

GAT Management NEWSLETTER



Editor - H. McClelland

September 19, 1973

THE X-720 BUILDING is to have a 62' x 64' addition on the east end to provide more Compressor Shop space. The height will vary from 22' to 41' (about half at one height, half at the other). There will be two "rolling steel" doors 16' wide x 16' high. The walls will be reinforced concrete the first 8', corrugated asbestos cement siding the rest of the way. The addition will be used for receiving parts, subassembly storage, final compressor assembly, inspection and loading for transportation to process buildings. The existing 23-ton crane will serve the addition. Butt & Head, Inc. is the subcontractor. The addition is expected to be completed before July, 1974.

SALARY employees with 20-year service anniversaries soon include: J. G. HENRY and R. L. HORNER, JR. on 9/21; J. E. BEEBE, W. E. COLLINS, P. E. CRAVENS and W. MULLINS on 9/28; R. E. CROSS on 10/1.

NEW SALARY EMPLOYEES include: THEODORE J. ALBERTOWICZ, doctor in D-210. He graduated from high school in Northampton, Mass.; received an A.B. from Amherst College, an M.D. from Tufts College School of Medicine and has had post graduate courses there and at the U. of Utah. He was a doctor at the AEC Hanford installation 1944-47, was in private practice in Richland, Wash., 1947-1971, taught at Idaho State U. 1971-1973. HAROLD D. GHEARING, draftsman, sr., D-761, graduated from Wellston H.S. and Southern Ohio Manpower Center. He was in the Air Force, 1960-64, has been working as a draftsman at McNally-Pittsburg Mfg. Corp., 1965 until coming here. VITO F. LONARDO, inspector-Equipment & Parts, D-241, graduated from Boardman H.S., has been attending Youngstown State U. part-time, worked as an inspector for Hartford Steam Boiler Inspection & Insurance Co. since May, 1972. BYRON E. VANCE, clerk in D-423, graduated from Marion, Indiana H.S. and attended the Career Academy in Columbus for several months in 1970. He worked as an insurance claims examiner for Ohio Medical Indemnity Insurance from May, 1972 until now. JULIANA A. POLING, steno in D-224, graduated from Chillicothe H.S., has been working at Economy Savings & Loan as a clerk-typist since 10/72. VICKI A. HANNA is our new mail clerk, D-423. She recently graduated from Eastern Local H.S. near Beaver.

RECENT TRANSFERS include: D. R. SHELLEY from engineer, D-561, to engineer staff, D-761; MRS. JOYCE M. STARRETT, stenographer D-224 to D-411; R. E. FOSTER, engineer D-533 to D-561.

MANAGEMENT NEWS---ON THE NATIONAL LEVEL

ORDERS for nuclear power plants are running ahead of last year, which was a record year with 33 contracts signed. Atomic Industrial Forum Inc. reports that 14 were signed during the first six months of 1973 compared with nine for the same period last year. Thirty-six nuclear power plants were operable on June 30, another 55 were under construction and 82 reactors were on order.

DID YOU KNOW that the AEC spends more money in New Mexico than in any other state?

INTERNATIONAL HARVESTER CO. officials say that productivity has risen 7%, absenteeism has dropped 11% and industrial injuries slashed by 50% at their San Leandro, Calif. plant since last October. All these things have happened because employees were allowed to paint their machines and equipment to suit themselves. Monotonous, mundane and at times, mindless work was transformed into a kind of whistle-while-you-work atmosphere. Several employees bought new clothes to match their new surroundings. One white-haired employee dyed his hair black.

UNITED AIRLINES has more than 7,000 flight attendants, 95 percent of whom are women (stewardesses).

WESTINGHOUSE Canada Limited gave 735 employees the one-day Defensive Driving Course two years ago. During the following year, accidents due to the negligence of employees, dropped 27 percent even though the number of vehicles increased seven percent. Even beyond the obvious benefits of reduced personal injury and property damage, the course has led to savings estimated at \$20,000 in direct expense.

THE PARENT COMPANY is consolidating its shoe products manufacturing in its Windsor, Vermont plant by the end of the year and converting its Madisonville, Ky, plant from shoe products to pneumatic industrial tires.

FORD MOTOR CO. earlier this year spent more than \$5 million and put into operation 4,100 video units in U.S. and Canadian regional offices, training centers, and dealerships. The units consist of a player, a 12" color monitor and a stand. They are used to sell cars, train salesmen and mechanics and transmit management messages from company headquarters. Ford decided to put in the units when they found that a tape could be duplicated 4,000 times in two or three days.

IN 1952, about the time that the announcement was made that Goodyear would operate this plant for the AEC, Bill Swad, Sr. was making \$1.475 an hour as a mechanic at the North American plant in Columbus. In 1957, he started a used car lot with only three cars. Now he is 43, the president and chairman of the board of five auto dealerships. He usually has a gross inventory of about 1,400 cars and mobile homes; his sales during the first six months of 1973 were more than 21 million. He also is the chief executive of Bill Swad Leasing, which has 1,700 cars in 30 states, and Hamilton Acceptance Corp., a finance company. He is a very religious man, holds offices in a number of religion-related organizations and spends about half his time in speaking, counseling and helping in religious work.

GAT'S "old timers" will remember Rita Walsh who was secretary to our first general manager, A. J. Gracia. Rita was transferred back to Akron in 1956. A recent issue of the Akron Wingfoot Clan reported that Rita had low net score for the Goodyear Women's Golf League playday at Mogadore Country Club.

THE AMERICAN RED CROSS recently published two completely updated textbooks aimed at lessening the after effects of accidents. The guides are the most comprehensive they have produced in 63 years of teaching first aid. "Standard First Aid for Personal Safety" is intended for use in the home and "Advanced First Aid and Emergency Care" is for policemen, firemen and others in similar jobs. Both are for sale by local Red Cross chapters.

FIRST metric-system automobile engines to be mass produced in the U.S. were made in Lima, Ohio, this summer (1973) for the 1974 Ford Mustang II.

IF YOU WANT to save money, use baking soda. Moneysworth says that, besides its uses in baking and cooking, an open box in your refrigerator will absorb odors, and baking soda can be used to clean your teeth, help clear up acne, soften a board, deodorize armpits, use as a mouthwash, soothe an upset stomach, cure cradle cap, put out a grease fire, fireproof a Christmas tree, cure bloat, cause chickens to lay eggs with yellow yolks, increase the chances of having boy babies, take the pain out of sunburn, soothe sore feet, and make a tub bath more refreshing.

THOUGHTS ON MANAGEMENT

ONCE MORE there was war: And the soldiers of mighty King X invaded the land of King Y. The invasion was a success, for King Y's soldiers fled, the capitol city was conquered and even King Y was taken prisoner. "Look around you," gloated king X when his vanquished foe was brought before him. We are destroying your city. King Y looked and shook his head. "No," he replied, "It's not my city you are destroying, it's yours." The wisdom of that remark made King X realize his folly and he ordered his soldiers to cease and desist. Why should he destroy something that could provide him with shelter, food, and valuables of all kinds? This fable applies to all of us who work for a company. When we use tools carelessly, damage company property, waste supplies and do poor work, we are hurting the company, the company that makes our shelter, food, and valuables of all kinds possible. Think about it.

--from the Beaumont, Texas, Wingfoot Clan

YOU WILL FIND that luck is only pluck to try things over and over. Patience and skill, courage and will, are the four leaves of life's clover.

--from "Patterns for Devotion"

HOURS ARE often wasted correcting mistakes made due to hurried decisions and poor planning. Action is frequently delayed until the last possible moment simply because an executive is unwilling to: 1) Outline the problem fully and accurately. 2) Gather complete and correct data to enable a proper assessment. 3) Bring together the people best qualified to reach the best decision.

--Hans Luijk, "Shorter Hours for Top Executives"

TOO OFTEN when you tell a secret it goes in one ear and then another and another.

--Leslie E. Dunkin

IF I TRIED to read, much less answer, all the criticisms made of me and all the attacks leveled against me, this office would have to be closed for all other business. I do the best I know how, the very best I can. I mean to keep on doing this, down to the very end. If the end brings me out all wrong, then ten angels swearing I had been right would make no difference. If the end brings me out all right, then what is said against me now will not amount to anything.

--Abraham Lincoln

A GRUDGE is too heavy a load for any man to carry.

--Aladdin's Lamp

FOR TOO LONG... Americans have spoken of equality as a grand ideal, without recognizing that equality is not to be achieved by pious platitudes alone. It would be foolish to say that all Americans have, even today, an equal opportunity to share in the benefits of free enterprise. Opportunity alone is not enough to achieve equality; a person must be equipped with sufficient education, training, and skills to take advantage of that opportunity.

--Richard C. Gerstenberg, chairman, G.M.

YOU ARE a composite of the things you say, the books you read, the thoughts you think, the company you keep, and the way you react to the things that happen to you.

--B. C. Forbes (1880-1954)

THE WAY to convince another is to state your case moderately and accurately. Then you should scratch your head, or shake it a little, and say that is the way it seems to you, but of course you may be mistaken about it; which causes your listener to receive what you have to say, and as like as not, turn about and try to convince you of it, since you are in doubt. But if you go at him in a tone of positiveness and arrogance, you only make an opponent of him.

--Benjamin Franklin (1706-1790)

ONE OF THE most important trips a person can make is to meet someone else half way.

--Brice Van Horn

PEOPLE LEARN CERTAIN VALUES from watching professional football, from watching aggression, from watching it performed violently and knowing that these guys are going to get a big chunk of money if they do it well often enough. Right now I don't think there's anybody in the structure of organized football who can answer the question of why men should be aggressive against each other. I think football can be something completely different from what it is without compromising. When you are full of hate, you are always less than what you can be; you are always dangerous not only to other people, but to yourself. As it is played now, football reinforces the social ethic that aggression and competition is a healthy thing--that that's the way to become a success. That kind of thought has a potential for tragedy and to the degree that it is exercised and carried out in football, it's tragic.

--George Sauer, retired All-Pro wide receiver, N.Y. Jets

WHO'S WHO IN MANAGEMENT

WALTER L. MILLER is a foreman in the Chemical Operations Department (D-858). He is responsible for the activities of 14 chemical operators and trainees in the removal of uranium contamination from small parts (shop work) and large equipment and facilities (field work). His group also handles the loading, storage, and disposal of hazardous chemicals and contaminated scrap. He reports to W. J. LEMMON, general foreman.



Mr. Miller graduated from Valley High School (Lucasville), and attended the Portsmouth Branch of Ohio University for two years. He worked as a drill press operator for Inland Mfg. Co. in Dayton (9/47-12/53). GAT hired him as a production process operator in training (12/28/53), promoted him to laboratory technician (9/6/54), to lab. tech., sr. (5/16/65), and to his present position on August 16, 1972.

Walt, and his wife, Rosemary, who works in our Credit Union, live on Route 4, Lucasville. They have two sons, a daughter, and four grandchildren. Mrs. Wayne (Deborah) Brown, her husband and son, David, live in Columbus, John (24), is a navigator at Grissom AFB, Indiana, is married and has two sons, Chris and Jason. Ronald (25), lives in Lucasville, is an instructor at Scioto Technical College, is married and has a son, Jeffrey. Both John and Ronald are former GAT employees. Walter is a member of the GAT Foreman's Club, and his hobbies include golf and carpentry.

GAT NAMES AND FACES IN THE NEWS



R. D. JACKSON



G. J. WILLIAMS



R. E. McNAUGHTON



C. W. JOHNSON

R. D. JACKSON is to attend Unit II of the Wittenberg University three unit Management Development program the week of October 8.

G. J. WILLIAMS is company tennis champ for the ~~second~~^{third} straight year. He beat his son Eric for the title. Eric and Guy Parks, Jr. won the doubles championship. All tournament games were held in Chillicothe.

R. E. McNAUGHTON is chairman for the Pike County United Fund Campaign October 8-31.

C. W. JOHNSON won the Poster Caption Contest (our last one) and the \$100 merchandise award with KEEP SAFEY IN MIND--ALL THE TIME (the Feb. poster). Six of the 13 monthly winners were by three men and one wife--A. P. ROMERO, R. A. HARRISON, J. G. EWING and Mrs. Ewing.

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