



R. L. DUPPEY
ENGINEERING

D-761
X-100

GAT Management NEWSLETTER

Editor - H. McClelland

September 20, 1972

OUR ALL-IN-ONE CAMPAIGN will be October 2-9 this year. Acting as co-chairmen with H. G. JOHNSON will be W. C. FIELDS, D-851, vice president, Local No. 3-689, and J. T. RHEA, D-112, Local No. 66. The Kick-off meeting will be at 10:00 a. m. on September 29 in the X-710 building, and speakers will include two ladies from Logan County, West Virginia, who will talk about the work of welfare agencies following the Buffalo Creek and other disasters. A meeting for employees who have come on the pay-roll since last fall will be held in the X-710 building on October 2 at 9:00 a. m.

RECENT TRANSFERS include SHIRLEY TRENT from clerk in D-375 to draftsman apprentice, D-761. Shirley joins three other draftsman apprentices. Eight employees have completed the program which started in September, 1967. Three-way job rotations saw R. E. WILCOXON moving to D-561, E. E. DIXON to D-532, and R. L. O' DOHERTY to D-761.

HAVE YOU FILLED OUT a new W-4 form [Withholding Exemption Certificate] this year? An article in the September "Reader's Digest" entitled, "How to get more money in your next paycheck," points out that only four percent of tax payers come out even for the year, they either underpay or have refunds coming. Under new laws, almost everyone is overpaying unless they change their deductions. By the end of March, IRS had already received \$2 billion more than they expected. Maybe you better read the article and take another look at your W-4 form.

NEW SALARY EMPLOYEES include CHARLES P. BLACKLEDGE, JR., industrial hygienist, D-212. He has BS in Physics and MS in Engineering degrees from Rensselaer Poly Tech Institute in Troy, New York. He is single. ERIC J. BELTZ, JEFFERY A. FISHER, and MICHAEL R. STORAGE are co-op students at the University of Akron here for their first work assignments. Jeff and his wife Dora have a baby son; Eric and Mike are single. O. LEE EWING is single. He is a co-op student at the University of Cincinnati. JUDY GULLETT is in the Steno Pool, D-224. She is a May, 1972, graduate of Piketon High School. BETTY G. LEWIS has returned, after an absence of eighteen months, as a clerk, sr., in D-375.

CIP AND CUP seminars recently conducted by E. MARSH and J. A. BRACKEY, plus building tours for both female and male employees, have given more than 200 employees not directly concerned with these programs a much better idea of what they are.

MANAGEMENT NEWS---ON THE NATIONAL LEVEL

CHRYSLER CORP. employees nearing retirement are offered a free seven-week course in which they are taught everything from how to figure out a retirement budget to make a will. Since the course began in 1965, almost 8,000 employees and their spouses have enrolled. Doctors, lawyers, social security officials, and other experts on retirement problems talk to the enrollees. The cost is paid jointly by the company and the United Auto Workers.

NATION'S BUSINESS is asking all its readers to answer the question "Is Pride in Work Declining?"

IN 1971 the average salary offered to women engineering graduates was higher than the average salary offered to men. Women seem to prefer chemical engineering and work involving research, development, and design. The schools with the most undergraduate women students were MIT--183, University of Puerto Rico--181. Purdue and the University of Michigan each had 84.

LONG-HAIR ACCIDENTS are becoming more common. The National Safety Council says that more than 20 companies recently reported such accidents, most of them to male employees. Five companies said they had had beard accidents.

IN THE ENTRANCE of the Department of Commerce Building in Washington, D.C., there are two clocks. One is the Census Clock, which marks the growth of our population. The second is the Gross National Product or GNP Clock. The last digit on the first clock changes at about the same rate as the tenth-of-a-mile odometer on a car going 75 mph. The second clock changes every time an additional thousand dollars is added to the GNP, which is every half-second.

SAFETY FIRST and NORTHWESTERN are the actual names of two retirees who live in Leisure World (Seal Beach, California).

AN ARTICLE in Administrative Management says that an average firm of about 350 employees throws away nearly 2,400 pounds of rubbish a day...that it costs about \$20 a ton to collect rubbish for reclaiming as opposed to \$5 ton to merely collect and dump it...that since it takes about 17 trees to make a ton of paper, about three billion trees worth of paper are thrown away each year...but it is cheaper to make new paper than to reuse the old.

THE OAK RIDGE Y-12 plant has broken its own safety record of 10,307,137 man-hours set 12 years ago. The present string is already well over 11 million (11,090,000 as of August 18).

IN A RECENT STUDY by the American Management Association of 143 companies using a four-day week, it found that production had increased in 62 percent of them, declined in only three percent and remained the same in the rest of them. It is estimated that by this fall, one million of the nation's 85-million labor force will be working a four-day week.

IN THE U.S., there is a birth every 8-1/2 seconds, a death every 16-1/2 seconds, an immigration every 71 seconds, and an emigration every 23 minutes.

THE BAILEY METER CO. has a two-way communication program called "Response" which handled 1,000 questions, gripes, and suggestions in its first six months of operation. Employees fill out a one-page form and send it to the public relations department. Copies are then sent to the proper department head, and the employee gets an answer, usually within 10 days. Answers of general interest appear in their company newsletter.

THE WIFE of an IBM executive says executive mobility is so much the rule at the company that some employees feel that the initials stand for "I Better Move."

BY THE YEAR 2000, retirement at age 38 will be commonplace. That's the prediction of the American Association for Health, Physical Education and Recreation. They also predict that year-long sabbaticals, common practice in universities now, will become a regular practice in industry, too.

WHILE A LOW cholesterol diet probably reduces your chances of having a heart attack, recent studies at Clemson University indicated that it may also reduce ability to cope with stress.

MORE THAN 40% of the murders in the U.S. in a typical year are the result of an argument, but only 29% involve robberies, gangland killings, assassinations and other felonious acts. More often the arguments are between people who are acquainted with each other. Almost one-fourth of all murders are committed within the family (over half of these between husband and wife) and seven percent are the product of lovers' quarrels and/or triangles.

THOUGHTS ON MANAGEMENT

WE HAVE GONE through three revolutionary turning points in man's struggle down from the trees and up toward the heavens. The first was the turn from a nomadic existence to raising grain, fruit and vegetables. The second was when man joined together in cities to build a society of surplus and specialization; a society that produced man's greatest human invention, writing; and the leisure to think. The third of these major turning points was what we call "The Industrial Revolution." I believe we may very well be passing through a fourth turning point, a search for quality, including an increased emphasis on the quality of life itself.

--Thomas R. Reid, Ford Motor Company

MATRIMONY is a one-word lifetime sentence.
--Blair Hicks

SAVE OUR RESOURCES! Recycle and reuse them, but don't discard them! The cry for conservation has reached national proportions, but it has largely ignored one of our most frequently discarded treasures, management expertise. At the age of 65 or so, knowledgeable men are sent off with a gold watch and a "thank you" to live in the retirement colonies of Arizona or California or Florida--and a tremendous amount of experience goes to waste.

--Industry Week, August 7, 1972

FOR EVERY kilowatt-hour put into a gaseous diffusion plant, 30 kilowatt-hours can be obtained from a reactor using its enriched uranium product.
--Clarence E. Larson, Atomic Energy Commissioner

THE TENDENCY to form "hunting band" groups of about 10 people, nearly always men, is part of our nature...The ten-group is the foundation of every corporation, the base which supports the whole corporate edifice. No organization theory that does not rest on this base can ever make sense.

--Anthony Jay, "The Corporate Man"

WASTED ENERGY is telling a hair-raising story to a bald-headed man.

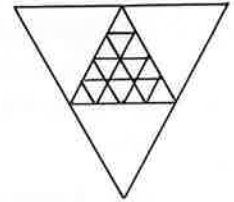
--submitted by Shirley Couser

PEOPLE OFTEN SAY that, in a democracy, decisions are made by a majority of the people. Of course, it isn't true. Decisions are made by those who make themselves heard and by a majority of those who vote--a different thing.

--Walter H. Judd

THE SHIEK of Abba Dabba Dhu wears this medallion, on which each equilateral triangle represents a wife in his harem. How many wives does he have?

--TWA Ambassador



Note: The answer will be published in the next Newsletter. If you think you have the correct answer and can't wait, call Ext. 2298.

FORTUNATE are those who see flowers and critters instead of weeds and varmits as they go along life's highway.

--Nancy Hennon, in ORND News (Aug. 3, 1972)

SPEAK NO ILL of anyone. Kind words cost nothing and are worth much. An unkind word will sooner or later fly back into your face and make you stumble in the race of life. To speak ill of others is a dishonest way of praising yourself. One of the lessons of history is that "nothing" is often a good thing to do and always a clever thing to say.

--Will Durant, reknown historian

THE COMMONEST AXIOM of history is that every generation revolts against its fathers and makes friends with its grandfathers.

--Lewis Mumford

IN THIS COUNTRY: absenteeism in large manufacturing and assembly plants, especially in large cities, is a major contributing factor in increased costs, and therefore prices, of many products. "Poor" health therefore is a significant inflationary force in our economy. Most of the increase in sickness absences has been in short-term illness such as indigestion, colds, and miscellaneous "bad" feelings. If when a worker is feeling slightly ill, staying away from work involves little risk of losing his job, little or no economic loss, little or no disapproval by his superiors, and if the only rewards from his work are monetary, he or she is likely to stay home. If, on the other hand, the opposite of the above things are true and personal satisfaction is found in the job, he or she is likely to go to work.

--T. A. Lincoln, M.D.

THERE WAS a young man of Devizes, whose ears were of different sizes; the one that was small was of no use at all, but the other won several prizes.

--Edward Lear

WHO'S WHO IN MANAGEMENT

JOHN E. RICHARDS, JR. is the group leader of the electronics section of Mass Spectrometry, D-554. He supervises the activities of three electronic technicians and a lab analyst in the maintenance of mass spectrometers and associated equipment in the X-710 building. They also design and build mass spectrometers for special applications in the process buildings. He reports to G. F. KAUFFMAN, supervisor.



Mr. Richards graduated from Bloomfield High School in Jackson County, attended Ohio University and DeVry Technical Institute [Chicago], and has completed many correspondence courses from DeVry and ICS. He served in the U. S. Army [1/52 - 10/53] as a radio repairman, and was honorably discharged a corporal. His former employment included horticulturalist for Richards Bros. Fruit Farm, Thurman, Ohio, and tester for Sun Capacitors in Chicago. He was employed by GAT as a lab technician [1/17/55], promoted to electronic technician [9/16/59], and to his present position [1/1/70].

Jack, his wife, Carol Jean, and their four children, Brian [12], Brenda [9], Brent [7], and Braden [4], live at 86 Grandview Avenue in Jackson. The Richards are members of Christ United Methodist Church, where he is also a member of the administrative and ministerial boards. He is a member of Centerville Masonic Lodge No. 371 at Thurman, and the GAT Silver Compass Club. His hobbies include fishing, gardening, antique car collecting and restoring, and horseshoe pitching.

GAT NAMES AND FACES IN THE NEWS



N. H. HURT



J. J. EYRE



V. J. DeVITO



M. W. HARTLE



D. E. BOYD

N. H. HURT is Council Program chairman and J. J. EYRE is chairman for Booth Participation for the Scout-o-rama, October 7-8 at the Ross County Fairgrounds. It is expected to be the largest public exhibit of Scouting ever held in South Central Ohio.

V. J. DeVITO has been appointed chairman of the Public Relations Committee of INMM, the Institute of Nuclear Materials Management. His duties include attending and participating in Executive Committee meetings.

M. W. HARTLE recently was the speaker in Troy, Alabama, at a Lion's International district meeting attended by more than 500 people. He is to attend an International Board Meeting in Paris next month.

D. E. BOYD was a contributing editor for the section on Microstructures of Carbon and Alloy Steels in the American Society for Metals Handbook: Volume 7, Atlas of Microstructures of Industrial Alloys.

FOR GAT USE ONLY