



R. L. DUFFEY
ENGINEERING

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GAT Management NEWSLETTER

Editor - H. McClelland

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NEGOTIATIONS between GAT and OCAW, 3-689, officials began on April 16. Subjects for discussions include an across-the-board change in base hourly rates, holiday, and shift differentials.

DID YOU KNOW that we have quite a bit of gold, silver and platinum on plantsite? Our current inventory consists of 820 grams of gold and 3,000 grams of silver held by three departments and 25,604 grams of platinum held by seven departments. The Laboratory Services (D-560) subdivision is responsible for the control of all non-radioactive precious metals.

SALARY EMPLOYEES who will reach their 20th anniversaries soon and the dates are: R. W. DODDS, 4-20; V. S. EMLER, E. J. JENNINGS, H. STEINHAUER, JR., and CHARLOTTE L. YATES all on 4-27; J. A. BRACKEY, A. H. CLARY, M. E. KERR, and W. A. HOCKENHEIMER, on 5-1.

CONNIE ECKHART bowled a 263 game in March. BARBARA NELSON won a trophy and some money for being top woman bowler at Twentieth Century Lanes in Chillicothe during the Cancer Tournament. R. D. JACKSON and K. B. ZEIGLER were at Waverly North Elementary School on April 11. Roger presented a science demonstration and Ken assisted him and also described labor relations at GAT.

NEW SALARY employees include A. J. FORSHEY, draftsman, D-761. He is a graduate of Jackson H.S., and has an associate degree from Tri-County Technical Institute. He has been working for McNally Pittsburg in Wellston since June, 1971. M. R. JOHNSON, technical writer, sr., D-761, is a transferee from Gdyr-Akron and has also worked for Goodyear in Miami and Houston, with service since 1963. He graduated from high school in Punxsutawney, Pa., has a B.S. degree from Youngstown U.

M. E. CORYELL, as most everybody knows, had a heart attack last month. It will be some time before he can come back to work but I'm sure he would appreciate getting cards from anybody who would care to send them. Address them to his home at 2906 Gilbert Avenue, Portsmouth.

NATIONAL SECRETARIES WEEK is April 22-28. Secretaries Day is Wednesday, April 25. For that reason, many of the items on pages two and three are about women or have been written or submitted by women, and a female employee is featured on page four in "Who's Who in Management."

MANAGEMENT NEWS---ON THE NATIONAL LEVEL

FIRSTS FOR WOMEN--Doctor Dixy Lee Ray is first woman to become chairman of AEC...In 1972, the FBI appointed its first two women special agents and nine others began training...Emily Howell becomes first woman commercial pilot--2nd officer on Boeing 737 for Frontier Airlines, 2-5-73... First woman dogcatcher in W.Va. (and maybe anywhere) is hired in Elkins...Francine Willick graduates from Penn State with two engineering degrees and perfect 4.0 point average. She is one of an increasing number of women engineers--female engineering students are at an all-time high.

THE 93RD CONGRESS has 14 women members of the House of Representatives. Martha Griffiths (Mich.) is a member of the powerful Ways and Means Committee.

THE NATIONAL Secretaries Association chose a man as Boss of the Year 13 straight years. Finally, in 1972, they chose a woman. She was Mary G. Roebing, chairman of the board, the National State Bank of Trenton, N.J. She was the first woman governor of the American Stock Exchange, the first woman member of the New Jersey State Investment Council. She is a member of numerous boards; has received five honorary doctorates and other honors and awards. One of her two children is Paul Roebing, the actor.

THE FINGERTIPS of some typists travel as much as 20 miles in an eight-hour work-day in hitting the keys on a typewriter.

MORE FIRSTS for women: Dr. Nancy Doyle, at the age of 26, became the first woman to receive the highest award of the U. of California Medical School for exemplifying the "true physician." Beth-lem Steel recently hired its first woman civil engineer. Gaylene Snow recently became the first woman among Southern Pacific Railroad's 12,000 brakemen. A California nun is the first woman to hold a senior Vatican office in Rome.

NO WOMEN were in industrial administrative positions 10 years ago. Today approximately 18% are held by women.

QUIDA BAGGETT REGAN is one of Florida's leading home and apartment builders. A divorcee with a small son, Mrs. Regan built her first house in 1950 and sold it for \$4,500. Since then she has built a \$3 million apartment building (she lives in the penthouse), a subdivision with homes for 1,200 middle-income families, a park and a 90-acre "womanmade" lake, and a low-cost single-family housing development in Puerto Rico.

A WOMAN was nominated for president of the United States in 1884, and again in 1888. Her name was Belva Lockwood. Although women were not permitted to vote until 1920, there was no law earlier against their being voted for, and if elected, becoming president. Mrs. Lockwood, without campaign funds or a strong organization, polled thousands of votes from the male voters in eight states.

RCA CORP.'s Record Division at Indianapolis now has 11 women in material handling jobs. Males still hold down the jobs they held before, but through attrition and the seniority-job bid system, women now work equally along side them. Material handling administrator, James A. Whealty, compares female to male performance this way. "We have \$350,000 worth of material handling equipment in use here. Men have driven lift trucks off box cars and docks and knocked down shelving and stock. The female warehouse worker, using the same equipment, is more conscientious and safer. She is neater in housekeeping and at stacking material in pallet racks and bulk storage. She is more dependable, more cooperative, takes more pride in her work, and fosters greater teamwork. She smells better and looks prettier. Department managers feel that the on-the-job female is as good as--or better than--her counterpart."

PRESIDENT NIXON not only retained 127 women in top administration jobs ranging from ambassador posts to assistant department heads (at the start of his second term) but has appointed others. For example, Anne Armstrong, former vice chairman of the Republican National Committee, is a cabinet-ranking counselor to the President.

ABOUT 28 MILLION WOMEN work outside their homes. Half of our elementary school principals and seven percent of our high school principals are women. Many others are teachers in public and private schools and universities. In other professions, about 16,000 women are physicians, more than 2,000 are dentists, about 8,500 are lawyers and judges, and more than 7,400 are engineers. About 51,000 women are in executive positions in our commercial banks. One-fourth of all federal civilian workers are women. In production and service industries, women are playing an ever increasing role. Some people have always maintained that "a woman's" place is in the home." The U.S. would be in terrible shape if every one of our employed women would suddenly walk away from their jobs, go home and stay there!

THOUGHTS ON MANAGEMENT

EQUAL OPPORTUNITY is everyone's business. It is an over-all responsibility that requires top management commitment; middle management commitment; action at every management level from first-line supervisor to general manager. While aspects of the responsibility may be delegated, the effectiveness of the delegation must be evaluated. Management has the responsibility to provide equal opportunity for minorities and women, but it is the responsibility of those employed, through sincere individual efforts and awareness, to make the goals of equal opportunity a reality. Equal opportunity is not just a responsibility of the equal opportunity officer who reports to the personnel director. Every level of management must be involved; performance at all levels must be measured; good performance should be rewarded and poor performance corrected.

-- Dr. Dixy Lee Ray, chairman, AEC

IN THESE DAYS of equal opportunity, many women are getting men's wages. But then, haven't they always?

-- Short Circuits

WOMEN are coming into their own, saying goodbye to the Age of Stone. Proving beyond a shadow of doubt--"Good as" is in; "subordinate" is out. Unashamed to admit they are smart, and healthier, too, and strong of heart. So--if for an equal job you're trying, and all else fails--you can always start crying.

-- Marguerite Whitley May

A WOMAN'S IDEA of keeping a secret is refusing to tell who told it.

-- Bernadine Davison

JUST FOR TODAY I will have a plan. I might not follow it exactly, but I will try. I realize that the two enemies I must defeat are careless haste and indecision. I will be agreeable. I will speak in a well modulated voice, be courteous and considerate. I will not find fault with anyone. I will not try to change or improve anyone but myself. I will improve my mind by reading something that requires effort, thought and concentration. I will improve my character by doing something for someone without expecting something in return. I will also do two things I don't want to do, but realize I should do. I will take time to enjoy nature, to enjoy what is beautiful. I will remember that I must give of myself to others, if I want them to do the same.

-- submitted by Barbara Nelson

A SECRETARY is an executive assistant who possesses a mastery of office skills, who demonstrates the ability to assume responsibility without direct supervision, who exercises initiative and judgment, and who makes decisions within the scope of assigned authority.

--The National Secretaries Association's definition

LIFE has a way of evening things up. For every woman who makes a fool out of some man, there's another who makes a man out of some fool.

-- Today's Chuckle

WHILE TEACHING Sunday School, I asked one little girl if she knew the story of Adam and Eve. "First God created Adam," she said, "then He looked at him and said, 'I think I can do better,' so He created girls."

-- Herm Albright

IF MORE HUSBANDS had "self-starters," fewer wives would need to be "cranks."

-- Lloyd Kanagy

I AM TODAY what I was yesterday and, with luck, will be tomorrow. I am a woman above everything else. I have come to the conclusion that we must not expect too much from life. You cannot separate the good from the bad. Perhaps there is no need to!

-- Jackie Onassis

WHEN CALLING Mr. Jones I find it most appalling, to have his secretary ask, "May I tell him who is calling?" One of these days when I find it all too taxing, I'll come right back and say, "May I ask who is asking?"

-- Pepper and Salt

HEMLINES keep going up and necklines keep going down. There is a good possibility they will meet in the next year or two. Already, store clerks are having a hard time distinguishing between some mini-dresses and blouses.

-- Mickey Porter

A BOSS is one who's early when you're late and vice versa.

APRIL is a merry-go-round, one day up and one day down. Rain and winter, followed fast, blooming tulips--Spring at last. April is a carousel, with music full of life, as sap comes up, and puppies play--a lovely ride that ends in May.

-- Beryl Frank

WHO'S WHO IN MANAGEMENT

MEREDITH E. EVANS is an administrative specialist in the 400 division. Included in her responsibilities is the review of all AEC and Federal Procurement Regulations, Oak Ridge Procurement Instructions, and Federal Property Management Regulations. She then writes the standard operating procedures for the division, prepares contract terms, and budgets. She reports to H. WATTS, manager, Purchasing and Materials Division.



Miss Evans graduated from Jackson (Ohio) High School, attended Ohio State University and Ohio University. Her former employment included: steno for Columbus, Ohio ASF Depot (6/44-9/46); bookkeeper for Dallas Chevrolet Co., Jackson, Ohio (4/47-7/52); clerk for Standard Oil Co., Columbus, Ohio (11/52-4/53). GAT employed her as a secretary-stenographer in May 1953, promoted to secretary-division manager in May 1960, and to her present position in April 1972.

Meredith lives at 99 Bowman Road, Apart 4, Chillicothe. She is a member of the First Presbyterian Church in Jackson, and the Order of Eastern Star in Wellston. She is a past corresponding secretary for the Ohio State Federation of Business and Professional Women's Clubs, and a past president of the Jackson B&PW Club. Her hobbies include golfing, bowling, fishing, and bridge.

GAT NAMES AND FACES IN THE NEWS



J. R. ARMSTRONG



R. B. CORNWELL



J. V. ANZELMO



D. E. PRICKETT



L. RHOADS



M. J. RAFFERTY

J. R. ARMSTRONG and R. B. CORNWELL are councilmen-at-large in Jackson and New Boston, respectively, and are candidates for re-election in the May 8 primary.

J. V. ANZELMO, D. E. PRICKETT and L. RHOADS participated in the O.S.U. Student Industry Roundtable sponsored by the Engineers Council on April 10. This is the sixth year the S.I.R. has been held and we have sent two or more representatives each year.

M. J. RAFFERTY was recently elected president of the Oak Ridge Amateur Radio Club and has been appointed the emergency coordinator for Anderson County, Tenn., by the American Radio Relay League.