



# GAT Management Newsletter

GOODYEAR ATOMIC CORPORATION

a subsidiary of

THE GOODYEAR TIRE &amp; RUBBER COMPANY

Editor - H. McClelland

November 18, 1970

THE 12TH ANNUAL Portsmouth Management Conference is on Saturday, December 5, at the high school on Gallia Street. The \$7.00 fee entitles attendees to hear three outstanding speakers (one of them is a woman); see a display of office equipment and machines -- including computers, copying and reproducing machines -- by more than 20 exhibitors; and have a very good lunch in the school cafeteria. The GAT Foremen's Club is encouraging members to attend by paying \$2.00 of the fee, and the Corporation is again paying \$1.00 of the fee for the first 50 who register. At least 450 men and women (10% women) are expected to attend. If you are interested, and we hope you are, contact C. B. BURKHOLDER, extension 2202 or 2402.

MARSHA K. CONLEY is the latest addition to the salary payroll. She is in D-423, graduated from Jackson H.S., has a cosmetology license from the O.S. School of Cosmetology (branch in Washington Court House), and has worked as a keypunch operator for Technology, Inc., in Dayton since December, 1968. An uncle, D. C. CONLEY, works in D-723.

A UNIQUE specimen thinning device called an "Ion-Micro-Milling Instrument" was recently acquired for use in the Physical Measurements Department. A controlled beam of argon ions is used to bombard a surface and peel off layers down to 4 ten-millionths of an inch in thickness. D-522 employees use it to prepare specimens for inspection by the electron microscope.

SEPARATIVE WORK sold under Enrichment Services Contracts here at GAT last month (October) was for five customers and totaled 61,342 Kg units valued at \$1,594,892. In the first 10 months of 1970, the dollar value of such work totals about \$16 million.

FIVE GAT EMPLOYEES and a retiree were among the 15 local chapter graduates of a three-year Refrigeration Services Engineering Society course taught by E. E. DIXON. The October issue of the Society's journal says there were 354 graduates in the country but the local chapter had more graduates than any other chapter and their region was also high. The men are: A. G. BOGGS, D-712; R. COLLIER, D-731; W. E. COLLINS, D-732; H. HART, D-722; F. E. KLEINMAN, D-711; and retiree, J. R. Peters.

FORTY-SIX couples, including one from Goodyear Aerospace in Jackson, competed in the 14th Annual Mixed Doubles Tournament, November 14. DALE WICKLINE and his wife, Nancy, finished in first place with a score of 1219.

## MANAGEMENT NEWS---ON THE NATIONAL LEVEL

FIRST-LINE SUPERVISORS at Detroit Steel in Portsmouth are presently being scheduled to attend a two-day training program in groups of approximately 15. The general superintendent meets with participants in the opening session and stresses the importance of foremen carrying out their responsibilities. During the balance of the first day, the manager of training discusses supervisory skills, getting along with people, and job instruction. Four other men, the managers of Product Control and Quality Control, the chief industrial engineer, and the assistant controller, review policies and procedures relating to their departments which the training conference participants should know about so that they can handle their responsibilities more efficiently. The second day is devoted to a discussion of how to administer the company-union agreement. The program is being held at the Portsmouth Holiday Inn.

NEW YORK CITY now has a three-story hotel for pets. Called "Pet Lodge," it is at 623 West 51st Street. It can accommodate over 100 pets, and facilities include air conditioning, automatic drinking fountains, and a beauty salon for grooming.

TEXAS INSTRUMENTS, with about 60,000 employees and 36 plants in 16 countries, tries its best to narrow what is usually considered by blue-collar workers to be an annoying gap in status and perquisites between themselves and white-collar workers. The company has no special dining rooms or parking spaces for executives. Shirt sleeves and first names are universal. Offices are studiously and uniformly Spartan at all levels of management. Job enrichment is practiced and employees are organized into small teams, or groups, where individuals are concerned with helping each other to achieve common goals as members of sports teams do.

SIGN OF THE TIMES: The American Medical News reports that a lady tripped on her maxi coat, fell and fractured her zygoma.

THE WORLD'S RICHEST uranium deposit is claimed for a spot 170 miles east of Darwin in north-central Australia. Contrasted to perhaps two to three pounds per ton, for deposits in the U.S. and Canada, the Australians claim part of their lode has pitchblend 12 feet thick which processes at the rate of 1,300 pounds of yellowcake per ton.

ACCORDING TO "Detroit Report" in POPULAR SCIENCE, up until the 1971 models were introduced, power tests to determine engine horsepower were made with stripped-down engines under optimum conditions. Now they are checked "as installed." It makes quite a difference. Last year, the Oldsmobile 455-cubic-inch V8 was rated as having 310 hp. Now, the same size engine is rated (more honestly) as having 185 hp.

CHRISTMAS will be here before you know it. If you would like a free copy of "22 Ideas to Help You Light Up for Christmas," write a postcard or letter to "22 Ideas," in care of Department 482, G.E., Nela Park, Cleveland, Ohio, 44112.

DID YOU KNOW that a hearing aid can be a great help to a hunter -- even one who has nothing wrong with his hearing? A hearing aid is light weight; it can amplify the sound of a deer walking, a grouse clucking, etc. It can be made directional by cupping your hand around it, and you should be able to buy a used one cheap from a dealer.

A KODAK PLANT safety director couldn't get employees to pay any attention to a sign in a congested area which said the safe speed limit was 10 mph. He changed the signs to 9½ mph, and they slowed down.

PRESIDENT NIXON issued an order to heads of federal agencies recently that was a model in brevity -- 205 words. And it was appropriate that it should be. It was an order designed to cut 5 million man-hours of the estimated 100 million man-hours spent by the public and by state and local officials filling out administrative forms and inquiries from the federal government, and a reduction of \$200 million in the \$4 billion the government spends processing these forms.

"THE BLUE FLAME" rocket-powered car that set a new world land speed record of 622.407 mph on October 23rd was equipped with special Goodyear tires with smooth treads as thin as a sheet of paper and inflated to 350 lbs. pressure.

WHEN MAHATMA GANDHI (1869-1948) was at the zenith of his influence in India, an Associated Press correspondent is said to have asked him, "Mr. Gandhi, what do you think of Western civilization?" The great man thought for a few seconds, and then said, "I think it would be a fine idea."

## THOUGHTS ON MANAGEMENT

YOUR PARENTS and grandparents are the people who within just five decades have by their work increased your life expectancy 50 percent -- who while cutting the working day by a third, have more than doubled per capita output. These are the people who have given you a healthier world than they found, and because of this, you no longer have to fear epidemics of flu, typhus, diphtheria, smallpox, scarlet fever, measles, or mumps that they knew in their youth. Polio and TB are almost unheard of anymore . . . These remarkable people lived through history's greatest depression. Many of them know what it is to be poor, what it is to be hungry and cold. And because of this, they determined that it would not happen to you, that you would have a better life . . . food to eat . . . a warm home, better schools, and greater opportunities than they had. Because they gave you the best, you are the tallest, healthiest -- unless you ruin your health by abuse -- and probably best-looking generation -- if you keep well groomed -- to inhabit the land. Because of them, you will work fewer hours, learn more, have more leisure time, travel to more distant places, and have more of a chance to follow your life's ambition. These are also the people who fought man's biggest war . . . and when it was over, had the compassion to spend billions of dollars to help their former enemies rebuild their homelands. These are the people who had the sense to begin the United Nations . . . fought racial discrimination at every turn to begin a new era in civil rights . . . They have harnessed the atom and achieved man's first journey to the moon . . . made higher education a very real possibility for millions of youngsters -- where once it was only the dream of a wealthy few. And they have made a start -- although a late one -- in healing the scars of the earth and in fighting pollution and the destruction of our natural environment . . . While they have done all these things, they have had some failures. They have not yet found an alternative for war, nor for racial hatred . . . But they made more progress by the sweat of their brows than in any previous era, and don't you forget it. If your generation can make as much progress in as many areas as they have, you should be able to solve a good many of the world's remaining ills . . . But it won't be easy, and you won't do it by negative thoughts or by tearing down or belittling. You may and can do it by hard work, humility, hope, and faith in mankind. Try it.

-- part of a commencement speech by Dr. Eric A. Walker, president of Penn State and reprinted in Popular Mechanics.

YOU CAN BE highly trained without being educated. Trained undergraduate and graduate students meekly memorize the facts served up in lectures and textbooks. They remember but do not think. If you talk to the trained person about current events, he wrings his hands and peevishly asks, "What's the world coming to?" He divides people into good or bad, classifies the male by the length of his hair. Lacking the educated man's ability to analyze problems and propose solutions, he becomes anxious, unnerved, or despairing. It's hard to define an "educated man," but it is possible to indicate the characteristics of a person who is in charge of his life, is educating himself. Clearly, the difference between training and education is a real one. -- Edgar Dale, co-editor of "The News Letter," College of Education, The Ohio State University

IF YOUR FOOT SLIPS, you may recover your balance; but if your tongue slips, you cannot recall your words.

-- Ashley Cooper

IT IS SAID that the successful person is motivated by an end result that he wants very much to achieve, while the unsuccessful person is motivated by pleasing activities and must then settle for whatever end result this brings about. People will say . . . "But there are so many things I want to do!" Fine, the best way to do them is to do them one at a time . . . to the exclusion of all the others. Put them in the order of their importance -- not that this is always easy -- and then take them in order, staying with each until it's completed. If it happens that you are absolutely stopped -- irrevocably stymied in your pursuit of goal number one -- shift to number two, and get that done. But, this is not likely. As Thomas Fuller put it . . . "A strong will, a settled purpose, an invincible determination, can accomplish almost anything."

-- Earl Nightingale

THERE'S ONLY one drawback to having an open mind. You catch an awful lot of rubbish that way.

-- Wall Street Journal

I THINK that one of the things I'm most grateful for on Thanksgiving Day is that, when the Lord was deciding who would need help at this season and who would be in a position to give help, He permitted me to be among the givers.

-- Bill Gold in the Reader's Digest

## WHO'S WHO IN MANAGEMENT

CARL D. WILLIS is a staffman for the Works Laboratory, D-550. His primary responsibility is for the subdivision's Laboratory Quality Control Program. Control samples containing uranium are prepared and submitted for isotopic, purity, and specification analyses. The results from these analyses are used to estimate the precision and accuracy for various analytical services for other departments. He reports to F. S. VOSS, superintendent, Works Laboratory.



Mr. Willis graduated from high school in Kingsport, Tennessee, and has a B. S. degree in Chemistry and Mathematics from East Tennessee State University, and he has done graduate work in Chemical Engineering at the U. of Tennessee and in Statistics at Ohio State. He has also completed four statistics workshops sponsored by the American Society of Quality Control. From 1951-1954 he was a sergeant in the U. S. Army assigned to the National Security Agency. He became an employee here on 6-21-55 and has always worked in the Technical Division.

Carl and his wife, Lola, have two daughters, Pamela (13), Linda (9), and a son, Bryan (11). They live at 1216 Porter Drive in Chillicothe and are members of the Tabernacle Baptist Church. Carl is also a member of the American Society for Quality Control and the GAT Foremen's Club. In his leisure time he likes to work on home projects and travel.

### GAT NAMES AND FACES IN THE NEWS



J. J. EYRE



L. A. SIMON



R. L. ETLING, II



J. R. ARMSTRONG



C. R. WALKER

J. J. EYRE spoke to an entire student assembly at Western Rural H. S. in Latham on October 20. This was during National Education Week, and his subject was "The Importance of Attitude Toward the World of Work."

L. A. SIMON is president of the West Portsmouth Business Club which spearheaded a drive to obtain the former NauVoo School for use as a center for community activities. It was renamed the Veterans Western Memorial Center, and Leo was one of the speakers during the dedication program early this month.

R. L. ETLING, II, is director of Chillicothe Civic Theater's next play, "Wait Until Dark," which will be presented December 5 and 6 at the Chillicothe H. S. auditorium. Bob is president of the C.C.T., and this is the fourth play he has directed.

J. R. ARMSTRONG and C. R. WALKER presented science demonstrations for the benefit of some 200 students at Waverly North Elementary School on October 21.

**NOT APPROVED FOR PUBLIC RELEASE**