup campers and motor homes. Increasingly they're the only way to see America and to experience the refreshing solace, if not solitude, of wild places.

--Robert Crowley, editor, Popular Mechanics

TO ME, a hippopotamus is beautiful. I much prefer them to swans.

--Henry Moore, noted sculptor

PERHAPS there would be less of a generation gap if the younger generation would just remember that members of the establishment (the older generation) know a lot more about being young than the younger generation can possibly know about being either old or middle aged.

--Cyril Riggs

THE TROUBLE with being a leader these days is that you can't be sure whether people are following you or out to get your job.

--Lloyd Allen

GOODYEAR is committed to devote whatever time, scientific talent, engineering skills and funds are necessary to establish the highest standards of environmental control in all of our own facilities, and to foster such standards in the communities in which we live and work.

--Russell DeYoung



## WHO'S WHO IN MANAGEMENT

RALPH F. CHANNEL is superintendent of Security, D-110. He is responsible for all security and fire protection functions on plantsite. There are 68 employees in the subdivision and he directly supervises the work of a Fire Protection engineer, the chief of Fire and Police, and a Security staff assistant. He reports to R. B. BOEYE, administrative assistant to the general manager.

Mr. Channel graduated from Portsmouth High School, and attended Portsmouth Interstate Business College and St. John's University of New York where he majored in basic engineering. He served in the U.S. Army as a sergeant during World War II (1943-46) in the Pacific Area, and retired from the Army Reserve as a warrant officer. Prior to his work with GAT, his principal employment was with Martings in Portsmouth. He came to GAT as a police officer in 1953, was promoted to sergeant ('54), lieutenant ('55), captain ('59), police chief ('61), and to his present position in 1966.



Ralph and his wife, Sara, live at 1521 Third Street in Portsmouth and are members of the First United Methodist Church where he serves as chairman of the Administrative Board. In his spare time, Ralph likes to go camping and he belongs to several camping organizations. He is vice president of the Portsmouth unit of the Wally Byam Caravan Club, a member of the GAT Foremen's Club, Portsmouth Area Chamber of Commerce, and the American Society for Industrial Security.

### GAT NAMES AND FACES IN THE NEWS



H. A. LEWIS



C. V. STOLLSTEIMER



B. KALMON

HELEN A. LEWIS, who has given us shots, pills, swabbed our throats and listened to our complaints about aches and pains since August 10, 1953, is retiring at the end of the month. However, she doesn't plan to retire - is considering which of the six job offers to accept.

C. V. STOLLSTEIMER also retires at the end of the month. He was with the Peter Kewitt (the construction contractor for this plant) Fire Department before coming with GAT on 7-30-54. He was a captain in our Fire Department until his transfer to the Health Physics Dept. on Nov. 1, 1965. Cap says he plans to go into business for himself, continue with the local volunteer fire dept., do more fishing, enjoy life.

B. KALMON was the speaker for an assembly of the entire student body of Portsmouth High School on "Earth Day," April 29. His subject was "Pollution." He talked, showed slides of what Goodyear is doing to prevent pollution. A question and answer period followed.