



R. L. DUFFEY
ENGINEERING

D-761
X-100

GAT Management NEWSLETTER

Editor - H. McClelland

December 20, 1972

A HOLIDAY SEASON MESSAGE FROM OUR GENERAL MANAGER

As we enter the traditional season of gifts and good cheer, I want to add my wish to all employees and their families for a Merry Christmas and a Happy New Year.

We have much to be pleased about in the accomplishments of this past year and each of us shares in the responsibilities for those achievements. I believe we have much to look forward to next year and in the years ahead. We are privileged to be a part of the growing industry of nuclear energy and have the opportunity of playing an influential role as a company and as individuals in shaping and developing a vital part of that industry.

So it is with great anticipation and confidence that I do wish each of you a Merry Christmas and a Happy New Year.

C. D. Tabor
General Manager



OUR FIRST class of apprentice welders (six men) started a three-year training program on December 5th. A total of 33 other men are in various stages of four-year programs learning to be instrument men, machinists, or electricians.

NEW SALARY EMPLOYEES include G. MARILYN DAILY who is a mail clerk, D-423. She was a typist in D-424 for about 15 months in 1954-1955. Her husband is J. R. DAILY. CHARITY F. WHISNANT is a clerk-typist in the steno pool, D-224. She is a graduate of Polytechnic H.S. in Fort Worth Texas. She attended the Bible Baptist Seminary in Arlington, Texas, for two years. The Whisnants, including her husband, Charles, and son, Eric (1 yr.), live in Minford. MARK E. HOLLAND is a co-op at Virginia Polytech here for the first time. He graduated from Waverly H.S. His father is R. P. HOLLAND.

RECENT SALARY TRANSFERS include: K. F. VULGAMORE from foreman-maintenance, D-712, to engineer, staff, D-761.

MANAGEMENT NEWS---ON THE NATIONAL LEVEL

A JUDGE in Lawrence County has an unusual Christmas custom, but one that makes sense. He refuses to grant any divorces from December 13 through January 3 on the basis that Christmas is especially a time when families should be together and happy; and if there is ever a time when the chances for reconciliation of an estranged couple are good, it should be during the holiday season.

DID YOU KNOW that Fort Myers, Fla., is the gladiolus growing capital of the world? Four thousand acres of glads are planted and marketed from the area.

R. L. DUNNINGTON is data processing manager at Gdyr-Gadsden. Ray has been active in a state-wide study to improve the financial condition of Alabama. His efforts have resulted in his receiving many commendations including a personal letter from the governor, a plaque, and an honorary commission as Lt. colonel and aide-de-camp in the state militia. He worked at GAT from 1954-1962.

THE FILM, "Oak Ridge Operations," got an "Honorable Mention" in the 14th annual industrial film contest conducted by Industrial Photography magazine.

R. G. BARRY CORP., a Columbus, Ohio, firm that makes women's house slippers, pillows, bath robes, and leisure wear, has used Human Resources accounting since 1968. HRA is a management information system that puts a monetary value on the training, development, and approximate replacement costs of employees doing various types of work. They consider management development an investment, not an expense; furnish managers the "book value" of the people in their departments every three months. They say ballpark figures for replacement cost or investment is \$1,000 for a clerical worker, \$4,000 for first-line supervisors, \$10,000 for engineers and other professionals, \$16,000 to \$18,000 for middle managers, \$35,000 and up for top-level managers. The Barry Corp., Texas Instruments, American Airlines, General Telephone & Electronics Laboratories, Inc., and about 50 other companies are interested in HRA; the American Accounting Assn. has a committee working on it.

THE WORLD'S LARGEST cooling tower--500 ft. high and 400 ft. in base diam.--is in Charleston, W. Va. Heated water from a 1300-megawatt power plant is cooled within the tower as it flows down both sides of asbestos-cement sheets. The tower took 21,000 cubic yards of poured cement.

FACED WITH a 131% increase in mailing costs over the next four years, magazine publishers are looking for a cheaper way of delivery to subscribers. One company in the east is trying milkman-delivery for a dozen magazines.

WEBB'S CITY in downtown St. Petersburg, Fla., is called the "World's most unusual drug store." There are six buildings, two of them seven stories high, which house 77 "stores." Included are a subterranean cafeteria which seats over 500, the world's largest fountain grill which serves 12,000 daily, the largest florist shop on Florida's west coast, the South's largest volume gasoline station, the South's largest selection of fishing tackle and equipment, a barber shop with 40 barbers, a beauty and wig salon, a dry cleaning plant, a seven-story furniture store, a greeting card section that sells a million cards a year, the South's largest selection of cameras, projectors and photographic supplies, a large self-serve food supper market, family shoe store and shoe repair, electric shaver sales and service, hearing aid sales and service, optical sales and eye glass prescription service, surgical and hospital supplies and trusses, the world's largest retail candy store, a 1,000 gallon-a-day ice cream plant, 12 free parking lots for 2,000 cars, a check cashing service, and the world's largest drug and prescription business. Webb's City has 1,500 employees.

DID YOU KNOW that the Social Security reform bill Congress passed in October stipulates that, starting in January, 1973, all youngsters will be issued Social Security numbers when they start school?

THE WORLD'S LARGEST highway interchange is at I-70 and I-77 in Ohio.

AN EXECUTIVE can write 15 words per minute longhand, 30 per minute by dictating to his secretary, and about 60 per minute with dictation equipment. Secretaries transcribing from shorthand average about 15 words a minute, while transcription from a dictation unit on/to automatic typing equipment can boast output to 30 words per minute. (Source: The Office)

EIGHTY-NINE-YEAR-OLD Neil Lee of Palo Alto, Calif., works eight hours a day, six days a week constructing brightly colored wooden tables and chairs, doll cradles, wheel barrows and rocking horses. He has made 5,000 children happy with his gifts.

THOUGHTS ON MANAGEMENT

CHRISTMAS is made of gingerbread, of pine trees green and coney. Christmas is a child in bed dreaming of a pony. Christmas is a teddy bear, tinsel rope and angel's hair, paper chains and candy canes hung above electric trains. Christmas is made of mistletoe. Christmas is a dolly. Christmas is a bright red bow upon a wreath of holly. Christmas is poinsettia plants, visiting uncles and gift-bearing aunts--gathered round the festive fire to join the merry Christmas choir. Christmas is made of cookie dough. Christmas is a candle. Christmas is the pure white snow that children love to handle. Christmas is a plate of dates, popcorn balls and roller skates, cups of nog with long-time friends, homemade jellies Grandma sends. Christmas is made of suger plums. Christmas is surprises. Christmas is the joy that comes in boxes of all sizes. Christmas is a baseball bat, a book of verse, a cowboy hat, candied cherries, caramels, "Silent Night" and "Jingle Bells." Christmas is made of kissing kin. Christmas is Der Bingle. Christmas is believing in whatever you call Kriss Kringle. Christmas is a small gold ring, "Hark the Herald Angels Sing," mailmen bringing yards of cards, twinkling light on boulevards. Christmas is made of God's own gift. Christmas is a manger. Christmas is the hand that's swift to welcome in a stranger. Christmas is the Wise Men three, a treasured family recipe, Dancer, Prancer, Tiny Tim, seraphim and cherubim. Christmas is wishing with all your might that Santa's not a fable. Christmas is the lovely light that shone upon a stable. Christmas is The Blessed Child upon whose head the angels smiled and placed a crown of burning gold--the greatest story ever told.

-- Leif Lewisohn

CHRISTMAS is the time when children need something to separate the men from the toys.

-- Listenin' In, General Telephone Co.

BY THE TWELFTH DAY of Christmas my true loves gave to me, twelve headaches splitting, eleven toys a-broken, ten horns a-blowing, nine bells a-ringing, eight voices yelling, seven guns a-shooting, six kids a-fighting, five bruised knees, four screaming tots, three red trucks, two whistling trains, and some tinsel on a bare tree.

-- Wingfoot Clan, Niagara Falls edition

DID YOU HEAR about the Christmas party in the completely automated office--the computer got loaded and tried to unfasten the electric typewriter's ribbon.

-- Bill Kennedy

EVERYWHERE in the world, except in the United States, Christmas is a traditional and holy holiday. Here, it's an excuse to get drunk; to attend riotous parties, to spend too much, to gorge one's self with rich foods, to kiss the wrong people under a sprig of holly; to brainwash young minds with tales of a nonexistent Santa Claus. Somewhere along the road of time, we have lost Jesus. He has been outranked by a jolly old fat fable. No, Virginia, there is no Santa Claus. There is a Jesus. He is as real as the bright stars winking in the black velvet of the heavens. He has time for us; we have none for Him.

-- Jim Bishop, columnist

SIGN on St. Louis church bulletin board: "Merry Christmas to our Christian friends, Happy Hanukkah to our Jewish friends. And to our atheist friends, good luck."

-- contributed by William E. Burke

I KEEP A PART of Christmas for it helps to add a glow, to the January darkness and the February snow. If March is cold and blustery and though April brings us rain, the peace and warmth of Christmas with its happiness remain . . . There's a beauty when it's Christmas; all the world is different then, there's no place for petty hatred in the hearts and minds of men. That is why my heart is happy and my mind can hold a dream, for I keep a part of Christmas with its peace and joy supreme.

-- Garnet Ann Schultz

IF CHRISTMAS didn't already exist, man would have had to invent it. There has to be at least one day in the year to remind us we're here for something else besides our general cussedness.

-- Eric Sevareid, news reporter and commentator

TIS THE NIGHT before payday and all through my jeans, I've hunted in vain for the ways and the means. Not a quarter is stirring, not even a bit; the greenbacks have left me, the pennies have quit. Forward, turn forward, O Time, in thy flight--and make it tomorrow just for tonight.

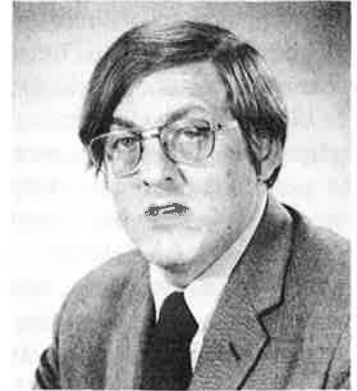
-- Mickey Porter

THE PERFECT Christmas gift is one you can't give away. It's a smile that comes from the heart. It is more precious than any gift that can be bought, and you will get it back every time.

-- Hubert Pryor

WHO'S WHO IN MANAGEMENT

RODNEY K. MOCHERMAN is an industrial engineer in Wage and Salary Administration, D-120. His responsibilities include performing analyses and evaluation of compensation problems, surveying local and AEC companies for comparable levels of pay, and performing other special assignments as required by subdivision activities. He reports to J. W. WESNER, wage and salary administrator.



Mr. Mocherman graduated from Montpelier (Ohio) High School and Tri-State (Angola, Ind.) College with a BSBA degree. He was employed by Chase Brass and Copper Co. as assistant to the plant engineer during his final two years of college. GAT employed him as an administrative squad trainee (6-68), promoted him to industrial relations staff man (5-69), and to his present position in April, 1970.

Rod, his wife, Lyndal, son, Douglas (4), and daughter, Andrea (3 mos.), live at 23 North Fork Drive, Chillicothe. They are members of the Walnut Street Methodist Church. He is a trustee of the GAT Foremen's Club, president of the Chillicothe Jaycees, a member of the Board of Directors of the Chillicothe Chamber of Commerce, the Anchor House Services, Inc. (Drug Rehabilitation Center), and a member of the American Compensation Association. His other interests include tennis, softball, and watching football.

GAT NAMES AND FACES IN THE NEWS



R. D. JACKSON



C. R. WALKER



M. W. HARTLE



A. L. CARDENAS



J. D. HAMILTON

R. D. JACKSON and C. R. WALKER made the first science demonstration of the 1972-73 school year to approximately 215 seventh and eighth grade students and teachers at Beaver Eleventary School on December 6.

M. W. HARTLE, because he is an international director of Lions International, makes many talks. For example, he spoke in Greenfield on December 5, in Columbus on December 13. On January 20, he is to talk to a gathering of about 500 club members and their wives in Fairmont, W. Va. On January 27, he will talk to a similar number in Dalton, Massachusetts.

A. L. CARDENAS was recently elected treasurer of the Central Ohio Valley Section of the American Chemical Society (155 members).

J. D. HAMILTON is the assistant basketball coach of O.U. Portsmouth Branch for the 1972-73 season. He is the first black American to be hired in a coaching position in the history of the university.

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