



GAT Management Newsletter

GOODYEAR ATOMIC CORPORATION

a subsidiary of

THE GOODYEAR TIRE & RUBBER COMPANY

Editor - H. McClelland

October 7, 1970

G. H. REYNOLDS, forced by illness to take early retirement on October 1, was our third general manager in the approximate 18 years our corporation has been in existence. A. J. Gracia and D. H. Francis, who served in that order, were active in community affairs while they lived here but they did not live here as long or serve in as many ways as has Mr. Reynolds. He is justifiably proud of that service but is just as proud (or more so) of the contributions he has made to Goodyear during the last 42 years. For example, he remarked recently that GAT has never had a more capable group of employees than it has right now (many of those in upper management he personally selected and helped train).

A GAMMA SPECTROMETER system equipped with a high resolution solid-state detector was recently purchased (it cost approximately \$33,000) for D-552. It is being used to identify both the source of radioactivity and the quantity of radioactive material present in scrap uranium.

OUR FIRST Apprentice Draftsman Graduation luncheon was held in the Private Dining Room of the Cafeteria on October 1 to honor the six men who have completed their training and a seventh who finishes soon. The wives and/or fiancées of the men were guests; H. E. McCOMB was master of ceremonies; short talks were made by N. H. HURT and F. E. PICKENS. C. D. TABOR presented the Certificates of Graduation.

NEW and or returning salary employees include THOMAS W. MOORE, a buyer in D-441, who graduated from Lancaster High School and has a B.S. in Chem E degree from Ohio U. His wife's name is Nancy. Studying electrical engineering are RICHARD A. ASHBURN, a co-op at Tenn. Tech; RONALD E. BRUNO, a co-op at Akron U; and ANDY E. AMOS, a co-op at the U of Cincinnati. Other co-ops from Akron U are RONALD R. CLARK who is studying civil engineering and RONALD W. REYNOLDS who is studying mechanical engineering. DREW GILLS, a draftsman jr., D-761, graduated from East Tech H.S. in Cleveland; attended three different colleges a total of two plus years; has experience as a draftsman with two Cleveland firms. He and his wife, Carolyn, have two children. ROBERT C. WELLS, lab analyst jr., D-551, is back with us after about three years service in the U. S. Marine Corps.

MORE THAN 650 people were on hand for the "Grand Opening" luncheon at the Cafeteria on September 15. This was higher than they (Valley Canteen officials) had estimated so there just wasn't enough roast beef and mashed potatoes for everybody who wanted them. Letters of explanation were sent to two division managers along with invitations to the employees who went through the line at that time to be the guest of Valley Canteen at some future date.

MANAGEMENT NEWS---ON THE NATIONAL LEVEL

CARL WEEKLY has retired from the parent company's plant protection dept. with 27 years' service. Carl has many friends at GAT, not only because he worked here until his transfer to Akron in 1955, but for his "Lonesome Willie" clown act and his donation of time and talent to entertain youngsters at GAT Christmas parties and company picnics. (He entertained here last at our company picnic in 1967).

SIGN OF THE TIMES: When members of the Neighborhood Youth Corps helped the Akron Parks Department clean up a creek bed they found more than 100 shopping carts from a nearby shopping center.

VIDEOTAPES of campus interviews are shown to American Security and Trust Company officers back home to help in choosing students who will be asked to visit the bank. A home-made introductory film about the company is shown at the outset of the campus interview. The student is also asked if he is willing to have the interview taped, however only three or four minutes of the actual interchange are recorded. Tapes are edited to eliminate all but a small group of the most likely prospects to show to bank officers.

B. F. GOODRICH is building a \$6.2 million, five-story Parking Deck big enough for 2,500 cars adjacent to their new world headquarters building about a half mile from downtown Akron.

DID YOU KNOW that Oak Ridge is the "Firefly Catching Capital of the World"? More than a half million were turned in this summer to help enzyme research connected with the bug's bioluminescent qualities at John Hopkins. A total of another half million fireflies were turned in at four other Tennessee cities. Top fly catcher was an Oak Ridge girl who caught 12,950 flies, got paid \$51.80 (they were paid four tenths of a cent per fly).

ENGLISH BONE CHINA gets its name from the fact that it is 50% animal bone, usually cattle shin or knuckle bone.

THE Y-12 PLANT at Oak Ridge recently received the top safety awards from the National Safety Council, Union Carbide Corporation, and the AEC. Their 6,400 employees worked more than 9 million injury free man-hours for the period from Nov. 23, 1968 through August 23, 1969.

AMERICAN CAN CO. has developed a seam-bonding machine through which cans shoot at a rate of 500 per minute. In one almost instantaneous action, the machine heats the edges of a seam with a 3,000° Fahrenheit flame, and applies an adhesive. Then the seam is closed and sealed by a bump from a hammer that has been cooled to -24° by a refrigerant. They spent \$40 million developing the (MiraSeam) process, use it in 21 of their own plants, are installing the machines (which they will own and operate) in Coca-Cola and Schaefer Beer plants.

THE FACT that it takes an average investment of \$25,000 per industrial worker in the U.S. has been well publicized. Not so well known is the fact that it takes twice that amount per farm worker.

FIVE THOUSAND, SIX HUNDRED AND FIFTY five-man teams from 218 cities and towns in 15 states and the District of Columbia entered the 33rd National Industrial Bowling Tournament in Dayton. When it was over, Dayton teams had won the top prize of \$20,000 and the second prize of \$10,000. Eighty other Dayton teams won prize money and Dayton bowlers won both the high 3-game with hdcp and the high series scratch awards.

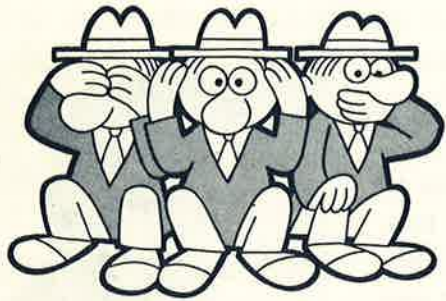
ACCORDING TO Automotive News, the resale value of an automobile dips sharply after a car has been driven 30,000 miles. Beyond that distance, a two-year-old car loses about \$10 in value for every 1,000 miles on the odometer.

WANT TO TOUCH UP your car? You can get a booklet explaining how to prepare the surface, wet and dry sanding methods, the spray-shield technique, feather edging and other pointers used by professional painters by sending a self-addressed envelope to Dupli-Color, 1601 Nicholas Blvd., Elk Grove Village, Ill. 60007. Ask for the do-it-yourself book.

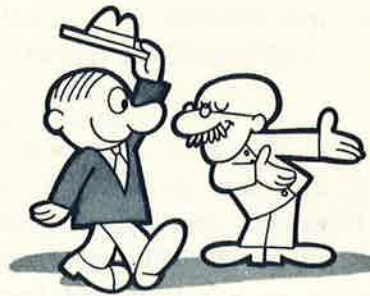
THE COST of fringe benefits in the U.S. is increasing at about 10% a year.

SIGN OF THE TIMES: Elizabeth Taylor rented a \$4,000 used Cadillac to visit Richard Burton, who was making a picture in Mexico. When she returned the car, the dealer put a sign on it "Used by Elizabeth Taylor," raised the price to \$5,500 and sold it to the first customer who came in.

THOUGHTS ON MANAGEMENT



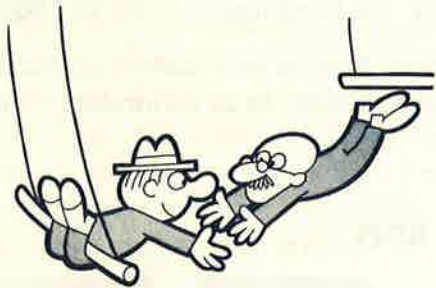
INTEGRITY



COURTESY



APPEARANCE



DEPENDABILITY

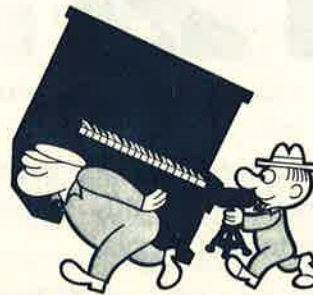


LOYALTY



AWARENESS

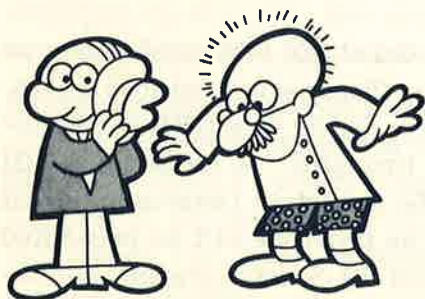
They say a picture is worth 10,000 words. If that is true, by looking at these 11 pictures and their titles, you should learn as much as you would by reading 109,989 words.



COOPERATION



DISCIPLINE



TACT



SELF ESTEEM



AMBITION

WHO'S WHO IN MANAGEMENT

THOMAS J. McGRAIL, D-730, is the relief foreman in the Process Maintenance Sub-division. He assumes the supervisory responsibilities of other foremen when they are absent. He reports to P. R. CORNETT, general foreman, Process Maintenance.

Mr. McGrail graduated from Schenley High School in Pittsburgh. He served in the U. S. Army (1942-1946) as captain in the European Theatre. Previous employment includes five years as a machinist helper for the Pennsylvania and Lake Erie Railroad; three years as a millwright for Jones and Laughlin Steel; two years as maintenance engineer at the Concordia Club, all of Pittsburgh. He came to GAT as a maintenance mechanic in 1954, was promoted to foreman in 1956. During our reduction in personnel, he was employed for four years as an FDS inspector in Anchorage, Alaska. He returned to GAT in 1965.



Tom, his wife, Coletta, and a son, Sean (5), live at 503 Seal Avenue in Piketon. Another son, Thomas (23), is in Cleveland and a daughter, Colleen (21), is in Columbus. The McGrails are members of St. Mary's Church in Waverly.

GAT NAMES AND FACES IN THE NEWS



DR. R. L. LYCZKOWSKI

J. E. BAILEY

R. W. CRAYCRAFT

O. A. VITA

R. E. FISCHER

C. R. WALKER

DR. R. L. LYCZKOWSKI presented a paper entitled "Transport Phenomena in Fuel Cell Cavities" (he is co-author) at the 5th Intersociety Energy Conversion Conference (IECEC) on September 24th in Las Vegas.

J. F. BAILEY, whose promotion from SS Materials handler to foreman, D-521, was announced in General Notice #36-70, is the fifth member of the Pre-Supervisory Training Group to be promoted.

R. W. CRAYCRAFT was recently promoted to the rank of master chief disbursing clerk, highest enlisted rank in the U. S. Navy. Bob has been a member of the Naval Reserve Surface Division in Portsmouth since 1963.

O. A. VITA is co-author of three papers to be presented at the 14th Conference on Analytical Chemistry in Nuclear Technology at Gatlinburg, Tennessee, October 13-15. He will present a paper there for the seventh year in a row. R. E. FISCHER is the co-author and it is entitled "Atomic Absorption Analysis of Uranium." A second one will be presented by co-author C. R. WALKER. It is entitled "Gravimetric Determination of Uranium in Uranium Compounds: Effect of Impurities." The third one will be presented by co-author R. J. Muzik, a former employee. It is entitled "A Spectrographic Micro-determination of Refractory Elements."

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